

中國香港欖球總會



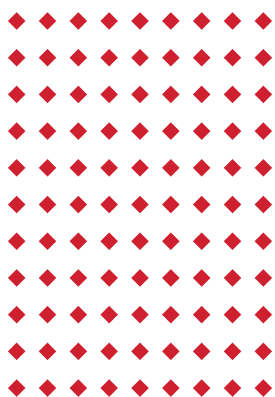
HONG KONG  
CHINA RUGBY

HONG KONG CHINA RUGBY

# ANNUAL REPORT

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# ANNUAL REPORT 2022/23

To be presented at 67<sup>th</sup> Annual General Meeting of Hong Kong, China Rugby on  
24<sup>th</sup> August, 2023

此年報於2023年8月24日第67屆中國香港欖球總會周年大會發布。





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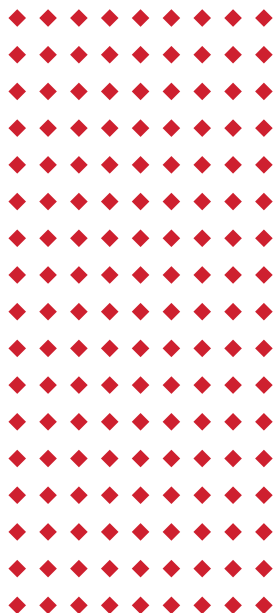
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## OFFICE BEARERS 幹事

### PRESIDENT

會長

Peter Duncan 鄧樂勤

### CHAIRMAN

主席

Chris Brooke 蒲敬思

### ELECTED DIRECTORS

選任董事

Martin Murray 馬天偉

Finance 財務

Rod Lai 黎志豪

Robert Esser

Diana Li 李怡苑

Tony Karton 賈東利

David Scott

Olly Stratton 施卓敦

### INDEPENDENT DIRECTORS

獨立董事

Gill Meller 馬琳

Brett Free 斐博歷

Josh Lewsey



◆◆◆ **CHRIS BROOKE**

蒲敬思

CHAIRMAN OF HKCR

中國香港欖球總會主席



# CHAIRMAN REPORT

主席報告



# CHAIRMAN REPORT

## 主席報告

### Introduction

This is my first Chairman report to the rugby community on behalf of the Board of Directors and the Management and covers the key aspects of Hong Kong, China Rugby ("HKCR") activities during the 2022/23 year, our first complete season since the onset of the Covid-19 pandemic in early 2020.

Whilst the past three years were all about survival, in 2022 I am proud to say that HKCR was at the vanguard of recovery, and the Cathay/HSBC Hong Kong Sevens we hosted in November under the most challenging of circumstances was a critical catalyst for our city as we finally began to see light at the end of the tunnel. The scars of the pandemic remain, and it is certainly a very different Organisation that has emerged from the shadow of Covid, but our community has once again demonstrated remarkable resilience and we can look to the future with renewed optimism and confidence.

### Strategic Plan

Under the circumstances it is a great tribute to the Board and staff that so much of the 2019-23 Strategic Plan has been achieved, as you can read later in the Annual Report. We did update the Plan during the pandemic by identifying 5 priority areas of focus:

1. Short term post-Covid re-engagement with community
2. Medium term financial sustainability
3. Maintaining 7s in the Hong Kong Sports Institute
4. Long term 10 year vision for Hong Kong rugby
5. Continuing move to a data centric decision-making organisation

Of these we have made progress in relation to Items 1,2,3 and 5 and as I write we are in the midst of pulling together our next Strategic Plan, which will adopt the longer-term vision as we seek a sustainable model for Hong Kong rugby over the next decade and beyond.

### Governance

At last year's AGM there were a number of changes in Board composition with the departure of Paddy Donovan, Ben Stobart and Kim Kan while David Scott and Olly Stratton stepped up to the plate. In accordance with the recommendations of the Board Governance Review Group, the Directors' portfolios were discontinued leaving a Chairman, Finance Director, and six Elected Directors, and subsequently we have been joined by our first cohort of Independent Non-Executive Directors. I think it's fair to say that the Nominations Committee were highly impressed by the quality of candidates who expressed an interest to serve, and a rigorous selection process resulted in Gill Meller, Brett Free and Josh Lewsey joining us at our April Board meeting.

The new Board has identified 5 "focus areas" of Representative Rugby, Domestic Competition, Commercial, Stakeholder Engagement and Rugby Promotion, and you will find separate updates on each in the Report.

The other significant governance matter to mention was the change to the name of the organisation, as at an EGM on 12th June the Members endorsed a proposal to become "Hong Kong, China Rugby" or "HKCR" in its abbreviated form.

### National Anthem Incident

At the start of the men's final of the 2nd leg of the Asia Rugby Seven Series in Incheon, South Korea, on 13th November 2022, an instrumental version of the song "Glory to Hong Kong" was wrongly played as the National Anthem of the Hong Kong Special Administrative Region of the People's Republic of China (Hong Kong, China). Whilst it became apparent this was the result of human error rather than anything malicious, with no involvement from any of our team or staff, the incident nonetheless caused severe embarrassment to our nation and the Hong Kong, China team. Asia Rugby and the Korea Rugby Union were quick to apologise, and the President of Asia Rugby

personally met with the Chief Secretary for Administration of the Government of the Hong Kong Special Administrative Region to express his regret, which was very helpful and much appreciated.

Unfortunately, a number of other similar incidents subsequently occurred involving other sports, and the Sports Federation & Olympic Committee has as a result introduced extensive guidelines to try and ensure there will not be similar reoccurrences in the future.

## 簡介

這是我代表董事會和管理層向欖球社區提交的第一份主席報告，報告涵蓋2022/23年度中國香港欖球總會（欖總）活動的主要內容；而本年度亦是自2020年初爆發2019冠狀病毒病以來、第一個完整的賽季。

縱然過去三年只求存活，但自2022年起，我能夠自豪地宣佈——中國香港欖球總會正是帶領復甦的先鋒，我們亦於11月、在極具挑戰性的環境下舉辦「國泰/滙豐香港國際七人欖球賽」。該賽事是城中重要的復甦催化劑，我們始見隧道盡頭的曙光。縱然疫情遺痕仍在，走出新冠疫情陰霾後的欖總浴火重生。我們可見欖球社區再度展現非凡韌性，重拾樂觀和信心，展望未來。

## 策略計劃

在上述情況下，2019-23年策略計劃的大部分內容已經實現，在此特別向董事會和員工表達致意和感謝。疫情期間，我們更新了計劃，確定五大優先處理重點領域：

1. 疫情後短期內重啟社區互動
2. 中期確保財務可持續性
3. 七人欖球代表隊繼續成為香港體育學院支援精英體育項目
4. 香港欖球運動10年長遠願景
5. 繼續轉型成為以數據為中心的決策組織

當中，我們在第1、2、3及5項方面取得進展，在我撰寫本文時，我們正在制定新的策略計劃，該計劃將為香港欖球運動在未來十年甚至更遠的將來，尋求更長遠的發展願景及可持續發展模式。

## 管理

在去年的年度周年大會上，董事局的組成有若干變動，唐諾生 (Paddy Donovan)、Ben Stobart和簡家琪(Kim Kan) 離任，而David Scott和施卓敦 (Olly Stratton) 則加入就任。根據董事會管理審查小組的建議，董事局成員組合改為一名主席、一名財務董事和六名選任董事，並隨後委任首批獨立非執行董事。提名委員會對表示有意服務的候選人的素質印象深刻，經過嚴格選拔程序，馬琳(Gill Meller)、斐博歷 (Brett Free) 及Josh Lewsey加入我們四月的董事局會議。

新董事局確認五大「重點領域」，包括欖球代表隊、本地賽事、商業運作、利益相關者的參與度及欖球運動推廣，你將在本年度報告中找到上述各領域的更新。

另一個值得一提的重要管理事項是本會名稱的變更，在6月12日的特別大會上，會員批准將本會名稱改為「中國香港欖球總會」及保留中文縮寫為「欖總」、英文縮寫則改為「HKCR」的提案。

## 國歌事件

2022年11月13日，在韓國仁川舉行的亞洲七人欖球賽第二回合男子決賽開始時，歌曲《願榮光歸香港》的奏樂版被錯誤播放作中華人民共和國香港特別行政區（中國香港）的國歌。雖然事件明顯為人為錯誤而非蓄意行為，而本會任何團隊或工作人員亦沒有參與，惟該事件仍令國家及中國香港隊蒙受尷尬。亞洲橄欖球總會和韓國欖球聯盟從速致歉，亞洲橄欖球總會主席親自會見香港特別行政區政務司司長表達歉意，對平息事件幫助很大，在此致上謝意。

不幸的是，當時接連有其他體育項目發生同類事件，中國香港體育協會暨奧林匹克委員會為此作出廣泛指引，以確保日後不會再發生類似事件。

## Finances

Finances are covered in more detail within the Finance Director's report. However, given that stabilising our financial situation has been the number one priority over the past year, it would be remiss not to add some comment and context. Even with the significant cost savings achieved over the past three years, given that 95% of our income traditionally is generated via the Sevens, the return of that event was always going to be the key to our survival. Whilst the tournament on 4-6 November 2022 did not generate the same level of return as a "normal" Sevens, it allowed us to realise significant deferred revenue and most importantly demonstrated that hosting international events was feasible once more, and our city was on the way back to normality. The second tournament on 31 March-2 April 2023 saw us welcome back more of our overseas fans, and we saw ticket sales climb back to a healthy 32,000 per day.

In simple terms, our belt-tightening together with the two Sevens events has seen the organisation return to profit for the first time in several years, and we are optimistic that the 2024 tournament, the last to be held in the current Hong Kong Stadium, will continue this positive trend.

## Kai Tak Sports Park (KTSP)

The Kai Tak Sports Park presents a great opportunity for Hong Kong's sports and events sector, and we are fully engaged with the KTSP team to ensure that we are well positioned to take advantage of the availability of this new facility.

This would not only be as the new home of the Sevens from 2025, but also in terms of how the HKCR can optimise the world-leading facilities available to attract additional international events, and also maximise the benefits for our domestic game. We foresee significant opportunities to work closely with the operators of the Kai Tak Sports Park in relation to the hosting of domestic events as well as the creation of an annual rugby calendar in Hong Kong as we look to strengthen our position as the rugby events hub of Asia.

## Greater Bay Area

An additional element of our approach to expanding both the domestic competition and levels of participation is fostering closer ties with the Guangdong Rugby Association and Macau Rugby, helping them to develop the game across the population of 70 million within the Greater Bay Area. We look forward to welcoming Shenzhen Pirates into our leagues this year, and hope they will be the first of many teams as we build out the competition in the years ahead.

## Thanks

This has been another challenging year, and I would like to record my thanks to the complete cross section of the rugby community who have offered their support and advice so generously. In particular, I would like to thank:

Our President, Peter Duncan and the HKCR Vice Presidents

My fellow Directors, HKCR Staff and Management Team

All Club Chairmen, Officials, Coaches and Managers

All the sponsors and patrons of the HKCR

All officials, including Referees, Assistant Referees, Assessors and the various members of panels.

Dr David Owens, the Player Welfare and Medical staff, and all our volunteers for their tireless support.

The many other Committees, groups and working parties, that all work for the betterment of Hong Kong rugby and

The supporters and fans of Hong Kong, China rugby.

Finally, I would like to acknowledge a number of individuals who collectively made great contributions to our game over many decades but who have sadly passed over the past year – former Union Chairmen Denis Pritchard Evans (1978-80) and Glen Docherty (1983-85), Union Secretary Mike Pratt who was instrumental in the start of the Rugby 7s, and Referee Manager Bernie Fienberg and the legendary Craig "Woots" Wootten, both much-loved figures who epitomised what makes our community so special – Rest in Peace, and thank you all.



## 財務

財務董事的報告將更詳細介紹本會的財務情況。然而，鑑於過往一年，本會的首要任務是穩定財務狀況，在此應先附上相關評論和背景資料。儘管在過去三年，本會於節省成本的成效顯著，但考慮到本會95%的收入傳統上由「香港國際七人欖球賽」而來，此項賽事終歸是本會存活的關鍵。雖然於2022年11月4至6日舉行的賽事未能與「正常」香港國際七人欖球賽的回報看齊，但復辦賽事使我們實現可觀的遞延收入；更重要的是，這表明再次舉辦國際賽事是可行的，而我們的城市亦日漸復常。2023年3月31日至4月2日舉行的賽事，我們迎來更多海外粉絲的回歸，門票銷量也回升至每天32,000人次的健康水平。

簡單來說，我們的緊縮開支措施，加上兩次香港國際七人欖球賽賽事，使欖總在這數年間，錄得首次轉虧為盈，我對2024年的賽事（最後一次在香港大球場舉行）抱樂觀態度，能持續積極的趨勢。

## 啟德體育園

啟德體育園將為本港體育及大型活動行業提供發展良機，我們會與啟德體育園團隊緊密合作，以確保我們能夠充分利用這項新設施的優勢。

該場地不僅將從2025年起成為「香港國際七人欖球賽」的新主場，而且也將展現中國香港欖球總會如何應用世界一流設施，以吸引更多國際賽事，並將本地賽事效益化。我們預計，隨著我們就鞏固香港作為亞洲欖球活動中心的地位而努力，我們將與啟德體育園的營辦商緊密合作，以舉辦多項本地賽事及創建年度欖球賽曆。

## 大灣區

針對擴展本地賽事及其參與度，需要與廣東省橄欖球協會和澳門欖球總會建立更緊密聯繫，幫助他們在大灣區 7,000 萬人口中發展此項運動。期待今年深圳海盜隊加入我們的本地聯賽，並希望他們能夠成為我們在未來幾年創建的新賽事中，眾多參與球隊中的第一員。

## 鳴謝

今年又是充滿挑戰的一年，我謹向欖球社區各界人士表達謝意，感謝他們慷慨地給予支持和建議。在此，我特別要感謝：

我們的會長鄧樂勤先生及中國香港欖球總會副會長們

我們的董事們、欖總職員及管理團隊

所有球會主席、裁判、教練及經理

所有中國香港欖球總會的贊助商及贊助者

所有裁判人員，包括裁判、助理裁判、評估員和各顧問小組成員。

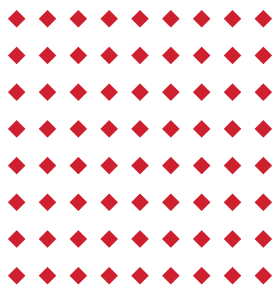
David Owens博士、球員福利及醫務職員，以及我們所有義工，感謝他們不辭勞苦。

還有許許多多致力促進香港欖球運動的其他小組委員會、團體及工作小組，以及中國香港欖球總會的支持者及球迷。

最後，我要特別向以下幾位在過去一年不幸離世的人士致意，感謝他們為欖球運動作出巨大貢獻—欖總前主席Denis Pritchard Evans(1978-80 年)及Glen Docherty(1983-85 年)、欖總秘書Mike Pratt，他們在舉辦香港國際七人欖球賽之始作用重大；以及裁判經理Bernie Fienberg和傳奇人物Craig“Woots”Wootten，他們深受社區愛戴，是欖球社區的縮影—願逝者安息，感謝您們。



# ANNUAL REPORT 2022/23



# CEO REPORT

## 行政總裁報告





# CEO REPORT

## 行政總裁報告

As our city finally emerged from the shadow of Covid, this season we were able to reflect and take stock of where Hong Kong rugby found itself after three painful years. The damage was significant – three rounds of redundancies saw 75 dedicated and passionate HKCR Staff lose their jobs, with a further 42 resignations leaving us with empty desks and a worrying lack of institutional knowledge. Further belt-tightening, as we reduced our annual operating costs by 50%, saw us vacate our office space at SCAA and as the tap was turned off, funding for both the representative and community game was reduced to a bare trickle.

And yet, together we got through it – battered and bruised, but basically intact. Player and team numbers may be down, but remarkably all the clubs from minis to seniors have survived. There were some major disappointments for our representative teams along the way, particularly the premature end to our Women's 15s World Cup qualification journey in 2022, but again the big story was the outstanding resilience shown by players and staff – as I write this we have the Men's Asia Rugby Championship and Sevens Series trophies proudly displayed in our cabinet, and both our Men's and Women's teams will head to the upcoming Asian Games with real expectations of medaling.

So, as you will read in the rest of the Annual Report as an organisation and a community we have much to be very proud of, but now it's time for a re-set...we have a new name, new Board structure, soon a new Strategic Plan, and many new faces amongst our 80 employees. We are going back to our fundamentals and looking at our purpose, our values, and our culture – it is neither possible nor our desire to try and go back to being the pre-pandemic HKCR, we want to create a new aspirational vision for a post-pandemic HKCR.

### People & Culture

Over the past year we have reviewed all staff job descriptions, job titles, level of responsibility and remuneration; we now have 5 clearly identified "grades" with associated salary bands, and we have completed the process of ensuring that everyone is now sitting in the appropriate grade. With the generous support of our friends at Black Isle Group we have also commenced a series of professional development workshops for senior and middle management, and we are in the midst of a review of our entire HR framework and processes.

I remain extremely fortunate to have a great Senior Management Team who could not have been more supportive through the rollercoaster ride we've found ourselves on. After a number of resignations at the end of 2022 we got some external assistance in an organisational re-structure which saw Michelle You join as our General Manager Communications – this gives us a very flat management structure with 8 direct reports to me as the CEO, but it's a dynamic that has served us well to date;

David Greaves – Chief Financial Officer

Lucy Clarke – Chief of Medical Services

Rocky Chow – Chief Community Officer

Jo Hull – General Manager Performance

Nathan Stewart – General Manager Training & Development

Bryan Rennie – General Manager Commercial & Business Development

Aaron Stockdale – General Manager Events

Michelle You – General Manager Communications

The updates from these departments have been consolidated into the 5 "focus area" reports of Representative Rugby, Domestic Competition, Commercial, Stakeholder Engagement and Rugby Promotion, but I did want to shine a light on two in particular.

We are incredibly fortunate to have a world class Medical and Player Welfare Department, which throughout the pandemic has continued to provide advice and support across all areas of the rugby community. Lucy Clarke and her team deliver a steady stream of educational workshops and 1st aid courses, and in the past year have provided Immediate Care in Sports training for almost 100 sports therapy students from Technological and Higher Education Institute of Hong Kong (THEi) as well as for our own medical team as they readied themselves in advance of the resumption of international competitions. Recent focus has been on ensuring all stakeholders are kept informed and updated regarding any player welfare developments including anti-doping, safeguarding, concussion and of course the new tackle height trials.

Very much following the example of how Lucy has forged partnerships with educational institutions, Nathan Stewart has been spearheading an exciting new initiative over the past few years which is about to come to fruition – our very own Higher National Diploma in Sport, delivered in partnership with the University of Sunderland in Hong Kong. With the opening of the new Kai Tak Sports Park, it is anticipated there will be a significant expansion in career

opportunities within the city's sport and recreation industry, and we believe that HKCR can offer an unrivalled insight into this sector. The two-year full-time programme will provide students with the opportunity to enter or progress in the sport and recreation industry or pursue higher education qualifications in sport or a related area. HKCR staff will play an integral role in developing and delivering content within the programme, and the first cohort of students is scheduled for January 2024.

隨著我們的城市終於擺脫新冠疫情的陰影，這個賽季我們得以反思及評估香港欖球運動在經歷過去三年窘苦後的現狀。破壞無疑是巨大的——三輪裁員導致75名敬業且具熱情的員工失去工作，另加42名員工辭職，讓我們的辦公室顯得空蕩蕩，公司營運知識的錯失亦令人擔憂。我們進一步勒緊褲帶，將年度營運成本降低50%，同時搬離南華會的辦公空間。由於源頭縮減開支，用於代表隊及本地社區賽事的資金亦相應減少。

然而，我們一起度過了難關——縱然傷痕累累，但總算度過難關。球員及球隊的數量可能有所下降，但所有球會（由小型至成年隊）都得以保存。然而，代表隊的確經歷失望，特別是2022年女子15人欖球世界盃外圍預賽之旅提早結束，但最重要的還是球員及工作人員均表現出過人韌力——在我撰寫這篇報告時，本會飾櫃已陳列亞洲男子欖球錦標賽及亞洲男子七人欖球系列賽的獎盃，令人自豪；而我們男、女子隊亦已積極備戰亞運會，劍指獎盃。

因此，正如你將在本年度報告的其餘部分得悉，作為一個組織和社區，我們為此感到自豪，但現在是時候重新出發……我們擁有新的名稱，全新的董事局結構，很快亦將迎來新的策略計劃，而我們80名員工中亦不乏新面孔。我們將回歸根本，重新審視我們的宗旨、價值觀及文化——我們無意亦無可能時光倒流，重返疫情前的欖總，然而我們矢志為疫情後的欖總，創建新願景。

## 人文和文化

過去一年裡，我們審查所有員工的職位描述、職稱、工作職責和薪酬；我們現在有 5 個明確的「等級」及相應的薪資範圍，並且已經確保每個崗位現在都處於適當等級。在Black Isle Group的慷慨支持下，我們還為高級和中層管理人員舉辦了一系列專業發展工作坊，並且我們正在審查整個人力資源框架和流程。

我非常幸運，能擁有一支出色的高級管理層團隊，他們在本會數年間幾經起落的過程中，給予極大的支持。在2022年底經歷多次員工辭職後，我們重組架構，並獲得了一些外部援助，由威加入我們，擔任我們的傳訊及公關關係總經理——這給予我們扁平化的管理結構，有8名直接向我匯報的同事，迄今為止，這改動對本會大有裨益；

Finally, I would like to record my thanks to the long-serving (and suffering!) Josephine Chu, who departed in January after almost 10 years outstanding service as the organisation's Executive Assistant. During that time she put up with 3 CEOs and 4 Chairmen and looked after thousands of guests at seven Sevens – now eight as she very kindly popped back to lend a hand with our April event! On behalf of all who were fortunate enough to work with her, our appreciation for her tireless efforts and endless patience and good humour.

格雷夫斯 (David Greaves) – 首席財務總監

卡露絲 (Lucy Clarke) – 首席醫護

周思豪 – 首席社區總監

侯祖瑟芬 (Jo Hull) – 高水平欖球總經理

施尼芬 (Nathan Stewart) – 培訓與發展總經理

榮拜仁 (Bryan Rennie) – 商業與業務拓展總經理

魏德朗 (Aaron Stockdale) – 項目及七人欖球賽總經理

由威 – 傳訊及公關關係總經理

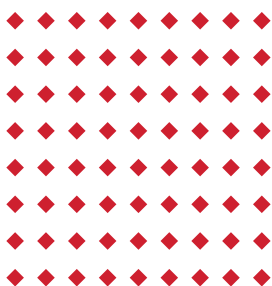
以下部門的最新資訊已統合至五大「重點領域」，包括欖球代表隊、本地賽事、商業、利益相關者的參與度及推廣欖球運動，在此我希望強調其中兩項。

我們非常幸運地擁有世界一流的醫療和球員福利部門，該部門在疫情期間持續為欖球界各領域提供建議和支持。卡露絲及其團隊提供源源不斷的網上教育工作坊及急救課程；並在過去的一年，為來自香港高等教育科技學院 (THEi) 的近百名運動治療學生及本會的醫療團隊，提供運動即時護理的訓練，讓他們於復辦國際比賽前做好準備。最近的重點是確保所有利益相關者了解和更新所有球員福利的發展狀況，包括禁藥、安全、腦震盪等資訊，以及試行新攔截高度試驗。

如同卡露絲一直努力與教育機構建立夥伴關係，前車可鑑，施尼芬亦於過去數年積極開展一項令人振奮的新舉措，而我們即將能看到其成果——我們與新特蘭大學香港分校合作，推出我們首個高級文憑課程。展望全新啟德體育園開幕，我們預料運動及休閒產業的就業機會將大幅增加，我們相信欖總能為該領域提供專業洞見。這個為期兩年的全日制課程將為學生提供投身運動及休閒產業的出路或體育及相關領域攻讀更高教育資格的機會。中國香港欖球總會員工將於課程內容開發及傳授過程中發揮不可或缺的作用，第一批學生預計於2024年1月入學。

最後，我要向服務欖總良久（也受了很多苦！）的朱早穎表達謝意，她擔任欖總行政助理將近10年後、於今年1月離職。在任職期間，她與3位行政總裁及4位主席共事，並在七屆香港國際七人欖球賽期間接待了數千上萬位客人——感謝今年四月她回來協助組織第八次七欖賽事！在此，謹代表所有有幸與她共事的各位，感謝她一直以來努力不懈的付出、且無比耐心及風趣幽默。

# ANNUAL REPORT 2022/23







# DIRECTOR OF FINANCE REPORT

## 財務董事報告



# DIRECTOR OF FINANCE REPORT

## 財務董事報告

I am delighted to present my second report as Finance Director of Hong Kong, China Rugby ("HKCR") which covers the year ending 30th April 2023. HKCR has had one of the busiest periods in its history by capitalising on the opening up of Hong Kong and hosting two world class Sevens events in the space of 5 months.

The HKCR had to take the measured risk in the Summer of 2022 of hosting the November event which was the first major international sports event to take place in 2022 in Hong Kong and we would like to stress our appreciation to the government for working together with HKCR to make it happen.

I would also like to highlight the dedication and loyalty of key staff for seeing us through the tough times and going above and beyond to make both events, and in particular the November 2022 Sevens happen. The events were unusual due to the reduction of overseas visitors but still delivered a strong financial performance thanks to the support of our individual and corporate supporters. I am very much looking forward to the 2024 edition which promises to be a memorable occasion given that we expect it to be the final tournament to take place at So Kon Po stadium.

The current year's hard work and measures taken in the prior year have helped to stabilise the balance sheet, return HKCR to profitability and move to a current net asset position which can only be regarded as positive news.

### 2022/2023 Financial Performance

HKCR recorded an operating profit of HK\$65.4m (2022: Loss HK\$84.8m) for the year ended 30 April 2023. There was obviously a large increase in revenue from hosting 2 tournaments during the financial year for the first time.

The tournaments' profitability was affected by fewer overseas visitors, particularly in November and higher costs in November as a result of restrictions in place which necessitated exclusive use of a hotel by the participating teams. Despite this, being able to run large scale profitable events was a success for HKCR and surpassed expectations.

The change in NET ASSETS for the year ended 30 April 2023 was an increase of HK\$58.9m (2022: decrease HK\$96.0m). This was primarily the result of the profits derived from hosting 2 tournaments during the year.

The full financial statements are set out on pages 92 to 129.

### Looking Ahead

The current host union agreement has been extended for 12 months and will expire after the April 2024 tournament; a new host union agreement will govern the Sevens from the 2025 tournament onwards. The commercial terms of the Hong Kong Sevens agreement and the event format/delivery is a key focus for HKCR in the immediate future.

As reported last year, the challenge of the move to Kai Tak Sports Park (scheduled to be in 2025) creates additional financial uncertainty. Whilst we believe the new fit-for-purpose stadium will deliver a world-class event; the commercial model of the sports park remains unknown but is likely to be very different to that of the current stadium.

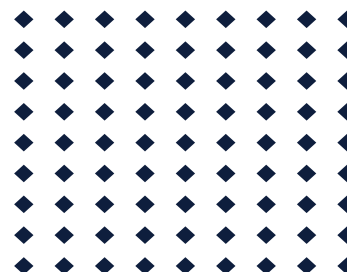
Discussions are well underway on both agreements and I remain confident in the best possible outcome for our members prior to the tournament's relocation. However, until we know the outcome of these new commercial agreements, we remain focused on prudent financial management and ensuring we operate going forward within our means.

### Acknowledgements

Finally, I would like to acknowledge and thank all the staff at HKCR and particularly, from my perspective, the executive management and the finance team for their diligence and professionalism in returning the organisation to profitability and securing the future of the organisation during what has been an incredibly challenging time for them. I have every confidence in their ability to manage the upcoming challenges I referred to earlier in my report and to lead HKCR from strength to strength.

**Martin Murray**

Director, Finance



很高興提交我作為中國香港欖球總會（HKCR）財務董事的第二份報告。該報告涵蓋截至2023年4月30日的財務年度。中國香港欖球總會把握通關時機，經歷史無前例最繁忙的時期。在5個月內，我們舉辦兩次世界級體育賽事——香港國際七人欖球賽。

在2022年夏季，中國香港欖球總會決定承擔風險，舉辦11月賽事。該賽事是2022年在香港舉行的首個大型國際體育賽事，在此我們謹向政府致意，感謝有關當局攜手合作，成就目標。

我想特別向員工的投入奉獻及忠誠致意。他們助我們度過艱難時期，使上述兩項賽事，特別是2022年11月的香港國際七人欖球賽得以順利舉行。由於海外遊客減少，活動並不尋常，仰仗個人及企業支持者的支持，仍然實現強勁的財務業績。我非常期待2024年的比賽，這將是一個難忘的時刻，因為我們預計這將是在掃桿埔香港大球場舉行的最後一場七欖賽事。

去年採取的措施和今年的努力有助於穩定資產負債表，使欖總恢復盈利，並達到目前的淨資產狀況，當然屬利好消息。

## 2022/2023 財務表現

本年度截至2023年4月30日止，中國香港欖球總會錄得營業利潤港元\$65,400,000（2022年：虧損港元\$84,800,000。本財政年度首次舉辦兩場賽事，收入因而明顯大幅增加。

受海外遊客減少影響，特別是11月，以及在疫情限制下參賽球隊必須獨佔酒店空間，導致11月賽事的成本上升，影響賽事盈利。儘管如此，對於欖總而言，在此期間能夠舉辦大型且錄得盈利的活動，已是成功，並已超出預期。

本年度截至2023年4月30日止，淨資產變動增加港元\$58,900,000（2022年：減少港元\$96,000,000）。這主要是由於年內舉辦兩場比賽所獲得的利潤。

完整的財務報表載於第92至129頁。

## 展望未來

目前，香港國際七人欖球賽的主辦方協議已延長12個月，並將在2024年4月的賽事之後到期；全新的主辦方協議將管轄自2025年賽事開始的七人欖球賽。香港國際七人欖球賽協議的商業條款以及賽事形式/交付，是中國香港欖球總會最近關注的重點。

正如去年的報告所述，移師啟德體育園（計劃定於2025年）的挑戰，將為總會帶來額外的財務不確定性。雖然我們相信全新的大球場將舉辦世界級的賽事；體育園的商業模式仍存在未知數，但很可能與目前的大球場的商業模式有很大不同。

我們現正同時就兩項協議進行討論，我對在賽事移師前，能為我們的會員帶來最好的結果，充滿信心。然而，在這些全新商業協議的結果明朗之前，我們將採取較為審慎的財務管理，並確保我們在能力範圍內繼續運營。

## 致謝

我要感謝中國香港欖球總會全體員工，特別是行政管理層及財務團隊在此充滿挑戰的時期，致力為本會恢復盈利並保障未來的營運，盡心盡力及展現專業精神。我有信心他們能應付本人較早前本報告提到的挑戰，相信他們能領導本會持續壯大。

財務董事

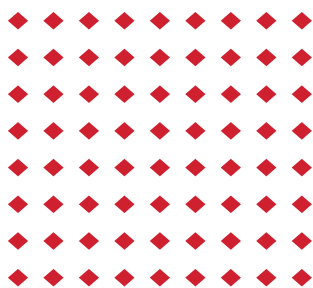
馬天偉







# ANNUAL REPORT 2022/23







# HKCR STRATEGIC PLAN REVIEW REPORTS

中國香港欖球總會  
策略計劃報告總覽



# BOARD STRATEGIC PLAN REVIEW

## 董事會策略計劃總結

### Summary

The current HKCR Strategic Plan was adopted in July 2019 to provide a road map for the period 2020-23. Since then it has been regularly reviewed by the Board and Senior Management team on a bi-annual basis, using a “traffic light” system to monitor the progress achieved in delivering the Objectives.

In addition, 5 priority areas of focus were identified by the Board from 2021

1. Short term post-Covid re-engagement with community
2. Medium term financial sustainability
3. Maintaining 7s in the Hong Kong Sports Institute
4. Long term 10 year vision for Hong Kong rugby
5. Continuing move to a data centric decision-making organisation

These are referenced in the Plan below with the associated reference 1-5 in the “traffic light” box.

### 總結

目前的中國香港欖球總會策略計劃於 2019年7月通過，為2020-23年期間提供規劃藍圖。此後，董事局及高級管理團隊每兩年作定期審查，並採用「紅綠燈」系統來監察目標實現的進展狀況。

2021年，我們達成共識，優先處理以下5個重點範疇：

1. 疫情後短期內重啟社區互動
2. 中期確保財務可持續性
3. 七人欖球代表隊繼續成為香港體育學院支援精英體育項目
4. 香港欖球運動10年長遠願景
5. 繼續轉型成為以數據為中心的決策組織

下列計劃內容將以1-5指示所屬之重點範疇，並採用「紅綠燈」系統反映進展。

Given the broader context of social unrest followed by the pandemic it is understandable that there are not as many green/fully achieved Objectives as we would have hoped in 2019, but equally not as many “reds” as we might have feared in 2020.

We made a very positive start with the successful delivery of the KPMG Survey which provided the first truly comprehensive insight into the state of the game, and on the back of its recommendations we now have a universal registration system and certainly are a more data driven organisation than before.

There has also been good progress with a move towards an integrated season calendar, and we introduced the Club Accreditation system which we believe will be the bedrock of union-club collaboration going forward. This was accompanied by a series of club development workshops, and supported by safeguarding, 1st aid, and coaching courses rolled-out across all levels of the community.

The financial impact of Covid was an unexpected accelerant in the move towards a more sustainable business model for both the union and the clubs, as we reduced our annual operating costs by 50% across a two year period. The associated redundancies and cuts in funding for programmes like the Club General Managers had a detrimental impact across a range of our other Objectives however, and for a significant part of the Plan’s duration the focus became not so much “Sustain” as “Survive”.

For our representative teams, considering the disruption to training and travel they faced it is a great tribute to all concerned that they still achieved the majority of their targets, with the critically important Asian Games still to come of course.

Overall, despite the unprecedented challenges we still managed to make progress in some critical areas that hopefully will lay the foundation for the next Strategic Plan and beyond.

考慮到疫情帶來的廣泛社會影響，2019年「綠色/完全實現」的目標並不如我們期望，但同樣地，2020年「紅色」的狀況亦比我們擔憂的少。

我們成功完成畢馬威調查，是積極、正面的開始。該調查首次真正、全面地洞悉本地欖球發展狀況，在其建議下，現時我們擁有一個通用的球員註冊系統；在組織層面上，亦比以往更著力建立數據驅動文化。

在整合賽程方面，也獲得良好進展。我們引入球會認證系統，相信這將成為未來欖總與球會合作的基石。與此同時，我們還舉辦了一系列球會發展研討會，同時為社區各層面舉辦保障安全、急救、教練訓練等課程。

新冠疫情造成的財務影響意外地促進欖總及球會向更可持續的商業模式邁進，因為我們在兩年內，將年度運營成本降低了50%。然而，對球會總經理等項目的相關裁員，以及資金削減，對我們實現目標，產生不利影響；而且，很長一段時間，我們著重的不再是「持續」，而是如何「生存」下去。

對代表隊而言，在面臨訓練和旅程中斷的情況下，他們仍然實現了大部分目標。在此向他們致意。當然，我們熱切期待他們在至關重要的亞運會上表現。

整體而言，儘管面臨前所未有的挑戰，我們仍能在一些關鍵領域取得進展，希望能夠為下一個及未來長期的策略，奠定基礎。

ENGAGE 投入參與

STRATEGIC GOAL: Encourage involvement in rugby union across the entire spectrum of the game (playing, coaching, officiating, volunteering, spectating) by...

策略目標: 通過以下方式, 鼓勵所有涉獵欖球運動的人士, 如球員、教練、球證、義工及觀眾等, 參與成為欖總的一份子

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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Strategic Objectives 策略目標

1	Building the HKCR brand across the community, including the Greater Bay Area, emphasising the benefits of rugby, particularly around the game's values, and education, health and well-being 在整個欖球社區,包括大灣區,建立中國香港欖球總會的品牌,強調欖球運動的益處,尤其圍繞欖球價值、對教育及身心健康的裨益。		
1.1	HKCR and clubs to agree a brief for external market research to identify the key factors that influence engagement success/failure across different sections of society – parents/youth/adults, etc. Use those findings to set further Action Points with measurable KPIs 欖總及球會授權外部市場調研找出影響社會不同人群(父母、年輕人、成人等)於欖球運動參與度成敗的關鍵因素,基於這些研究結果,制定進一步的行動要點及關鍵績效指標(KPIs)。	1,4,5	
1.2	Define the HKCR brand, incorporating the market research findings, and launch a campaign across the community to promote engagement in the game 定義欖總品牌,結合市場調研成果,在全港開展活動以推動欖球運動參與度。		1&4
1.3	Help clubs to better integrate and understand the communities in which they operate - community engagement. 社區參與—幫助球會更好地融入和瞭解所在社區。		1&4
2	Collaborating with clubs, schools and tertiary institutions to encourage alignment with HKCR strategy and a seamless pathway structure that transitions players from Mini to Youth, Tertiary and Touch to the senior game 與球會、學校及大專院校合作,鼓勵各機構與中國香港欖球總會策略保持一致,建立從小童(小型欖球)到青少年及大專欖球,及從非撞式欖球到成人比賽無縫銜接的發展路徑。		



2.1	<p>Focusing on utilising and supporting the Education University "Try Rugby" programme with HKSSF support as primary drivers of participation in the local youth community and align across to mini rugby clubs with the introduction of FIT touch coaching, playing and tournaments at the appropriate age levels</p> <p>集中利用及支援香港教育大學「欖球體驗」(Try Rugby)計劃，在香港學界體育聯會的支持下，作為參與本地青少年社區的主要推動力。同時，對小型欖球會亦一致支持，在不同的年齡組別引入國際非撞式欖球聯盟(FIT)非撞式欖球培訓、比賽及錦標賽。</p>		4			
Timeline 時間表		By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前	

## Strategic Objectives 策略目標

2.2	Produce an integrated season calendar that co-ordinates the schools, tertiary and clubs' programmes and competitions, both contact and touch, to facilitate maximum participation 製作一個綜合的賽程，協調學校、大專院校和球會的傳統和非撞式欖球活動及比賽，促進各方最高的參與度。		1&4	
3	Engaging with key stakeholders locally and internationally and developing strategic partnerships which support the growth of rugby in Hong Kong 與本地和全球國際主要利益持份者合作，並發展戰略夥伴關係，促進香港欖球的發展。			
3.1	HKCR maintaining strong partnerships with Government, HKSI, SF&OC, HKSSF, USF and other National Sports Associations 欖球與政府、香港體育學院、中國香港體育協會暨奧林匹克委員會、香港學界體育聯會、大專體育協會及其他體育總會維持強大的合作夥伴關係。		4	

## RETAIN 保留

STRATEGIC GOAL: Keep individuals involved in rugby union by meeting their needs, including...

策略目標: 通過滿足各人需要, 激勵他們繼續投身欖球總會, 具體措施包括下列各項.....

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

1	Providing regular access to quality facilities in relation to both the playing and supporting of rugby 定期提供優質的欖球比賽及支援設施的使用權。			
1.1	Aim to build capacity associated with existing pitch access as well as identify opportunities for the development of new playing facilities 爭取擴展現時球場的使用權, 並尋找開發新場地的機會。	4		
1.2	Work with Government and other relevant parties in a collaborative manner to identify land and buildings suitable for both new playing facilities and the hosting of rugby related events 與政府和其他相關方合作, 共同尋找適合作為新欖球場及舉辦欖球相關活動的土地或場所。	4		
1.3	Seek to ensure the long term security of King's Park and Tin Shui Wai Grounds initially through renewal of Short Term Tenancy and then explore options for longer lease 尋求確保可長期使用京士柏運動場及天水圍運動場之方法, 首先是通過續約短期租賃, 然後探索更長期租賃的可能性。	4		



Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

2	Striving to provide a top class, safe and engaging experience wherever rugby is played - excellence in playing, coaching, officiating, education and administration. 致力在任何欖球賽場上提供頂級、安全及引人入勝的體驗—無論是球員、教練、球證、教育及行政管理方面均能表現出色。			
2.1	Using the market research findings, and referencing global models, agree on best-practice for HKCR and clubs in Hong Kong context, and develop an associated club accreditation system 利用市場調研結果及參考全球模型，協定出適用於香港，欖總及球會的最佳作業模式，並開發相關的球會認證系統。		4	
2.2	Assist each club to produce a mission statement by 2021 which outlines what they aim to achieve, ethos of the club and their core values 協助每個球會在2021年前訂立使命聲明，概述他們的目標、球會的精神及核心價值。		4	
2.3	Develop a pathway to assist clubs to achieve accreditation – workshops, seminars, etc. 開發協助球會獲得認證系統的途徑，如工作坊、講座等。		4	
2.4	Identify "Champions" in each club to ensure the sustainability of the accreditation, and support with a volunteer reward & recognition programme 設立每個球會的「專員」，以確保球會認證系統的可持續性，並輔以義工獎勵及認可計劃作支持。			4



Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

3	Adopting a holistic approach to player recruitment, development and retention throughout all levels of the game in Hong Kong 採用整體的方法，助香港所有級別比賽招募、發展及留住球員。			
3.1	Maximising elite player retention for both male and female players through the continual improvement of National Development Structures including NAG U14/ U16/U18, Star, Warrior, Podium programmes, Premier Club Academies, through to our National U20s squads and senior domestic leagues 通過不斷改進社區發展架構，包括分齡代表隊(14歲以下/16歲以下/18歲以下)、Star計劃、香港戰士、頒獎台扶植計劃、超級聯賽球會學院計劃、海外球員追蹤，以至到我們的20歲以下代表隊及成人本地聯賽，最大限度地留住男子和女子精英球員。	3&4		
3.2	Work in partnership with all stakeholders to develop initiatives targeting transition points at all levels and ages to minimize drop-out rates, including an extension of the Touch pathway 與所有利益持份者合作，針對各級與年齡組別的過渡點制定舉措，以盡量減少退出欖球圈子的比率，包括延長非撞式欖球的發展路徑。	1&4		
3.3	Develop coach education and development courses that include specific engagement, retention modules and strategies with an emphasis on fun and skill development 開發教練教育和發展課程，包括具體參與、吸引人才的模塊和策略，著重趣味及技能提升。	4		



## PERFORM 表現

STRATEGIC GOAL: Develop and maintain an evaluative culture across the game (HKCR, clubs and schools) where performance is valued, sought out, and seen as essential to good management by...

策略目標: 在整個比賽(中國香港欖球總會、球會和學校)中發展和延續評估文化: 表現應受到重視、被追求, 並被視為優質管理的必要條件。

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

1	Implementing a monitoring and evaluation framework, and utilizing it as an integral part of planning, budgeting, implementation, and review 實施監察及評估框架, 並將其用於策劃、預算、實踐及審查的一部份。			
1.1	Consolidate data needs and review existing systems to ensure they are fit-for-purpose 合併數據需求並審查現有系統, 以確保它們符合用途。		5	
2	Creating a culture of accountability 建立問責文化			
1.2	Introduce and champion decision-making process through metric driven evaluation, based on a set of agreed KPIs, and link resources to achievement 引入以指標為基礎的評估及決策過程, 根據協定的關鍵績效指標(KPIs), 並將資源與成果掛鉤。		5	

## SUSTAIN 持續

STRATEGIC GOAL: Develop an operating model that safeguards the long-term future of rugby union in Hong Kong by...

策略目標: 通過以下方式, 開發鞏固欖球在香港長遠發展的營運模式.....

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

1	Continuing to build capacity and expertise within HKCR across areas such as marketing, sponsorship, media and communications, volunteer recruitment and retention, and to provide capacity building opportunities for clubs within these areas 繼續加強欖總在市場營銷、贊助、傳媒和傳播、義工招募及保留等領域的能力及建立專業知識, 並為球會在上述領域提供加強能力的機會。			
1.1	Developing an engagement programme to support clubs with their sponsors 開發一項鼓勵投身欖球運動的計劃方案, 以支持球會及其贊助商。	1&4		
1.2	Continuing to offer access to top class training and education courses for coaches, match officials and medics 繼續為教練、比賽官員及醫務人員提供頂級的培訓和教育課程。	4		
1.3	Developing vocational pathways in partnership with schools, tertiary institutions and businesses across all sectors of HKCR - both entering into and transitioning out of the game 與學校、大專院校及企業合作, 在欖總的不同範疇 (不論是投身或退出欖球運動) 發展職業途徑。	4		
1.4	Ensuring HKCR adopts best practice with regard to our own work place environment and HR policy 確保欖總在自身工作環境及人力資源政策方面採用最佳作業模式。	4		
1.5	Ensuring HKCR adopts best practice with regard to delivering ethical, eco-friendly and sustainable events 確保欖總採用最佳作業模式, 使舉辦之活動符合道德操守、環保及可持續標準。	4		



Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

2	HKCR Business Department are optimising existing revenue streams with a prioritisation on the continued success of the Hong Kong Sevens 中國香港欖球總會商務部致力優化現有收入來源，而維持香港國際七人欖球賽的成功最為優先重要。			
2.1	To achieve a score of 85%+ across operational event delivery of the Hong Kong Sevens in annual feedback reports (World Rugby + International Teams) 務求讓香港國際七人欖球賽的運營活動得分在年度反饋報告(世界欖球總會及國際隊伍)中，達到85%或以上。		2	
2.2	To increase our fanbase across all digital channels by 5% & to increase fan engagement across all digital channels by 10% 各社交數碼頻道的粉絲群增加5%，互動率提升10%。		2	
2.3	Specific Business Department Commercial KPI's to be referenced in internal HKCR Business plan 指定業務部的商業關鍵績效指標(KPI)將引用於中國香港欖球總會內部業務發展計劃。		2	
3	HKCR and clubs creating a sustainable business model that is fit for purpose going forward 欖總與球會創建符合未來發展的可持續經營模式			
3.1	Reviewing existing model of HKCR's financial support to clubs and schools, referencing agreed KPIs, capacity building and greater financial self-sufficiency by 2024. 參考協定的關鍵績效指標(KPIs)，審視欖總對球會和學校支持的現有模式，提升財政能力，務求在2024年，財務上更能自給自足。		2	
3.2	HKCR operating at a minimum on break-even basis for P&L annually from 2021 to 2023 欖總從2021至2023年每年最少要做到收支平衡。		2	



Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
Strategic Objectives 策略目標				
4	Ensuring that HKCR receives an appropriate return on investment in relation to resources deployed to support the development of rugby in Hong Kong, and prioritising expenditure if and as needed 確保欖總用於支持香港欖球發展的資源能獲得相應回報，並根據需要(如有)對支出進行優先排序。			
4.1	Men's & Women's Sevens to maintain HKSI status 男、女子七人欖球代表隊繼續成為香港體育學院支援精英體育項目	3		
4.2	Men's & Women's Sevens to Podium in 2023 Asian Games 男子及女子七人欖球代表隊在2023年亞運會獲取三甲位置		3	
4.3A	Women's Sevens to Qualify for RWC 7s 2022 女子七人欖球代表隊獲得2022年七人欖球世界盃參賽資格		3	
4.3B	Men's Sevens to Qualify for RWC 7s 2022 男子七人欖球代表隊獲得2022年七人欖球世界盃參賽資格			
4.4	Men XVs to Qualify RWC Repechage 2023 獲取2023年男子欖球世界盃復活賽參賽資格	3		
4.5	Women's XVs to Qualify for RWC Repechage 2022 獲取2022年女子欖球世界盃復活賽參賽資格	1		
4.6	Men's XVs to maintain top 24 World Rugby ranking annually 男子十五人欖球代表隊年度世界排名維持在首24名	4		
4.7	Women's XVs to be in top 2 in Asia annually 女子十五人欖球代表隊年度亞洲排名前二	4		
4.8	Men's U20s to qualify for World U20 Trophy annually 男子U20代表隊每年獲取世界青年欖球盃參賽資格	4		







# REPRESENTATIVE RUGBY

## 代表隊欖球

It has been a busy season for our rep teams, as we finally put the pandemic behind us and got stuck into a full calendar of events - and there's been plenty to celebrate and some new additions to the HKCR trophy cabinet.

The HKCR Men 7s team won the Asia Sevens Series in 2022, with the Women finishing 4th; this was enough to secure both teams qualification to the Challenger Series in Cape Town where they ended up 4th and 8th respectively. The Men also continued their proud tradition of having participated in every World Cup Sevens Tournament, coming 19th also in Cape Town.

Back home, the Cathay/HSBC Hong Kong Sevens in April was historic for both teams, as we saw our Women make their debut in the Stadium as part of the World Rugby Women's Sevens Series, whilst the Men beat two World Series core teams on their way to an impressive win in the Shield Final.

Attention now turns to the Asian Games in Hangzhou in September, with our Men seeking to defend their Gold Medal and the Women looking to medal for the first time.

It seems a long time ago now, but the year 2022 began for our Men's 15s team with a last gasp win against South Korea to retain their Asia Rugby Championship (ARC) and a chance to play Tonga for a slot in the World Cup. Whilst Tonga proved too strong despite a spirited performance, this left us heading to Dubai for the Final Qualification Tournament in November. We finished 3rd overall behind Portugal and the USA, after beating Kenya 22-18.

A short break and a bit of a re-set, and a revitalised side convincingly took the 2023 ARC with home wins over Malaysia and South Korea in front of full stands at HKFC.

Meanwhile the HKCR Women's XV's team played two international test matches against Kazakhstan in December 2022, and despite the lack of international rugby for a 3-year period, secured good wins in both games. Unfortunately they weren't able to repeat the feat when they met again in the Women's ARC in May, which means we miss out on this year's inaugural Global WXV tournament.

Within the performance pathways we have been able to re-start focussed and purposeful age grade programmes including HKSI Academy, New Years' Day Youth Tournament, Men's U19/20s rep teams and a skills development programme. The U19s men's programme resumed in December 2022, with the primary objective to win the Asia Rugby U19 Championship, which they duly did, and qualify for the World Rugby U20 Trophy in Kenya - this has also presented an opportunity to critically look at our pathway and identify more Hong Kong-eligible players capable of playing/performing for Hong Kong China.

We launched our "Hong Kong Qualified" overseas programme in 2022 with a Performance Camp in January for our overseas based players who had returned for the New Year's Day Tournament. This was followed by an Easter camp in April 2023, and we sent HKCR staff across to Rosslyn Park School 7s to identify and engage with more Hong Kong Qualified youngsters. Finally we entered a Men's 7s team into the UK based Super Sevens Series which gave an opportunity for a few more "exiles" to pull on a Hong Kong, China shirt.

It was also a very positive year for our Match Officials, as we saw some notable milestones achieved;

- Craig Chan refereed in the November Cathay/HSBC Hong Kong 7s, then 6 of the 7 Women's World Series stops: Dubai, Cape Town, Hamilton, Sydney, Hong Kong and Toulouse. He refereed the final in both Dubai and Hamilton to cap a fantastic WSS season for Craig, and was also involved in the Asia Rugby Sevens Series in Thailand, Korea and UAE and as an Assistant Referee in the Men's ARC match between Malaysia and Korea. Craig will travel to the World Rugby U20 Trophy in Kenya where he has been appointed by World Rugby as a Match Official.
- Sunny Lee was selected for the Dubai Invitational 7s for the first time in December. Sunny performed well in this event and was appointed to the U19 Girls final which was played on the Dubai 7s main pitch. Following on from this, Sunny was asked to attend the Arab 7s in UAE where she again refereed the final. Further recognition came via selection to attend the World Rugby High Performance Match Officials Academy in Stellenbosch, South Africa where she was joined by Gabriel Lee who attended in the capacity of Referee Coach; a great experience for two of our top female officials.
- Matt Rodden continued in his role as Television Match Official and Referee Reviewer for the Men's World Series, attending the Los Angeles event in August, the Rugby World Cup Sevens in Cape Town in September and then 7 of the 11 men's stops on the 2022/23 Series. He also attended the Sevens Challenger Series in the capacity as Referee Manager and throughout the season took on an increased coaching role with the top World Series referees. Matt was also involved with the whistle on the Asian Series and for the Men's ARC match between Malaysia and Korea.
- Morgan White was selected by World Rugby for the Sevens Challenger Series event in Chile in August 2022. Following on from strong performances here, he was again selected for the 2023 event in Stellenbosch where he refereed the Men's final of the second tournament. Morgan was also appointed to Referee/Assistant Referee

the two Asia Rugby Division 1 matches between Pakistan and UAE, held in Lahore, his first test match appointments.

- Jan Tang travelled to Uzbekistan to Referee the Asia Rugby U20 7s tournament in November. This was Jan's first Asia Rugby appointment and she refereed strongly, being appointed to the Women's final.
- Dewi Rowlands was appointed as Performance Reviewer for the Men's ARC match between Hong Kong China and Malaysia in June 2023.

We have also been active in strengthening our referee exchange programme with a number of top Unions around the world. Our relationship with Japan Rugby Football Union has restarted, with Japanese officials already being involved with rugby here, and an invite issued for HKCR officials to head up to Japan later in the year. We have established new relationships with the South Africa Rugby Union, the Ireland Rugby Football Union and the Queensland Rugby Referees Association. At the same time, we are continuing relationships with Scottish Rugby, the London Society of Rugby Football Union Referees, the Dubai Invitational 7s, the Borneo 7s and the Auckland Rugby Referees Association, where Craig Chan has just returned from refereeing over two weekends.

對於我們代表隊而言，這是一個忙碌的賽季。我們終於可以拋開疫情，投入完整的比賽賽程—本年度值得慶祝的時刻良多，中國香港欖球總會獎盃亦增添了全新榮耀。

我們的男子七人欖球隊贏得2022年亞洲男子七人欖球系列賽冠軍，女子隊則獲第四名；該成績足以確保兩支球隊均獲開普敦挑戰者系列賽資格，最終以第四名及第八名結束賽事。男子隊亦延續參加每一屆七人欖球世界盃的傳統，在開普敦完成賽事，獲第19名。

在香港，四月舉行的國泰/滙豐香港國際七人欖球賽對兩支球隊來說都極具意義。我們看到女子隊首次踏足香港大球場、亮相世界女子七人欖球系列賽；而男子隊則擊敗兩支世界系列賽爭標球隊；在銀盾決賽同樣表現出色，取得了令人印象深刻的勝利。

此刻，我們的重心轉移到了今年9月在杭州舉辦的亞運會。我們的男子七人代表隊將力爭衛冕金牌，而女子代表隊則寄望首次獲取獎牌。

縱然感覺發生很久，去年我們的男子15人欖球隊在亞洲欖球錦標賽完場前絕殺韓國，贏得冠軍，並因而獲取與東加競逐世界盃的席位。可惜我們不敵東加，隨後於11月赴杜拜參加終極外圍賽。我們最終以22-18擊敗肯雅，獲得總成績第三名，緊隨葡萄牙和美國之後。

經過短暫休息及一些調整，我們的球隊在香港足球會主場擊敗馬來西亞及韓國，贏得亞洲欖球錦標賽2023冠軍。

與此同時，中國香港女子十五人欖球隊於2022年12月與哈薩克斯坦進行兩場測試賽。儘管已有三年未有參與國際欖球賽事，但我們的女子隊於兩場比賽中都取得勝利。可惜當她們於今年五月再度參加女子亞洲欖球錦標賽時，未能重複之前的佳績，未能獲得今年首屆WXV錦標賽的參賽資格。

在高水平欖球職業發展計劃的框架內，我們重新開展有針對性的分齡計劃，包括香港體育學院英才培養計劃、元旦日青少年錦標賽、男子U19/20代表隊及球技發展計劃。U19男子項目亦於2022年12月恢復，主要目標是贏取亞洲U19欖球錦標賽（而他們確實做到了！），並獲得在肯雅舉行的「世界青年欖球盃」的參賽資格—這也提供一個機會來批判地審視我們的現況，並物色更多合資格為中國香港出賽的球員。

我們於2022年啟動「Hong Kong Qualified」海外計劃，並於1月份為參加元旦錦標賽的海外選手舉辦訓練營。隨後於2023年4月舉辦復活節訓練營，我們派遣中國香港欖球的同事，前往Rosslyn Park School七人欖球賽，發掘更多「Hong Kong Qualified」青少年。最後，我們派出男子七人欖球隊，參加英國超級七人欖球系列賽，為更多的旅居海外的球員提供為「中國香港」披甲上陣的機會。

此外，對於我們的賽事人員團隊來說，這也是一個非常積極的一年，我們取得了一系列里程碑式的成功：

- 陳頌豪在11月的國泰/滙豐香港國際七人欖球賽中擔任球證，隨後於7站女子世界七人欖球系列賽的其中6站賽事中，包括杜拜、開普敦、漢密爾頓、悉尼、香港及圖盧茲，亦獲委任球證。隨後，他再於杜拜和漢密爾頓站的決賽中擔任球證，以及在泰國、韓國和阿聯酋舉行的亞洲七人欖球系列賽，度過一個精彩的世界七人欖球賽季；並在馬來西亞和韓國男子欖球錦標賽的比賽中擔任助理裁判。另外，陳頌豪已獲世界欖球總會任命賽事人員，將前往肯雅參加「世界青年欖球盃」。
- 李翠恩在12月首次入選杜拜七人欖球邀請賽裁判團。李翠恩在該賽事中表現出色，被任命在杜拜七人隊主球場進行的U19女子決賽執法。隨後，李翠恩再於阿聯酋舉行的阿拉伯七人欖球賽擔任決賽球證。其後，李翠恩被選入南非斯泰倫博斯的世界欖球高級裁判員學院的球證，獲進一步認可。李穎儀亦以球證教練的身份一同加入學院；對於我們的兩位高級女子球證來說，這是一次絕佳的經驗。
- 麥菲諾繼續擔任男子世界系列賽的電視裁判和球證評審員，參加8月的洛杉磯賽事、9月在開普敦舉行的七人欖球世界盃，以及2022/23年11個賽站的男子比賽中的其中7個賽站系列。他亦以球證經理的身份參加七人欖球挑戰者系列賽，並在整個賽季中，為世界大賽頂級球證擔任更多教練職務。麥菲諾還為「亞洲七人欖球系列賽」，以及馬來西亞和韓國之間的亞洲欖球錦標賽執法。
- Morgan White被世界欖球總會委任球證，參加2022年8月在智利舉行的七人欖球挑戰者系列賽。憑藉其出色表現，他再次入選2023年在斯泰倫博斯舉行的賽事，並為第二場比賽中的男子決賽執法。Morgan還被任命為巴基斯坦和阿聯酋在拉合而舉行的兩場亞洲欖球第一級別賽事的球證/助理球證，這亦是他首次擔任國際比賽的球證。
- 鄧苑而於11月赴烏茲別克斯坦，擔任亞洲U20七人欖球賽的球證。這是鄧苑而首次獲得亞洲欖球賽的任命，她表現出色，並獲任命為女子決賽執法。
- Dewi Rowlands被任命為2023年6月中國香港與馬來西亞男子對戰的亞洲欖球錦標賽，擔任表現評審員。

我們還積極加強與世界各地頂級總會的聯繫，開展球證交流計劃。我們與日本欖球總會重啟合作關係，來自日本的比賽官員亦已經參與香港的欖球活動，我們的比賽官員亦被邀請於今年稍後前往日本。另外，我們與南非欖球總會、愛爾蘭欖球總會和昆士蘭欖球球證協會建立全新合作關係。與此同時，我們正在繼續與蘇格蘭欖球總會、倫敦欖球球證協會、杜拜七人欖球邀請賽、婆羅洲七人欖球賽及奧克蘭欖球球證協會（陳頌豪剛在奧克蘭欖球球證協會結束了兩個週末的執法工作）保持合作關係。



# DOMESTIC COMPETITION

## 本地比賽

### Senior Rugby

For the first time in 3 seasons, the community divisions got to enjoy a full season of competitions, including grand championships for all.

Registration for the season was strong, with the total registration at 2,446 (Men 1,676 Women 770), slight ahead of 2021/22 season. Fifty-one (33 men's and 18 women's) teams participated in the senior community leagues this year; on the men's side, given this was the first full season back post-pandemic, most divisions started with a ranking round which then helped ensure the rest of the league was reasonably competitive. For the women's competition, outside of the

Premiership division the focus was firmly on rebuilding, and limited playing numbers in the National League meant a move to a modified version of the game.

Overall, this season provided a good baseline platform to build back from. A Community Rugby Working Group was formed to come up with a sustainable format for both the men's and women's game, outside the Premiership, for the next three seasons. A set league framework has been agreed and endorsed to allow progression and development for clubs from the 2023/24 season onwards.

### Premiership

The Nan Fung Group | SEWIT Hong Kong Premiership returned in October with the Men's Super Saturday at King's park where 3 tightly contested matches kicked off the season. The Women's Super Saturday took place on 11th February at King's Park, with as many women's fixtures being played at and around the venue as possible making it a celebration of women's rugby.

This was the first season where Premiership and Domestic Grand Finals were on separate days which proved a success.

Natixis HKFC men's and women's teams led the way for the majority of the campaign, taking their respective League titles before heading to the Grand Championships where the women just fell short, losing out to Societe Generale Valley RFC whilst the men secured the "double" by defeating Valley and lifting the trophy at a packed King's Park.

### 超級聯賽

南豐集團 | SEWIT 香港超級聯賽於十月以「男子超級星期六」假京士柏運動場強勢回歸，三場緊張刺激的賽事為球季揭開序幕。而「女子超級星期六」則於2月11日在京士柏運動場舉行，當日球場上及附近均上演多場女子賽事，成為女子欖球的盛大慶典。

這是首次將超級聯賽及本地其他級別的冠軍賽分開舉行的賽季，此舉措頗受歡迎。

Natixis 香港足球會男子及女子隊在整個球季獨踞鰲頭，各自摘取超級聯賽冠軍頭銜。惟女子隊在季後冠軍賽敗於法興華利欖球會，而 Natixis 香港足球會男子隊則仍然勢如破竹擊敗法興華利欖球會，贏得季後冠軍賽殊榮，實現「雙料冠軍」偉業。

### League Winners

Men's Premiership 男子超級聯賽	HKFC Natixis Natixis香港足球會
Women's Premiership 女子超級聯賽	HKFC Natixis Ice Natixis香港足球會Ice
Men's Premiership A 男子超級聯賽A	HKFC Natixis Dragons Natixis香港足球會 Dragons
Men's Championship 男子冠軍聯賽	HKFC Natixis Scorpions 香港足球會Scorpions
Women's Championship 女子冠軍聯賽	Kroll USRC Tigers Ladies 2 Kroll 三軍會猛虎女子 2隊
Community League 1 男子社區聯賽1	Hong Kong Disciplined Services RFC 香港紀律部隊欖球會
Community League 2 男子社區聯賽2	HKFC Natixis Sequins 香港足球會Sequins
Community League 3 男子社區聯賽3	Hong Kong Disciplined Services RFC 2s 香港紀律部隊欖球會2隊
Community League 4 男子社區聯賽4	Typhoons T3 颱風欖球會T3
Women's National League 女子社區聯賽	Police Sirens 香港警察欖球會Sirens隊

### Grand Final Winners

Men's Premiership 男子超級聯賽	HKFC Natixis Natixis香港足球會
Women's Premiership 女子超級聯賽	Societe Generale Valley RFC 法興華利欖球會
Men's Premiership A 男子超級聯賽A	Kroll USRC Tigers Titans Kroll 三軍會猛虎欖球會Titans
Men's Championship 男子冠軍聯賽	HKFC Natixis Scorpions 香港足球會Scorpions
Women's Championship 女子冠軍聯賽	Gai Wu Fawkes 雞糊欖球會Fawkes
Community League 1 男子社區聯賽1	Kroll USRC Tigers Vandals Kroll三軍會猛虎Vandals
Community League 2 男子社區聯賽2	HKFC Natixis Sequins 香港足球會Sequins
Community League 3 男子社區聯賽3	Disciplined Services RFC 2 香港紀律部隊欖球會2隊
Community League 4 男子社區聯賽4	Pet Elite Revolution SRC Pet Elite革命之旅體育遊樂會
Women's National League 女子社區聯賽	Disciplined Services RFC 香港紀律部隊欖球會

## Youth Leagues

Like the Seniors, Youth enjoyed their first uninterrupted season for 3 years. Whilst we saw a dip in year-on-year playing numbers for both boys and girls, it was still encouraging to see over 44 teams and 1,400 players back on the field in 2022-23.

This year we welcomed Hysan Development on board as our new Youth Rugby partner. Thanks to their generous support we are now able to better resource our youth programmes and build back participation numbers.

The first half of the season was focused on 15s rugby, and 30 boys and 14 girls teams competed. Given the lower numbers it was agreed to combine the U13 and U14 age grades for the boys, and play 10s for the girls. The girls season climaxed with Grand Finals prior to Christmas, while the boys finished up just after Chinese New Year.

## Winners of the Hysan Boy Youth Grand Final (League and Grand Champs)

### U13/14

Premiership - USRC Tigers  
超級聯賽 — 三軍會猛虎

Championship - HKU Sandy Bay  
冠軍賽 — 香港大學沙灣

### U16

Premiership - HKFC Natixis  
超級聯賽 — Natixis香港足球會

Championship - USRC Tigers  
冠軍賽 — 三軍會猛虎

### U18

Premiership - Kowloon Stingrays RFC  
超級聯賽 — 九龍魔鬼魚欖球會

Championship - HKFC Natixis  
冠軍賽 — Natixis香港足球會

## Winners of the Hysan Girl Youth Grand Final

### U14

Grand Champions - Valley Fort Rugby Football Club  
季後總決賽 — 華利欖球會Fort

League Champions - HKU Sandy Bay  
本地聯賽 — 香港大學沙灣

### U16

Grand Champions - HKU Sandy Bay  
季後總決賽 — 香港大學沙灣

League Champions - HKU Sandy Bay  
本地聯賽 — 香港大學沙灣

### U18

Grand Champions - Flying Kukris Rugby Football Club  
季後總決賽 — Flying Kukris 欖球會

League Champions - Flying Kukris Rugby Football Club  
本地聯賽 — Flying Kukris 欖球會

## Development Camps

Before the Christmas break, thanks to Hysan's support we were able to organise a training camp for the U14 Boys with a position specific focus, which was well received by all participants.

Meanwhile after New Year we saw the return of the Jockey Club All About Rugby - Rugby Magic programme for girls, including the U12s for the first time.

## Hysan Youth 7s Competition

With the resumption of a full Cathay/HSBC Hong Kong Sevens in April, we were able to link the second half of the youth season to this major event, with the Hysan Youth 7s Finals played actually in the Stadium on the Friday of the tournament!



## New Year's Day Tournament

The 55<sup>th</sup> New Year's Day Youth Rugby Tournament 2023 was held at HKFC, providing an opportunity to showcase the exciting talent of our U16 and U19 boys and girls.

Over 28 local coaches and senior players, including current and former representative coaches Jevon Groves (Men's 7s), Tomos Howells (U19s) and Kevin West (women's rugby) assisted with the teams, and special thanks to Hysan Development, First Point USA and HKFC for their continuous support to this popular and important annual event.

## Winners of New Year's Day Youth Rugby Tournament

### Winners

#### 優勝隊伍

- Middlesex Cup - Overseas Lions
- Middlesex Cup - 海外獅隊
- Lassies Quaich - Hong Kong Dragons
- Lassies Quaich - 香港龍隊
- George White Trophy - Hong Kong Dragons
- George White Trophy - 香港龍隊
- Naylor Cup - Overseas Lions
- Naylor Cup - 海外獅隊

### Best and Fairest

#### 最佳及最公平球員

- U19 Boys - Trent ROSSOUW (OL)
- U19男子 - Trent ROSSOUW (海外獅隊)
- U19 Girls - Jade SCROUTHER (HKD)
- U19女子 - Jade SCROUTHER (香港龍隊)
- U16 Boys - Oliver SINCLAIR (HKD)
- U16男子 - Oliver SINCLAIR (香港龍隊)
- U16 Girls - Zanzi FALAHATI (OL)
- U16女子 - Zanzi FALAHATI (海外獅隊)
- Jon Abel Award - Oliver SINCLAIR (HKD)
- Jon Abel Award - Oliver SINCLAIR (香港龍隊)

## Winners of the Hysan Boys & Girls Youth 7s Finals

### U14

Boys - HKU Sandy bay  
男子 — 香港大學沙灣

Girls - HKU Sandy Bay  
女子 — 香港大學沙灣

### U16

Boys - Valley Fort  
男子 — 華利Fort

Girls - HKU Sandy Bay  
女子 — 香港大學沙灣

### U18

Boys - HKU Sandy Bay  
男子 — 香港大學沙灣

Girls - Flying Kukris / Valley Fort  
女子 — Flying Kukris / 華利Fort

Finally, whilst there was much to celebrate over the course of the season, with playing numbers reduced by 13% year on year we must remain vigilant and double-down on our efforts to recruit and retain youngsters into our game.

We want to take this opportunity to thank Scott Dale for his commitment and leadership with the Association, and Adrian Fung and David Peters for all their continued support.

## Mini Rugby

The mini rugby season kicked off with the return of the popular World Challenge Cup; over 350 U11 and 12's were evenly allocated into 16 teams themed around the Hong Kong Sevens participating countries and assembled at King's Park for a great season opener.

## Mini Festivals, Kim Lam and Richard Hawkes Competitions

Although there was lingering impact from social distancing restrictions pre-Christmas which affected the Tigers and HKU Sandy Bay Festivals, once we got into the New Year we were able to return to a normal format for the remaining Festivals and of course the Kim Lam and Richard Hawkes competitions.

- Richard Hawkes: VF1 (vs HKFC), HKU1, MKY, SKS2, HKU2
- Kim Lam: USRC (vs HKFC), DBP1, DBP2

**Hong Kong Football Club Tradition 10s** - a selected number of U11/12 boys and girls for the first time, got a chance to take part as a showcase match at the 10s tournament prior to the April Sevens.

## Mini Rugby @HK7s

With two Cathy/HSBC Hong Kong Sevens tournaments scheduled within the 2022-23 season, it meant the welcome return of the Mini Showcase and much-loved March Past. Whilst there were still some restrictions in place for the November event, by April it was business as usual - huge thanks to the Hong Kong Jockey Club for all their generous support, and big hand to Guy Green and George Von Burg for making this possible for the community.

At the end of the 2022-23 season, Olly Stratton will be stepping down as the Chair of the HKMRFU and on behalf of all the community we would like to thank him for his contribution and outstanding service during his tenure, and welcome Peter Glanville and his new committee and wish them all the best for the coming season.



## 成人級別欖球

本年度是三年以來首次本地聯賽得以完成包括季後總決賽在內整個賽季。

本賽季報名球員人數眾多，共錄得2,446名球員登記參賽(男子1,676; 女子770)，略多於2021/22年度球季。51支(33名男子及18名女子)隊伍參加本年度社區聯賽；在男子賽事方面，面對新冠大流行後完整賽季的回歸，多數組別的賽事均將第一輪比賽作為排名賽，以確保整個賽季富有競爭力。女子賽事方面，則較像聯賽以外一項重建球季，由於女子球員人數不足，女子地區聯賽(National League)賽事形式經稍作修改。

本賽季提供一個良好的基礎平台，助日後發展。我們亦已成立一個欖球社區工作小組，以確定未來三個賽季，在超級聯賽之外，為男子及女子比賽打造可持續發展生態。目前，我們已有一套被認可的本地聯賽框架，展望能助球會在2023-24年度賽季及未來，持續發展，走得更遠。

## 青少年本地聯賽

如同成人組別，青少年欖球在2022-23年度亦實現了三年來首個完整賽季。雖然男、女子參賽球員人數均錄得下降，但2022-23年度仍有逾44支隊伍、1,400名球員參賽。

今年，我們歡迎希慎興業加入、成為青少年欖球的合作夥伴。承藉希慎興業的慷慨支持，我們得以為青少年發展項目投入更多資源，亦有助重建參賽球員人數。

本年度的賽季上半部以15人欖球為重點，共有30支男子、14支女子隊參加賽事。鑒於參賽人數較少，本賽季我們將U13及U14男子年齡組別合併；而女子組別方面，因為參賽人數減少，本賽季改為進行10人制欖球賽。她們亦在聖誕假期前，完成季後總決賽，而男子組則在農曆新年後圓滿結束賽季。

## 訓練營

聖誕假期前，感謝希慎的支持，我們得以為U14男孩舉辦訓練營，為他們提供特定位置的技能訓練，備受好評。

與此同時，專為女青少年而設的賽馬會的「賽馬會欖球齊起動計劃——『欖』雄心」計劃載譽而歸，並新增了U12女子組別。

## 希慎青少年七人欖球賽

四月復辦「國泰/滙豐香港國際七人欖球賽」，讓青少年球季的下半部得以連結到此項大型活動，而亦是第一次，「希慎青少年七人欖球賽」首次踏足香港大球場，在星期五上演決賽。

## 元旦日青少年欖球錦標賽

2023年第55屆「元旦青少年欖球錦標賽」在香港足球會順利舉行，給予一眾U16及U19的年輕球員展現天賦的機會。

超過28名本地教練及資深球員，包括現任和前代表隊教練高勳Jevon Groves(男子七人欖球)、Tomos Howells(U19)及Kevin West(女子欖球)，支持此項年度舉行的賽事參賽的四支球隊。在此，亦特別感謝希慎興業、First Point USA及香港足球會長期支持這項重要年度活動。

縱然整個賽季值得慶祝的事情很多，但鑑於參賽人數比去年同期減少13%，我們必須保持警覺，加倍努力招募及留住球員。

我們亦希望能藉此機會向Scott Dale致謝，感謝他對協會的投入和領導，另亦感謝Adrian Fung及David Peters的投入和支持。



### Mini Rugby 小型欖球

隨著小型欖球世界挑戰盃的回歸，小型欖球賽季亦掀起序幕。超過350名U11及U12歲球員被平均分配至16支以香港國際七人欖球賽參賽國家為主題的球隊，集結京士柏運動場，為賽季揭幕而戰。

### 小型欖球節、林鄭蘭香及Richard Hawkes比賽

在聖誕節前，猛虎小型欖球節、香港大學沙灣仍受社交距離限制影響；聖誕假後則迎來疫情放緩、限制措施放寬，意味著聖誕後舉行的小型欖球節，包括Richard Hawkes及林鄭蘭香欖球盃，得以回復正常模式。

- Richard Hawkes欖球盃：VF1 (vs HKFC), HKU1, MKY, SKS2, HKU2
- 林鄭蘭香欖球盃：USRC (vs HKFC), DBP1, DBP2

### 香港足球會10人欖球賽

經過挑選的U11、12年齡組別男、女孩第一次有機會在四月舉行的香港國際七人欖球賽前，參加10人欖球表演賽。

### 小型欖球@香港國際七人欖球賽

2022-23賽季舉辦了兩場國泰/滙豐香港國際七人欖球賽，意味小型欖球表演賽及備受愛戴的欖球會巡遊亦強勢回歸。由於11月的賽事仍受防疫措施所限，4月已經復常。

感謝香港賽馬會的慷慨支持。特別感謝Guy Green和George Vanberg為社區付出，讓一切成真。

2022-23 賽季結束後，施卓敦(Olly Stratten) 將辭去香港小型欖球總會的職務，我們想藉此機會感謝施卓敦在任期內對小型欖球社區的全情投入和貢獻，並歡迎 Peter Glenville 成為新任主席，在此並祝願他及其新委員會在下個賽季一切順利。



# PROMOTING THE GAME

## 推廣欖球運動

### Tertiary Rugby

The 2022-23 season promised to be an exciting one as we looked forward to the return of a full complement of competitions. It was encouraging to see a healthy 10% year-on-year increase in player numbers, with most of the increase coming from the girl's side of the game (23%).

The season kicked off with the traditional University Sports Federation of Hong Kong - Rugby Sevens. 13 tertiary institutions (13 men's teams & 11 women's teams) took part,

and congratulations to City University and EdUHK, winners of the men's and women's sevens respectively.

It was also great to see the return of our very own HKCR Tertiary Invitational Sevens tournament, and although we did not have any overseas teams competing this year and we have a vision to extend this tournament to the Greater Bay Area in the coming season.

### Winners of the Tertiary Invitation 7s Tournament

#### Men's Division One

男子第一組別

City University of Hong Kong  
香港城市大學

#### Men's Division Two

男子第二組別

Hong Kong Metropolis University  
香港都會大學

#### Women's Division Winner

女子組別

Hong Kong Baptist University  
香港浸會大學

The annual X-Rugby tournament was held to provide a competition for beginners of the game. A total of 8 men's and 6 women's teams took part, and congratulations to HKU men and Combined Team (PolyU & CityU) women who took home the silverware.

We wrapped up the Tertiary rugby season with the annual touch tournament, and it was great to have 8 out of 13 institutions take part, fielding a total of 5 men's, 5 women's, and 7 mixed teams.

#### Men's Division One

男子組別

Hong Kong Baptist University  
香港浸會大學

#### Women's Division

女子組別

The Education University of Hong Kong  
香港教育大學

#### Mixed Division

男女混合組別

The Education University of Hong Kong  
香港教育大學

### School Rugby

Schools' rugby plays a key role in the growth and foundation of the game. After 3 seasons impacted by COVID, both local and international schools used this season as a restart for the sport, and they shifted formats to facilitate reduced numbers.



## Hong Kong Schools Rugby Union

In A Grade (U19), both boys and girls adopted the 7s format, whilst Boys B grade went to 10s and Boys C grade stayed with 7s. Unfortunately numbers did not allow girls to play B or C grade and there were no official competition for D grade this season.

### C Grade - U14

丙組—14歲以下

Boys: West Island School

男子:西島中學

### B Grade - U16

乙組—16歲以下

Boys: Kellet School

男子:啟歷學校

### A Grade U19

甲組—19歲以下

Boys: West Island School

男子:西島中學

Girls: West Island School

女子:西島中學

## Bill Williams 7s

With the support of the HKJC, we saw the return of the Jockey Club Bill Williams International School 7s during the Cathy/HSBC Hong Kong Sevens held in November 2022. 8 boys and 5 girls teams participated, and it was double happiness for West Island School who took both the boys and girls silverware.

Alignment of the school and club game will continue to be a key to success going forward, as both organisations will benefit from getting a well balanced playing schedule for our youth to continue to build the playing base in the community.

We want to take this opportunity to thank Scott Davidson for his commitment and leadership during the past couple of years – he now steps down as Chair of the Schools Rugby Union to take on the role of Treasurer, and Gavin Boak and Jamie Hood step up to take on the roles of Chairman and Secretary respectively.

## Rugby at Local Schools

Through the support from LCSD and Hong Kong Jockey Club, a total of 107 schools had rugby programmes during the 2022 season, and building this participation continues to be a key focus for HKCR.

## Secondary School

The Jockey Club All About Rugby – Rugby Spirit Project remained popular with 40 schools participating from which 23 school teams emerged.

## Hong Kong Schools Sports Federation

Rugby 7s is the recognised HKSSF secondary school sport, but as part of a graduated return to the game we adopted X-Rugby for this transitional season, with the intention of reverting to 7s at A Grade next season.

Overall it was great to see the return of a HKSSF competition after a 3 year absence, and a total of 71 teams with over 700 secondary students participated in the tournaments.

## HKSSF 7s Competition (Teams)

A grade Boys :15

甲組男子:15

A grade Girls :6

甲組女子:6

B grade Boys :13

乙組男子:13

B grade Girls :6

乙組女子:6

C grade Boys :23

丙組男子:23

C grade Girls :8

丙組女子:8

Congratulations to the following schools, winners within each of the age bands

### HK/KLN A grade Boys :

港島及九龍地域賽事(男子甲組):

St. Joseph's College

聖若瑟書院

### N.T A grade Boys :

新界地域(男子甲組):

QESOSA Tong Kwok Wah Secondary School

伊利沙伯中學舊生會湯國華中學

### All HK A grade Girls:

全港(女子甲組):

HKUGA College

港大同學會書院

### HK/KLN B grade Boys :

港島及九龍地域賽事(男子乙組):

La Salle College

喇沙書院

### N.T B grade Boys :

新界地域(男子乙組):

Buddhist Fat Ho Memorial College

佛教筏可紀念中學

### All HK B grade Girls:

全港(女子乙組):

Heep Yunn School

協恩中學

### HK/KLN C grade Boys :

港島及九龍地域賽事(男子丙組):

La Salle College

喇沙書院

### N.T C grade Boys :

新界地域(男子丙組):

Queen Elizabeth Sch. Old Students' Assn. Sec. Sch.

伊利沙伯中學舊生會中學

### All HK C grade Girls:

全港(女子丙組):

Diocesan Girls' School

拔萃女書院

## Primary School Touch

The Jockey Club All About Rugby – Rugby Spirit Project was again over subscribed this year, with 60 schools selected through a ballot process to participate in 2022-23.

**Hong Kong School Sports Federation** –Touch Rugby is the recognised HKSSF primary school sport, and with rugby returning to local schools for a full season this year, it was great to see over 60 Primary Schools in Hong Kong restarting touch rugby for the 2022-23 season; and it was even more encouraging that 30 of the schools took part in the Hong Kong

School Sports Federation (HKSSF) Competition in March 2023. Congratulations to St. Joseph's Primary School and P.L.K. Siu Hon Sum Primary School, respective winners of the All-Hong Kong competition.

## HSBC Primary School Touch Tournament

The Annual HSBC Tournament returned, with over 750 students from 28 primary schools taking part. Congratulations to the following schools, respective winners of both boy's and girl's competitions.

Boys A - St. Joseph's Primary School

男子甲組 - 聖若瑟小學

Boys B - St Andrew's Catholic Primary School

男子乙組 - 天主教聖安德肋小學

Boys C - PLK Siu Hon Sum Primary School

男子丙組 - 保良局蕭漢森小學

Overall Winning School :

最佳總成績學校：

Xianggang Putonghua Yanxishe Primary School of Science and creativity

香港普通話研習社科技創意小學

Girls A -Yuen Long Po Kok Primary School

女子甲組-元朗寶覺小學

Girls B - Queen Elizabeth School Old Students' Association Primary School

女子乙組-伊利沙伯中學舊生會小學

Girls C - Queen Elizabeth School Old Students' Association Primary School

女子丙組-伊利沙伯中學舊生會小學

Overall Winning School :

最佳總成績學校：

Queen Elizabeth School Old Students' Association Primary School

伊利沙伯中學舊生會小學

## District Active Rugby Engagement (DARE) Programme

DARE was a new initiative launched during the 2022-23 season to provide more competition opportunities for primary school students. A district-based programme, 3 events were held in New Territories, HK/KLN & Tai Po districts, with a total of 29 primary schools, 50 teams and over 500 students participating.

## Club Accreditation

The HKCR Club Accreditation Scheme was introduced for the first time for the 2022-23 season, to address the need to retain individuals in the game by striving to provide a top-class, safe and engaging experience wherever rugby is played. Seventeen senior, fourteen youths and nineteen mini clubs were among the first cohort of accredited clubs and were proudly presented with the 2022-23 Accredited Club badge. As we move forward, it is expected that the Club Accreditation Scheme will continually evolve, steering clubs towards best practice, to best serve the Hong Kong, China rugby community.



## 大專欖球

2022-23賽季是一個令人興奮的賽季，因為所有賽事都已回歸。另令人鼓舞的是，球員人數同比去年增長了10%，其中大部分是女子球員（23%）。

賽季以傳統的「香港大專體育協會-七人欖球錦標賽」揭開序幕。總共13所大專院校參加比賽（男子隊13支、女子隊11支），恭喜城市大學和香港教育大學，分別贏得男子和女子七人欖球賽冠軍。

同時，我們也很高興看到中國香港欖球總會「大專七人欖球邀請賽」同樣回歸，縱然今年未有海外隊伍參賽，但我們有一個願景——在未來的賽季，將此賽事擴展到大灣區。

我們亦舉辦為欖球新手而設的比賽——「大專七人欖球賽(X-Rugby)」，共有8支男子隊和6支女子隊參加，恭喜港大男子隊和聯合隊（理大和城大）女子隊獲贏得獎盃。

我們以年度非撞式欖球賽總結大專欖球賽季，很高興13所院校中有8所參加，共派出5支男子隊、5支女子隊及7支混合隊伍。

## 校際欖球

校際欖球在推廣欖球發展及建立基礎層面，都扮演重要角色。在經歷三個受新冠病毒病影響的賽季後，本地和國際學校都將本賽季視為重啟欖球運動的好時機，並就參賽人數減少，調整比賽形式。

## 港校橄欖球聯盟

在甲組（19歲以下），男女子隊都採用七人欖球賽形式，而男子乙組則採用10人欖球賽形式，男子丙組仍然採用七人欖球賽形式。可惜，由於參賽人數不足，女子隊無法參加乙或丙級賽事，本季度也沒有丁組賽事的正式比賽。

## Bill Williams 7 七人欖球賽

在香港賽馬會的支持下，我們樂見「香港賽馬會Bill Williams 學界七人賽」在11月舉行的國泰/滙豐香港國際七人欖球賽舉行期間回歸。共有8支男子及5支女子隊參賽，西島中學雙臨門、包攬男、女子組冠軍。

協調校際及球會比賽的時間表，將繼續是未來推廣欖球的關鍵。為青少年球員設立平衡學校及球會雙方的賽程，有利兩個組織在社區中，建立比賽基礎。

我們想借此機會，感謝Scott Davidson在過去幾年間對本會的投入及領導。他現卸任港校橄欖球聯盟主席，擔任司庫一職，而Gavin Boak和Jamie Hood則分別擔任主席和秘書的職務。

## 本地學校的欖球

整體而言，香港學界體育聯會賽事在時隔三年後復辦，令人欣喜，總共 71 支隊伍、超過 700 名中學生參加比賽。

在康樂及文化事務署及香港賽馬會的支持下，共有107所學校在2022年的賽季設欖球課程，進一步增加參與度，亦是本會的發展重點。

## 中學

『賽馬會欖球齊起動計劃——「欖」雄心』仍受歡迎，有40所學校參加、成立23支校隊。

## 香港學界體育聯會

「七人欖球」是香港學界體育聯會中學校際比賽的項目。在逐步復常的這段過渡時期，我們舉辦了大專七人欖球賽(X-Rugby)，並計劃於下個賽季在甲組復辦七人欖球賽。

我們欣喜地擁抱香港學界體育聯會校際比賽，在缺失三年後的回歸。總計，來自700所中學的71只隊伍參加了比賽。



### 小學非撞式欖球

『賽馬會欖球齊起動計劃——「欖」雄心』今年再度超額報名，透過抽籤程序選出60所學校，參加2022-23年度賽季。

### 香港學界體育聯會

「非撞式欖球」是香港學界體育聯會認可的小學運動項目。這年度終迎來完整球季，我們樂見超過60所本地小學重新展開非撞式欖球訓練，參加2022-23球季比賽。更令人鼓舞的是，其中30所學校於2023年3月參了香港學界體育聯會的賽事。恭喜聖若瑟小學和保良局蕭漢森小學，贏得全港賽事。

### 滙豐小學非撞式欖球賽

年度舉行滙豐比賽回歸，超過750名、來自28所小學的學生參加。

### DARE計劃

DARE是本會於2022-23賽季推出的新計劃，旨於為小學生提供更多比賽機會。該計劃是以地區為基礎，分別在新界、香港/九龍及大埔區舉辦三次活動，共有29所小學、50支隊伍和超過500名學生參加。

### 球會認證

2022-23賽季，我們推出「中國香港欖球總會球會認證」計劃，旨於通過為欖球運動提供頂尖、安全及具吸引力的體驗，以應付留住運動員的需求。首批獲得認證的球會，包括17個成年、14個青少年及19個小型球會，榮獲2022-23年度球會認證徽章。展望未來，預計球會認證計劃持續發展，引領球會採用最佳實踐，以最有效地服務中國香港欖球總會。





# COMMERCIAL REPORT

## 商業報告

### Cathay/HSBC Hong Kong Sevens Sevens Organising Committee

Chris Brooke (Chair), Martin Murray (HKCR), Edward Bell (Cathay), Esther Guevara (Cathay), Grace Chan (HSBC), Adam Webb (HSBC), Robbie McRobbie (HKCR) and Bryan Rennie (HKCR).

#### Overview:

After a challenging three years with multiple cancelled and postponed attempts to deliver the Sevens, the key objective for hosting the November event was to take a pioneering lead in Hong Kong's "reopening" and relaunching of international events, whilst at the same time attempting to generate some revenue and stabilise our financial situation. Hosting two events in one financial year gave HKCR the ability to acknowledge deferred sponsorship and hospitality income which had been held since 2019 as well as allowing us to take advantage of the additional revenue opportunities that came with hosting two events in quick succession.

When we finally received the long-awaited "green light" to get the Sevens show back on the road in July 2022 we were left with only 3 months to prepare for the tournament and with many Covid-related restrictions still in place, in particular travel restrictions, mask wearing, social distancing and limitations on the consumption of food and beverage. This inevitably meant that the November tournament was going to have a more local focus, while we all got to grips with hosting large scale events again. Consequently the tag line we chose was OurHK7s and over 77,150 local Hong Kongers attended over the 3 days in what turned out to be a very well received and much enjoyed event, as we all let out a collective sigh of relief!

By the time April rolled around and we prepared to host the next tournament, this time under the tag line of Play On, most of the remaining restrictions had been lifted, which led to a significant uptick in corporate ticketing demand and a return of some of our overseas fans.

The "Sevens Week" also returned in spectacular fashion with the usual subsidiary events resuming, including the Tradition 10s at HKFC, The Doddie Weir Charity Dinner, The KPMG Britcham Dinner, The Kowloon 10s Dinner, The Carbine Club Lunch along with numerous other breakfasts, lunches, drinks and dinners - it is worth noting that a total of over HK\$7m was raised at these various events for charitable causes.

We launched a new digital ticketing app in November, which was well received and provided an easy ticket transfer solution to fans whilst also giving HKCR the ability to directly

communicate event information to attendees. A key rationale behind moving to a digital ticket was to try and eliminate the secondary tickets sales market through illegal ticket scalping.

### November 2022 Summary

The November Sevens opened the 2022/2023 World Series, hosting the top fifteen men's teams, and included our very own Hong Kong China team as the invitational team. And for the first time since 1988, Australia men broke the recent dominance of Fiji, beating the island nation 20 - 17 in a final for the ages. France rounded out the medallists as they held out Samoa 19 - 17 in the Bronze medal match.

Pleasingly, the operational delivery of the November Sevens received outstanding reviews through reports from World Rugby, World Series Team Managers and the International Rugby Players Association - a truly outstanding effort given the Covid-19 restrictions.

Sponsors, Partners and Suppliers included Cathay Pacific, HSBC, Carlsberg, Kukri, Bupa, Quality Healthcare, Hong Kong Jockey Club, Hong Kong Tourism Board, Coca-Cola, Dettol, HKT, Famous Grouse, Uber Taxi, Redbox Storage, NuArca Labs, Klook, MTR, Major Sports Events Committee and Brand Hong Kong.

Entertainment - Canto rock legends Tai Chi were a fan favorite, The Naggin Eejits, Eli Zaelo, Helium3, Chris Polenco and The Red Stripes all kept the enthusiastic crowd entertained throughout the weekend. Resident DJs Simon Southgate and Simon Willson were on hand to supply the HK7s anthems and DJ Benny Cullen made his Sevens debut behind the DJ decks.

We also partnered with Spotify to launch our own Hong Kong Sevens channel so fans could listen to their favorite tracks at home, and we reached a very encouraging 3.7 million listeners.

The popular HK7s Ambassador programme resumed and a number of former playing legends returned to the city to show their support to the event including DJ Forbes, Phil Greening, Christy Cheng, Andy Powell, Simon Shaw, Adam Ashley-Cooper.

As John Lee Ka-chiu, Chief Executive of HKSAR stood mask-free on the balcony of the Union box to hand over the Forsgate Quaich it truly felt like our city had turned a corner and there was light at the end of the Covid tunnel.

## 國泰/香港國際七人欖球賽 七欖統籌小組

蒲敬思(主席)、馬天偉(中國香港欖球總會)、Edward Bell(國泰)、Esther Guevara (國泰)、Grace Chan (國泰)、韋日新 (滙豐)、麥偉彬(中國香港欖球總會)及榮拜仁(中國香港欖球總會)。

### 總覽：

這充滿挑戰的三年期間，香港國際七人欖球賽經歷多次取消和延期，而2022年11月的賽事，挾著帶領香港開關及復辦國際比賽的意義，同時嘗試藉以創造收入，幫助穩定本會的財務狀況。在一個財政年度內，舉辦兩次七欖賽事，使中國香港欖球總會能夠確認自2019年來的贊助遞延收益及企業招待收入，並把握因接連舉辦兩場活動獲取的額外收入及機遇。

當我們終於在2022年7月獲得期待已久的「綠燈」獲准舉辦香港國際七人欖球賽時，我們只剩下 3 個月時間來準備比賽；並且，許多與新冠病毒相關的限制仍然存在，特別是旅行限制、口罩令、社交距離，及飲食消費限制。無可避免地，2022年11月的比賽將更注重本地化，同時考驗了我們重拾處理大型賽事需具備的能力。因此，我們選擇以 #OurHK7s 為口號，三天內有逾77,150本地人次入場！結果活動大獲成功、令人欣慰，我們都鬆一口氣。

到了今年四月，我們開始為賽事舉辦作準備，這次使用的口號是「開波」#PlayOn。當時，由於大部分抗疫限制經已取消，針對企業款待及海外球迷的票務需求大幅上升。

「瘋狂七欖周」也華麗回歸，以往常見的相關活動也同時恢復，包括香港足球會傳統的10人欖球賽、Doddie Weir慈善晚宴、畢馬威英國商會欖球晚宴、九龍欖球會10人欖球賽晚宴、Carbine球會欖球午宴，以及眾多其他早餐會、午宴、酒會及和晚宴——值得一提的是，這些活動共籌募善款超過700萬港元。

我們於2022年11月推出全新的電子票務系統，該應用程序廣受好評，為粉絲提供便捷的門票轉讓功能，同時支持中國香港欖球總會直接向活動參加者傳達活動訊息。轉向電子門票的原因，是為消除非法黃牛炒作的門票轉售市場。

## 2022年11月賽事總結

11 月舉辦的香港國際七人欖球賽為 2022/2023 年世界七人欖球系列賽揭開序幕，15隊世界頂尖隊伍、加上我們的中國香港隊獲邀參賽，競逐殊榮。自1988年以來，澳洲首次在決賽中以20-17擊敗斐濟，打破斐濟隊多年的霸主地位，重獲冠軍寶座。在銅牌爭奪戰中，法國以19-17擊敗薩摩亞摘銅。我們樂見11月賽事的營運及舉辦獲世界欖球總會、世界七人欖球系列賽球隊經理和國際欖球運動員總會報告的高度評價——在新冠疫情限制之下，確實表現出色。

### 贊助商、合作夥伴及供應商包括：

國泰航空、滙豐銀行、嘉士伯、Kukri、保柏、卓健醫療、香港賽馬會、香港旅遊發展局、可口可樂、滴露、香港電訊、Famous Grouse、Uber Taxi、Redbox Storage紅盒迷你倉、NuArca Labs、Klook客路、港鐵、大型體育賽事委員會和Brand Hong Kong香港品牌。

娛樂——粵語搖滾傳奇組合太極深受粉絲喜愛，The Naggin Eejits、Eli Zaelo、Helium3、Chris Polenco 及The Red Stripes的表演，讓觀眾在整個週末都盡興狂歡。駐場唱片騎師DJ Simon Southgate及Simon Willson 為七欖現場演奏歌曲，DJ Benny Cullen 亦在大球場首次亮相。

我們還與 Spotify 合作推出香港國際七人欖球賽頻道，以便粉絲們可以隨時聆聽他們喜愛的歌曲。我們樂見聽眾人數達370萬，歌曲受歡迎程度令人鼓舞。

廣受歡迎的香港國際七人欖球大使計劃亦載譽而歸，多位昔日的樂壇傳奇人物回到香港支持這項活動，包括DJ Forbes、Phil Greening、鄭家慈(Christy Cheng)、Andy Powell、Simon Shaw、Adam Ashley-Cooper。

當香港特別行政區行政長官李家超沒有配戴口罩、出現在本會包廂陽台上頒發「霍士傑盃」(Forsgate Quaich)時，我們真切感覺我們的城市已經轉危為安，在新冠病毒隧道的盡頭，出現了曙光。

## 2023年4月賽事總結

世界七人欖球系列賽中排名前15的男子球隊再次參加香港站比賽，同時亦是賽事史上首次有排名前 11的女子隊伍參賽。我們的英雄——中國香港

## April 2023 Summary

The tournament once again hosted the top fifteen men's teams on the World Rugby Sevens Series and for the first time in our history they were joined by the top eleven women's teams. Rounding out the tournaments were our very own hometown heroes, the Hong Kong China Men's and Women's teams. In the Women's Final, New Zealand won the very first Hong Kong Sevens title, 26 - 17 over arch-rivals Australia. And completing the double, the New Zealand men's team triumphed over Fiji, 24 - 17.

But the highlight of the tournament was the outstanding efforts by our Hong Kong China men's team who beat Canada in the Shield Final, 17 - 7.

An increase in attendance saw 93,000 tickets distributed for the 3-day event. 15% of these tickets went to overseas fans (13,700).

Sponsors, Partners and Suppliers included Cathay Pacific, HSBC, Carlsberg, Kukri, Bupa, Quality Healthcare, Hong Kong Jockey Club, Hong Kong Tourism Board, Coca-Cola, Dettol, HKT, Famous Grouse, Redbox Storage, NuArca Labs, Klook, MTR, Cimigo, Fullerton Hotel, World Flair, Major Sports Events Committee and Brand Hong Kong.

HKCR utilised Cimigo Market researchers to conduct on-event questionnaires and surveys with the fans, an impressive 98% of attendees would recommend the HK7s to their family and friends. Nearly all (93%) of attendees viewed the HK7s in a positive light with the average time spent in the stadium spanning 7.6 hours.

The 2023 event attracted huge global media exposure with 5,730 press articles, over 14,000 social media posts and a whopping 1.75 billion digital impressions (any online mention of the event, participating teams and sponsors)

World Rugby Broadcast statistics were equally impressive with 2.1 million viewing hours showed the Cathay/HSBC Hong Kong Sevens globally.

An influx of Rugby Legends returned to the city including Rochelle Clark, DJ Forbes, Christy Cheng, Jim Hamilton, Jamie Roberts, Greig Laidlaw, Jodie Ounsley, Kevin Maggs, Kelly Brown and Nick Easter.

Fans were entertained throughout the event by Belgium pop star Plastic Bertrand, Korean superstar DJ Soda, Cantopop star Joyce Cheng, Chris Polenco and The Red Stripes who all kept the crowds' energy levels high with their incredible live performances.

John Lee Ka-chiu, Chief Executive of Hong Kong attended the November and April Hong Kong Sevens to hand out the trophies to the winning teams alongside numerous World Rugby delegates including Chairman Bill Beaumont and Chief Executive Officer Alan Gilpin.

Delivering two world-class events on the tail-end of a pandemic was a challenge, but thanks to the passion and professionalism of everyone involved that's exactly what we did.

Particular mention and heartfelt thanks to the core Hong Kong Sevens delivery team:

Aaron Stockdale, Bryan Rennie, Lucy Clark, Michelle You, Jordanne Grey, Andrew Brown, Newman Chang, Iwan Phillips, Adrian Lam, Rabbit Lo, Crystal Wong, Jimmy Cheung, Michael Shepherdson, Dylan White, Finn Cunningham, Noel Cho, Bob Brown, Malcolm Barr, Matthew Rosslee and Ivy Kwok.

男子隊和女子隊為比賽畫上了完美的句號。在女子決賽中，新西蘭以26比17擊敗勁敵澳洲，奪得首個香港國際七人欖球賽冠軍。新西蘭男子隊亦以24-17戰勝斐濟，新西蘭遂成雙料冠軍。值得一提，中國香港男子隊表現出色，在銀盾賽以17比7擊敗加拿大。

為期3天的活動共售出93,000張門票，觀眾人數增加；其中13,700張門票，約佔總數的15%由海外球迷購買。

贊助商、合作夥伴及供應商包括：國泰航空、滙豐銀行、嘉士伯、Kukri、保柏、卓健醫療、香港賽馬會、香港旅遊發展局、可口可樂、滴露、香港電訊、Famous Grouse、Redbox Storage紅盒迷你倉、NuArca Labs、Klook客路、港鐵、Cimigo、富麗敦酒店、World Flair、大型體育賽事委員會和Brand Hong Kong香港品牌。

欖總通過Cimigo市場研究人員對球迷進行了現場問卷調查，98%參加者表示會向親友推薦七欖。幾乎所有參加者（93%）都對七欖賽事持正面態度，他們在大球場平均停留時間為7.6小時。

2023年賽事吸引全球媒體的注意，賽事的媒體曝光率大增，共計5,730篇報道、14,000條社交媒體帖文，數碼曝光次數高達17.5億（包括任何於網絡上提及賽事、參賽團隊及贊助商的內容）

世界欖球總會廣播統計數據同樣令人印象深刻，國泰/滙豐香港國際七人欖球賽的全球觀看時間長達210萬小時。

眾多欖球傳奇回歸，包括Rochelle Clark、DJ Forbes、鄭家慈(Christy Cheng)、Jim Hamilton、Jamie Roberts、Greig Laidlaw、Jodie Ounsley、Kevin Maggs、Kelly Brown及Nick Easter。

整個活動期間，比利時流行歌手 Plastic Bertrand、國際知名的韓藉DJ Soda、粵語流行歌星鄭欣宜、Chris Polenco 和 The Red Stripes 為粉絲們帶來了精彩的現場表演，他們的精彩現場表演讓觀眾全程投入、沉浸其中。

香港特別行政區行政長官李家超出席了11月和4月的香港國際七人欖球賽，並與包括主席Bill Beaumont和行政總裁Alan Gilpin在內的眾多世界橄欖球總會代表一起，頒發予優勝隊伍。

在大流行的尾聲舉辦兩場世界級活動是一項挑戰，但由於每個參與者的熱情和專業精神，我們確實做到了。特別提及並衷心感謝香港國際七人欖球賽的核心工作團隊：

魏德朗(Aaron Stockdale)、榮拜仁(Bryan Rennie)、卡露絲(Lucy Clark)、由威(Michelle You)、喬嘉莉(Jordanne Grey)、白禮賢(Andrew Brown)、章成銓(Newman Chang)、翏儀賢(Iwan Phillips)、林熙舜(Adrian Lam)、盧子晉(Rabbit Lo)、王凱盈(Crystal Wong)、張浩穎(Jimmy Cheung)、余少璋(Michael Shepherdson)、柏迪蘭(Dylan White)、卡寧芬(Finn Cunningham)、曹思語(Noel Cho)、Bob Brown、包文錦(Malcolm Barr)、羅斯尼(Matthew Rosslee) 及郭淑怡(Ivy Kwok)。





# STAKEHOLDER ENGAGEMENT UPDATE

## 利益相關者關係維護更新

Stakeholder Engagement is one of the 5 Focus Areas of the HKCR Board, and is referenced in the organisation's current Strategic Plan as follows;

Engaging with key stakeholders locally and internationally and developing strategic partnerships which support the growth of rugby in Hong Kong.

This report gives a brief overview of our efforts in this space over the past twelve months with both internal and external stakeholders and through both formal and informal engagement.

### Internal Stakeholders

From a staff perspective each department has their own schedule of meetings in parallel with regular weekly Senior Management Team (SMT) meetings and a monthly briefing for all colleagues, and we have reintroduced the more casual "Tea with the CEO" and held our first post-pandemic happy hour recently.

There is regular communication with member clubs across a wide range of topics, and the three Working Groups relating to Men's and Women's Premiership and Community Rugby have been valuable interfaces between staff, Board and Clubs. In addition, a Domestic Competition Steering Group has been established to ensure that we are developing a collective vision for the coming seasons. Indeed, when you add in the new Premiership Governance Board structure which is being introduced for the 2023/24 season the hope is this will be a real watershed in the adoption of a more collaborative approach in relation to rugby in Hong Kong going forward.

Beyond our domestic rugby shores, a quarterly meeting is held with Asia Rugby and World Rugby representatives along with biannual Asia Rugby Council meetings. We also engage with World Rugby, Asia Rugby and a number of other Unions on an ongoing basis in relation to performance related initiatives, best practice and competitions. Our Chairman has a regular call with Ada Milby, the Asia Rugby representative on World Rugby's Executive Committee, as well as with his counterpart in the Japan Rugby Union. He is also in regular contact with the President of Asia Rugby.

From a Performance rugby perspective Jo Hull and Royce Chan have attended a number of Asia Rugby and World Rugby conferences and workshops over the past year, and Royce was selected to participate in a leadership exchange as part of the Women's World Cup in New Zealand.

### External Stakeholders

Our policy bureau within the Government is the Culture, Sports and Tourism Bureau and our primary point of contact is the Commissioner for Sports. On a day-to-day basis we are most engaged with the Leisure and Cultural Services Department who run the sports grounds and provide the funding for our subvented staff and school and community programmes.

We have an annual formal meeting, but we have weekly engagement with the Department across a wide range of issues.

Another key partner for us is the Hong Kong Sports Institute where the Sevens programme is based, and we have a formal quarterly review meeting with the Institute..

Meanwhile, Diana Li is our representative for the Sports Federation & Olympic Committee of HKSAR and plays an active part in their various activities.

Recently, we have also had several meetings with the Liaison Office of the Central People's Government in the Hong Kong SAR, with a view to securing support in connection with various initiatives relating to both Chinese mainland and the Greater Bay Area. These meetings have been very positive and have resulted in several helpful introductions to relevant representatives of organisations such as the Guangdong Rugby Football Association.

As we prepared to welcome back the Sevens tournaments, we hosted two lunches with the Consul-Generals of the participating teams who were all very supportive - the engagement with the Consulates, Chambers of Commerce and Societies of these countries contributes significantly to the large number of breakfasts, lunches, dinners and drinks that make up the "Sevens Week" experience.



Also around the Sevens we continued to work closely with our friends at the Hong Kong Tourism Board, Brand Hong Kong and the Major Sports Events Committee who provide great support through the “M” Mark scheme.

One organisation we always look forward to engaging with is the Hong Kong Jockey Club, and we have worked with them on a wide range of community related projects over the past year – we were particularly grateful for their involvement with

the Sevens, and in addition to their generous funding they are always an invaluable source of advice and guidance on everything from security to sustainability.

We are very fortunate to have a great group of loyal corporate partners and sponsors who stood by us over the past few challenging years, and in particular we must thank Cathay and HSBC – we meet with them on a monthly basis, and they are very much a part of the fabric of our rugby community.

利益相關者關係維護是中國香港欖球總會董事會的五大重點發展領域之一，目前欖總策略計劃就該議題的內容如下：

與本地及國際主要利益相關者合作，發展戰略合作夥伴關係，推動欖球運動的本地發展。

本報告簡單闡述了過去12個月期間，我們透過正式及非正式接觸內、外部利益相關者所作的努力。

### 內部利益相關者

從員工的角度來看，每個部門都各有會議安排。欖總每星期亦舉行高級管理層會議，及每月一次的員工會議；另我們重啟形式更隨意的「與CEO對話」茶會，並於最近舉辦疫情後首次的「歡樂時光」。

欖總保持與會員球會就廣泛議題進行定期溝通；另外，與男、女子超級聯賽以及社區欖球相關的三個工作指導小組，則一直在本會員工、董事局和會員球會間擔任寶貴橋樑作用。此外，我們還設立本地賽事指導小組，以確保我們為未來幾個賽季，制定集體願景。而事實上，當在2023/24賽季引入全新的超級聯賽管理委員會結構時，我們希望這將成為分水嶺，引領香港欖球運動就未來發展，採用更具協作性的營運方法。

本地欖球以外，每季我們均與亞洲橄欖球總會及世界欖球總會代表舉行會議，另加每年兩次與亞洲橄欖球理事會的會議。我們還與世界欖球總會、亞洲橄欖球總會及其他一些總會就績效相關的舉措、最佳實踐及比賽持續溝通。欖總主席定期與世界欖球總會執行委員會的亞洲欖球代表Ada Milby以及日本欖球總會的代表定期通話；他亦與亞洲橄欖球總會主席保持定期聯繫。

從高水平欖球的角度來看，侯祖瑟芬(Jo Hull)和陳朗詩在過去一年中參加了許多亞洲橄欖總會和世界欖球總會會議及研討會。陳朗詩獲選參加紐西蘭舉行的女子欖球世界盃領導力交流活動。

### 外部利益相關者

文化體育及旅遊局是香港特別行政區政府就體育相關議題的決策機構，欖總的主要聯絡對口是體育專員。然而，就日常運作，本會則與康樂及文化事務署接觸最多，他們負責管理運動場，並為我們受資助的員工、學校和社區項目提供資金。

我們每年舉行一次正式會議，但我們每週都會就不同議題與相關部門接觸。

我們的另一個重要合作夥伴是七人欖球項目的所在地—香港體育學院，我們與體院舉行正式的季度審查會議。

同時，李怡苑是香港特別行政區體育總會暨奧林匹克委員會代表，積極參與該會的各项活動。

近期，我們也與中央人民政府駐香港特別行政區聯絡辦公室進行多次會議，爭取獲得在內地和大灣區開展各項舉措的支持。會議反應正面，並為廣東省橄欖球協會等組織的相關代表提供一些有用資訊。

在我們準備香港國際七人欖球賽回歸時，我們與參賽球隊的總領事們共進兩次午餐，他們都踴躍支持——憑藉與這些國家領事館、商會及社團的合作，我們打造了眾多與「瘋狂欖球週」相關的早餐會、午餐、晚宴及酒會體驗。

在香港國際七人欖球賽期間，我們繼續與香港旅遊發展局、香港品牌(Brand Hong Kong)及大型體育活動事務委員會的朋友們密切合作。感謝他們透過「M」品牌活動，大力支持我們。

香港賽馬會是我們殷切期待合作的組織之一。在過去的一年，我們與賽馬會合作開展一系列與社區相關的項目—在此特別感謝他們對香港國際七人欖球賽的支持，除慷慨資助外，他們由保安措施到可持續發展等範疇都提供寶貴建議及指導。

我們非常幸運，能夠擁有一班忠誠的企業合作夥伴及贊助商，他們在過去充滿挑戰的數年間一直支持我們，在此我們必須感謝國泰和滙豐銀行——我們每月都與他們會面，他們確是欖球社區的重要組成部分。

# RUGBY FOR GOOD

## 橄欖成長基金報告

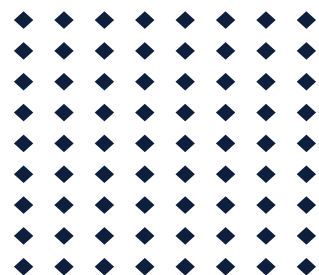
Rugby for Good celebrated our tenth anniversary this year as we refreshed our brand and sharpened our approach to ensure that we are well positioned to embrace the next decade of our journey in bringing rugby to diverse communities in Hong Kong. This journey is not just about sharing our love of the game but, more importantly, about sharing the spirit, values, and inclusion embodied by our sport. Our overriding mission is to level the playing field for all members of the community and provide them with opportunities to connect, play, and grow as they develop skills for their personal development. And what better medium than doing it through the game we love?

As we look back on the last year, we can celebrate a pivotal time in a decade defined by transformative growth. Among our many highlights:

- **A Name Change:** To mark our commitment to supporting the diverse communities in Hong Kong, we have refreshed the brand of the Hong Kong Rugby Union Community Foundation to make what we do more accessible for everyone. Looking ahead, we have become known as Rugby For Good, encapsulating the heart of our mission. Rugby has a unique vaulted position in the cultural fabric of Hong Kong, and we want to use this as a driving force for positive change. At the same time, we have launched a new logo with two rugby balls meeting to form a heart. We hope this conveys the message that we are using sport to reach out to the hearts and minds of the people around us.
- **Refining Our Approach:** The joy of rugby can be shared by everyone. At Rugby For Good, we want to harness the power of the game to build a more inclusive community and use it as a platform for positive change - bringing together people from all different walks of life and uniting them, and making Hong Kong a better place for all. We have consolidated all of our play-based learning programmes around two primary areas of focus: Wellbeing & Social Inclusion. The organisation supports a variety of initiatives to empower young people, women and the wider community, helping them achieve their potential through the power of sport and education. In short, our approach is built around 3 clear principles: i) utilising rugby-inspired play-based learning; ii) ensuring that all programming is intentionally designed to promote Wellbeing or Social Inclusion; iii) leveraging measurable and data-driven processes to drive transformational change.

- **Celebrating 10 Years:** In the ten years since our founding, Rugby for Good has grown to provide its programmes to over 163 schools across Hong Kong, with 16 active projects and thousands of beneficiaries. Marginalisation often comes from systemic exclusion and can make it very difficult for disadvantaged children and youth to participate fully in their community. Our ongoing Social Inclusion programmes have continued to help students and youth from the margins engage and interact through play, achieve goals that are meaningful to them, improving their health, wellbeing and community participation. Similarly, our Wellbeing programmes have worked to destigmatise mental health and used the sport of rugby to provide the opportunity for participants from a range of different backgrounds to build support networks and access important learnings around mental wellness to support themselves and their peers. In this way, we have brought the pure joy of sport - as well as the skills, confidence, and inspiration that come with it - to some of our communities that need it most.

Right now, we are working across 18 districts with 16 active projects, partnering with 163 schools and reaching over 32,000 beneficiaries. As we look forward, we are excited to continue to build on our approach - strategically designed around social inclusion and wellbeing - and deliver play-based learning programmes to generate tangible learning outcomes for vulnerable members of our community. We are proud to have grown into one of Hong Kong's leading community-led organizations and must applaud the ongoing support and efforts of our philanthropic partners, donors, active members, and volunteers. We are looking forward to working alongside you all as we pursue our shared commitment to use sports as a catalyst to drive positive change in the community.



今年，橄欖成長基金慶祝成立十週年，我們完成品牌重塑，並改善營運手法，為品牌明確定位，致力將欖球運動帶入本地多元化社區，以迎接下一個十年的旅程。不僅為分享我們對此運動的熱愛，更重要的是分享欖球運動的精神、價值觀和共融。我們最重要的使命是為社區所有成員，提供公平的競爭環境，並為他們提供與他人連結、玩樂及成長的機會，同時助他們個人及技能發展。試問還有什麼媒介，能比投入自己喜愛的運動來實現這一使命更好呢？

回顧過去一年，是本會十年來取得變革性增長的關鍵一年。眾多亮點包括：

#### 更名：

為展現我們對支持本港多元化社區的承諾，我們為香港欖球總會社區基金會的品牌更名，讓我們的工作能更輕易觸及人們。展望未來，我們已更名為「橄欖成長基金」，名字承載本會的使命核心。欖球運動在本港文化結構的千絲萬縷中，擁有獨特的核心地位。我們希望利用它作為積極革新的推動力。同時，我們還推出「以連結兩個欖球而形成一顆心」的全新標識。我們希望能藉而傳達以下訊息：藉著運動，我們可接觸人們的心靈和思想。

#### 雕琢營運手法：

讓任何人均可分享欖球的樂趣。透過「橄欖成長基金」，我們希望能利用欖球運動的力量，建立更具包容性的社區，同時以本會作為積極革新的平台——聚集各行各業，團結一致，讓香港變得更美好。圍繞兩個重點領域，我們將所有以遊戲形式學習的計劃加以整合：身心健康和社會共融。本會支持各類賦能年輕人、婦女和更廣泛社區有需要的人士的舉措。透過體育和教育的力量，幫助他們發揮潛力。簡單來說，本會圍繞以下三大原則：

i) 採用受欖球運動啟發、以遊戲形式學習； ii) 確保所有計劃都以促進身心健康或社會共融而設； iii) 利用可量化及數據驅動的流程，來推動轉型或革新。

#### 慶祝10週年：

自成立以來的10年間，「橄欖成長基金」持續發展壯大，項目遍及全港超過163所學校，包括16個現行項目、受益者數千。邊緣化問題往往由系統性排斥而起，使身處其中的弱勢兒童和青少年，難以充分參與社區。我們現行的社會共融計劃，繼續幫助邊緣學生和青少年，通過參與遊戲及進行互動，實現對他們有意義的目標，改善其身心健康，並提升社區參與度。與此同時，我們的身心健康計劃致力為精神健康「去污名化」，並利用欖球運動為來自不同背景的參加者，提供機會、建立支援網絡，並獲取有關心理健康的重要知識，支持自己和同輩。透過這些方式，我們為社區內一些急切需要幫助的人士帶來純粹的運動樂趣，以及隨之而來的技能、信心及啟發。

目前，我們正在18個地區開展16個項目，並與163所學校合作，惠及受益人士逾32,000名。展望未來，我們期待繼續發展，圍繞社會共融及身心健康進行策略設計——並實行以遊戲形式進行的學習計劃，為我們社區內弱勢成員提供切實有用的學習成果。我們很自豪能夠發展成為香港以服務社區為主導的先驅組織之一，在此亦必須讚揚我們的慈善合作夥伴、捐助者、活躍成員及義工的持續支持和努力。我們期待與大家一起努力，追求我們許下的、利用運動作為推動社區積極革新的催化劑的共同承諾。



# HONG KONG TOUCH RUGBY ASSOCIATION

## 香港非撞式欖球總會

Touch Rugby is an integral part of our community, and the 2022-23 season, the first proper one post-pandemic, saw tremendous growth and development with over 1,500 adult players registered for the season, a year-on-year increase of 13%, of which the majority came from female participation, which saw a 19% growth from the previous year.

We now look forward to the resumption of international competitions, with both Asian Cup and Touch World Cup scheduled for 2024.

### Executive Committee and Working Groups

The Interim Executive Committee came to the end of its tenure as we transitioned to an elected body – our sincere thanks to the outgoing Laurent Villemeur and Ng Chok Shing for their outstanding service, and welcome back Alex Tsang, who will

look after Coaching and Refereeing on EXCO. We would like to thank our Chairwomen Diana Li and the members of the Committee for their continuous vision, passion and support for the growth of the game in Hong Kong.

### Summer and Winter Domestic Touch Leagues

#### Summer League

We kicked off the first full-season of Touch Rugby with the Summer League, which saw a total of 59 teams (men and women) and over 1,800 players participate in a 3 tiered competition structure which will include a promotion-relegation mechanism for our top two divisions (Premiership and Championship) going forward.

### Winners of the Men's and Women's Premiership Season 2022-23

#### Men's Premiership League Champion :

男子超級聯賽冠軍:

**Buccaneer**

Buccaneer

**1st Runner-up: Raven Touch Football**

亞軍: Raven Touch Football

**2nd Runner-up: T8**

季軍: T8

**3rd Runner-up: Neo Touch**

第四名: Neo Touch

**5th: Pillar Sports Phoenix Touch**

第五名: Pillar Sports Phoenix Touch

**6th: Zion**

第六名: Zion

**7th: Galaxy Touch Hong Kong**

第七名: Galaxy Touch Hong Kong

**8th: THUNDER**

第八名: THUNDER

#### Women's Premiership League

女子超級聯賽冠軍:

**Champion : Raven Touch Football**

Raven Touch Football

**1st Runner-up: Pillar Sports Phoenix**

**Touch**

亞軍: Pillar Sports Phoenix Touch

**2nd Runner-up: T8**

季軍: T8

**3rd Runner-up: Buccaneer**

第四名: Buccaneer

**5th: Neo Touch**

第五名: Neo Touch

**6th: THUNDER**

第六名: THUNDER

**7th: Zion**

7th 第七名: Zion

#### Men's Championship League Champion:

男子冠軍聯賽冠軍:

**Rebels**

Rebels

**1st Runner-up: Bomber**

亞軍: Bomber

**2nd Runner-up: Yellow Bull**

季軍: Yellow Bull

**3rd Runner-up: HuHa**

第四名: HuHa

**5th: Jäger**

第五名: Jäger

**6th: STRIVE**

第六名: STRIVE

#### Women's Championship League

女子冠軍聯賽冠軍: Bomber

**Champion : Bomber**

亞軍: Rebels

**1st Runner-up: Rebels**

季軍: Yellow Bull

**2nd Runner-up: Yellow Bull**

第四名: Jäger

**3rd Runner-up: Jäger**

第五名: HuHa

**5th: HuHa**

第六名: Galaxy Touch Hong Kong

**6th: Galaxy Touch Hong Kong**

第七名: Lababy

**7th: Lababy**

第八名: Valley Aunties

**8th: Valley Aunties**

第九名: Hong Kong Scottish FOLDS

**9th: Hong Kong Scottish FOLDS**

第十名: Taipo Dragon Ladies

**10th: Taipo Dragon Ladies**

**Men's Community League Champion : Hong Kong Scottish UNFOLDS**

男子社區聯賽冠軍: Hong Kong Scottish UNFOLDS

**1st Runner-up: NATURA Men**

亞軍: NATURA Men

**2nd Runner-up: THT Lion**

季軍: THT Lion

**3rd Runner-up: Hang Tung Kabushiki Kaisha (HTKK)**

第四名: Hang Tung Kabushiki Kaisha (HTKK)

**5th: Jardine Sports Association**

第五名: Jardine Sports Association

**6th: Hong Kong Rugby Referees**

第六名: Hong Kong Rugby Referees

**7th: Ares x Marines**

第七名: Ares x Marines

**8th: Valley Uncles**

第八名: Valley Uncles

**Mixed Community League Div 1 Champion :**

男女混合社區聯賽第一級別冠軍:

**Neo Touch**

Neo Touch

**1st Runner-up: T8 Mixed**

亞軍: T8 Mixed

**2nd Runner-up: Yellow Bull**

季軍: Yellow Bull

**3rd Runner-up: Hoisumguo**

第四名: Hoisumguo

**5th: Au Ngan Lui**

第五名: Au Ngan Lui

**6th: USRC Tigers**

第六名: USRC Tigers

**7th: Zion Development**

第七名: Zion Development

**8th: Ares**

第八名: Ares

男女混合社區聯賽第二級別冠軍:

**Mixed Community League Div 2 Champion :**

Unicorn

**Unicorn**

亞軍: Touch the Dolphins

**1st Runner-up: Touch the Dolphins**

季軍: North District RFC

**2nd Runner-up: North District RFC**

3rd Runner-up: 第四名: Tai Hang Tung Touch

**3rd Runner-up: Tai Hang Tung Touch**

5th: 第五名: ICHK EGRETS

**5th: ICHK EGRETS**

6th: 第六名: Hong Kong Scottish Toygers

**6th: Hong Kong Scottish Toygers**

7th: 第七名: THUNDER Mixed

**7th: THUNDER Mixed**

8th: 第八名: Blue Dragons

**8th: Blue Dragons**

## Winter League

The Winter League shifted from separate genders to a mixed team format. The hope is by varying the format for the second half of the season, this will allow clubs to continue engaging their members throughout the year. A fantastic uptake of team entries seemed to support this, with three levels of competitions with Premiership, Championship, and two divisions for the Community Leagues. Total 37 teams competed, and we congratulate the winners of each division:



## Winners of the Men's and Women's Winter League Season 2022-23

### Men's Premiership League Champion :

超級聯賽

**Buccaneer**

冠軍: Buccaneer

**1st Runner-up: Raven Touch Football**

亞軍: Neo Touch

**2nd Runner-up: T8**

季軍: Raven Touch Football

**3rd Runner-up: Neo Touch**

第四名: Pillar Sports Phoenix Touch

**5th: Pillar Sports Phoenix Touch**

第五名: Zion

**6th: Zion**

第六名: T8 Orange

**7th: Galaxy Touch Hong Kong**

第七名: Galaxy Touch Hong Kong

**8th: THUNDER**

第八名: THUNDER

### Championship League

冠軍聯賽

**Champion : Pillar Sports Phoenix Griffins**

冠軍: Pillar Sports Phoenix Griffins

**1st Runner-up: Zion Development**

亞軍: Zion Development

**2nd Runner-up: T8 Black**

季軍: T8 Black

**3rd Runner-up: Unicorn**

第四名: Unicorn

**5th: Rebels**

第五名: Rebels

**6th: Jäger**

第六名: Jäger

**7th: ICHK EGRETS**

第七名: ICHK EGRETS

### Community Leagues

社區聯賽第一級別

**Division 1**

冠軍: Raven II

**Champion : Raven II**

亞軍: Yellow Bull

**1st Runner-up: Yellow Bull**

季軍: Neo Touch Beta

**2nd Runner-up: : Neo Touch Beta**

第四名: Ares

**3rd Runner-up: Ares**

第二級別

**Division 2**

冠軍: CSD

**Champion : CSD**

亞軍: STRIVE

**1st Runner-up: STRIVE**

季軍: HK Scottish Wildcats

**2nd Runner-up: : HK Scottish Wildcats**

第四名: Untouchables

**3rd Runner-up: Untouchables**

## Youth Development

18 teams returned to participate in Youth Summer Touch this year, covering both U16 and U19 age groups, and it is great to see a combination of contact clubs, touch clubs, and school teams entering.

### Youth Summer League

18 teams returned to participate in Youth Summer Touch this year, covering both U16 and U19 age groups, and it is great to see a combination of contact clubs, touch clubs, and school teams entering.

### Referee Development

The Referee Working Group has worked throughout the year to strengthen the HKTA referee community and culture. Faced with a declining trend in the number of referees, the group created a series of initiatives to turn the tide. Along with the immediate need to increase the numbers of referees for the leagues, the long-term goal is to create more interest in touch refereeing and raise the standard of officiating.

Several initiatives were launched by the Working Group, starting with its quarterly training workshops aimed at educating and developing referees with practical takeaways they can bring into the game - over 30 referees attended the first half-day workshop. The Working Group also launched the very first touch referee mentorship programme, to provide a safe space learning for novice referees to develop and ask questions throughout the season. 10 mentors across the community volunteered their time to guide 23 mentees throughout the programme. Finally a change was introduced to the League and Competition Rules that requires participating teams to provide qualified referees to the league. The immediate effect has been the doubling of referees to support the Summer Premiership leagues compared to the Premiership Winter League, which means more sustainable domestic competitions.

### Club Development Working Group

HKTA continues to work with clubs in Hong Kong to build sustainability, and this year the Club Membership system was extended from Premiership to Championship clubs, building a more robust and sustainable framework for the game.

非撞式欖球是我們社區不可或缺的一部分，2022-23賽季是疫情後第一個正式賽季，我們樂見其凌厲增長和發展，賽季註冊的成年球員超過1,500名，同比增長13%，其中大部分來自女性球員，女性球員同比增長19%。

我們期待國際賽事陸續復辦，而亞洲盃及非撞式欖球世界盃亦已定於2024年舉行。

### 執行委員會及工作小組

隨著我們過渡至由選舉產生的團隊，臨時執行委員會的任期即將結束——我們衷心感謝即將離任的Laurent Villemeur和吳作城的出色服務，同時，歡迎曾力豐的回歸。曾力豐將負責教練及球證執行委員會。在此，我們亦要感謝主席李怡苑，以及各委員會成員對本地非撞式欖球發展的遠見卓識、熱情付出和傾情支持。

### 夏季及冬季非撞式欖球聯賽

文化體育旅遊局是香港特別行政區政府內就體育相關議題的決策局，本會的主要聯絡對口是體育專員。然而，就日常運作，本會則與康樂及文化事務署接觸最多，他們負責管理運動場，並為我們受資助的員工、學校和社區項目提供資金。

### 夏季聯賽

夏季聯賽為本年度的完整賽季揭開序幕，共有59支球隊（男女）、超過1,800名球員參加三個比賽級別，包括為頭兩個級別（超級聯賽及冠軍聯賽）設「升降級機制」。

### 冬季聯賽

冬季聯賽從男隊女隊分開，改成男女混合作賽形式。此舉是希望藉改變下半賽季的比賽形式，促進球會與全年都與會員保持接觸。參賽球隊數目似乎能反映此舉獲得成功，我們得以舉辦三項級別、包括超級聯賽、冠軍聯賽及社區聯賽（兩個組別）賽事，共有37支球隊參與。在此，我們祝賀各組別優勝者。

### 青少年發展

除了組織參加人數眾多的夏季聯賽和冬季聯賽外，香港非撞式欖球總會繼續努力在社區各層面發展此項運動。

### 青少年夏季聯賽

今年青少年夏季非撞式欖球聯賽迎來18支隊伍回歸，涵蓋U16和U19年齡組別，我們樂見來自傳統欖球球會、非撞式欖球球會及院校隊伍參賽。

### 球證發展

球證工作小組致力加強香港非撞式欖球總會球證社區和文化。面對球證人數下降的趨勢，工作小組採取一系列措施來力挽狂瀾。除為解決迫切需要——增加總會的球證數量外，長期目標是喚起更多人對成為非撞式欖球球證的興趣，並提高球證水平。

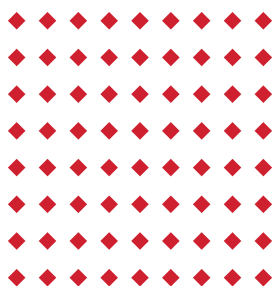
工作小組發起多項措施，首先是每季度舉辦一次培訓工作坊，旨在教育並培養球證，讓他們能夠將實用知識帶進比賽——超過30名球證參加了首個為時半天的工作坊。工作小組更舉辦首個非撞式欖球球證輔導計劃，為新手球證提供一個安全的學習空間，讓他們在整個賽季中不斷成長及積極提問。10名導師義務抽出時間，在整個項目中指導了23名學員。另外，我們亦修訂了本地聯賽及比賽規則，要求參賽球隊向本地聯賽提供合資格球證。此舉帶來的直接影響是，與冬季聯賽相比，參與夏季聯賽的球證數量增加一倍，增加了本地賽事的可持續性。

### 球會發展工作小組

香港非撞式欖球總會繼續與香港的球會合作，確保這項運動的可持續發展。今年，球會的會員制度從本地超級聯賽擴展至冠軍聯賽球會，為這項運動建立更穩健和具可持續性的發展框架。



# ANNUAL REPORT 2022/23





# MEMBER CLUBS

## 會員球會







## DISCOVERY BAY PIRATES RUGBY FOOTBALL CLUB

愉景灣海盜欖球會

TEAMS	球隊	SPONSORS 贊助
Discovery Bay Pirates	愉景灣海盜隊	



## GAI WU RUGBY FOOTBALL CLUB

雞糊欖球會

TEAMS	球隊	SPONSORS 贊助
Gai Wu Blaze	雞糊欖球 Blaze 隊	Lee Gardens
Gai Wu Blossoms	雞糊欖球 Blossoms 隊	Sushi Nakamura
Gai Wu Flame	雞糊欖球 Flame 隊	Honjin
Gai Wu Falcons	雞糊欖球 Falcons 隊	MYO Sports Clinic
Gai Wu Fawkes	雞糊欖球 Fawkes 隊	Aloha Wellness HK



## HKU SANDY BAY RUGBY FOOTBALL CLUB

香港大學沙灣欖球會

TEAMS	球隊	SPONSORS 贊助
IMPACTHK HKU Sandy Bay	IMPACTHK 香港大學沙灣欖球隊	IMPACTHK
IMPACTHK HKU Sandy Bay Vikings	IMPACTHK 香港大學沙灣欖會 Vikings 隊	Phenomenally Pink
IMPACTHK HKU Sandy Bay Marauders	IMPACTHK 香港大學沙灣欖會 Marauders 隊	Movember
IMPACTHK HKU Sandy Bay Typhoons Storm	IMPACTHK 香港大學沙灣欖會 Typhoons Storm 隊	The Mekong Club
		FTI Consulting
		MOORE Hong Kong
		Asphodel Fitness
		Elite Personal Training
		Links Moving Asia
		Wychwood School
		Nutrition Kitchen HK
		The Globe Gastro Pub
		DeLaney's Irish Pub
		La Cave Wine Shop and Bar
		Gweilo Beer





## HONG KONG CITY RUGBY CLUB

香港城市欖球會

TEAMS	球隊	SPONSORS 贊助
City Rugby Club Quake	城市欖球會 Quakes 隊	Origin Fitness & Martial Arts
City Rugby Club Sparkles	城市欖球會 Sparkles 隊	



## HONG KONG DISCIPLINED SERVICES RUGBY CLUB

香港紀律部隊欖球會

TEAMS	球隊	SPONSORS 贊助
Disciplined Services XV	香港紀律部隊欖球會十五人隊	Hysan
Disciplined Services XV 2	香港紀律部隊欖球會十五人第二隊	Celsius
Disciplined Services Women's XV	香港紀律部隊欖球會(女子)	Metro Sports Physiotherapy
		OH Beer
		Elite Sportswear Solution
		Able Carry



## HONG KONG FOOTBALL CLUB

香港足球會

TEAMS	球隊	SPONSORS 贊助
HKFC Natixis Club	香港足球會 Natixis 隊	Natixis
HKFC Natixis Dragons	香港足球會 Natixis Dragons 隊	AIA
HKFC Natixis Scorpions	香港足球會 Natixis Scorpions 隊	Bullish
HKFC Natixis Select	香港足球會 Natixis Select 隊	CBRE
HKFC Natixis Sequins	香港足球會 Natixis Bulls 隊	Latham & Watkins
HKFC Natixis Bulls	香港足球會 Natixis Sequins 隊	Mourant
HKFC Natixis Ice	香港足球會 Natixis Ice 隊	
HKFC Natixis Fire	香港足球會 Natixis Fire 隊	



## HONG KONG POLICE RUGBY FOOTBALL CLUB

香港警察欖球會

TEAMS	球隊	SPONSORS 贊助
Police Rugby Football Club	香港警察欖球隊	
Police Sirens	香港警察欖球會 Sirens 隊	



## HONG KONG MINI RUGBY FOOTBALL UNION

香港小型欖球總會



## HONG KONG RUGBY CLUBS YOUTH ASSOCIATION

香港青少年欖球聯會



## HONG KONG SCHOOLS' RUGBY UNION

港校橄欖球聯盟



## RUGBY UNION CLUB

欖球會俱樂部



## HONG KONG SCOTTISH RUGBY FOOTBALL CLUB

### 香港蘇格蘭人欖球會

TEAMS	球隊	SPONSORS 贊助
KPMG HK Scottish	畢馬威香港蘇格蘭人欖球會	Bloomberg
KPMG HK Scottish Nomads	畢馬威香港蘇格蘭人欖球會 Nomads 隊	Sea-Air Logistics (HK) Ltd A Part of Scan Global Logistics
KPMG HK Scottish Brave Hearts	畢馬威香港蘇格蘭人欖球會 Brave Hearts 隊	KPMG
KPMG HK Scottish Claymores	畢馬威香港蘇格蘭人欖球會 Claymores 隊	Copula Corporate Finance
KPMG HK Scottish Kukris	畢馬威香港蘇格蘭人欖球會 Kukris 隊	Apprentice Holdings
KPMG HK Scottish Kelpies	畢馬威香港蘇格蘭人欖球會 Kelpies 隊	ScotHong
		Executive Knowledge
		Milwaukee
		BruceRae
		Murray and Currie Property
		SELST Property Ltd
		Joe Bananas
		Bobby's Rabble
		Tsunami



## HONG KONG RUGBY REFEREES SOCIETY

### 香港欖球球證協會

TEAMS	球隊	SPONSORS 贊助
		Tanner De Witt
		Clement Shield
		St. James's Place
		Healthy Little Foodies
		Monet Floral Gallery
		Delaney's the Irish Pub



## HONG KONG WOMEN'S RUGBY

### 香港女子欖球



## KOWLOON RUGBY FOOTBALL CLUB

### 九龍欖球會

TEAMS	球隊	SPONSORS 贊助
DAC Kowloon (Men)	DAC 九龍欖球會 (男子)	DAC Management LLC
DAC Kowloon 2nd	DAC 九龍欖球會第二隊	DLA Piper
DAC Kowloon Brothers	DAC 九龍欖球會 Brothers 隊	Rentokil Initial
DAC Kowloon Barbarians	DAC 九龍欖球會 Barbarians 隊	Taboo
DAC Kowloon Beavers	DAC 九龍欖球會 Beavers 隊	DHL
DAC Kowloon (Women)	DAC 九龍欖球會 (女子)	theDesk
DAC Kowloon 2nd (Women)	DAC 九龍欖球會第二隊 (女子)	Tsunami



## REVOLUTION SPORTS RECREATION CLUB

### 革命之旅體育遊樂會

TEAMS	球隊	SPONSORS 贊助
Pet Elite Revolution Men	Pet Elite 革命男子欖球隊	Pet Elite
Pet Elite Revolution Azure	Pet Elite 革命女子欖球 Azure 隊	Pillars Sports
Pet Elite Revolution Serenity	Pet Elite 革命女子欖球 Serenity 隊	WM Project
		Glengoyne Highland Single Malt
		San Miguel Light
		Aloha Wellness HK
		Harmony Medical Group
		Only Mine - Wedding & Event



## SCAA CAUSEWAY BAY RUGBY FOOTBALL CLUB

### 南華會銅鑼灣欖球會

TEAMS	球隊	SPONSORS 贊助
SCAA Causeway Bay Phoenix	南華會銅鑼灣欖球會 Phoenix 隊	
SCAA Causeway Bay Marines	南華會銅鑼灣欖球會 Marines 隊	
SCAA Causeway Bay Griffins	南華會銅鑼灣欖球會 Griffins 隊	



## TAIPO DRAGON RUGBY FOOTBALL CLUB

大埔龍欖球會

TEAMS	球隊	SPONSORS 贊助
Dynamic Care Tai Po Dragon (Men)	Dynamic Care 大埔龍欖球會 (男子)	Century Logistics Company Limited
Tai Po District Council Tai Po Dragon 2 (Men)	Tai Po District Council 大埔龍欖球會第二隊 (男子)	WELLMEI HOLDING Company Limited
Dynamic Care Tai Po Dragon (Women)	Dynamic Care 大埔龍欖球會 (女子)	



## TIN SHUI WAI RUGBY FOOTBALL CLUB

天水圍欖球會

TEAMS	球隊	SPONSORS 贊助
RB-SRK Tin Shui Wai Pandas (Men)	RB-SRK 天水圍熊貓欖球會 (男子)	Richards Basmajiam
RB-SRK Tin Shui Wai Pandas 2	RB-SRK 天水圍熊貓欖球會第二隊	Simon Reid Kay and Associates
RB-SRK Tin Shui Wai RFC 3	RB-SRK 天水圍欖球會第三隊	Shinko
RB-SRK Tin Shui Wai Pandas (Women)	RB-SRK 天水圍熊貓欖球會 (女子)	Panda Wealth Management Company
		Moonzen Brewery



## TYPHOONS RUGBY FOOTBALL CLUB

颱風欖球會

TEAMS	球隊	SPONSORS 贊助
Typhoons Plan A	颱風欖球會 A 計劃隊	17 Fenwick
Typhoons T3	颱風欖球會 T3 隊	MindHK
Sandy Bay Typhoons Thunder	沙灣颱風欖球會 Thunder 隊	Hybrid Gym
		Joint Dynamics
		Sunset at Aninuan Beach Resort



## UNIVERSITY RUGBY FOOTBALL CLUB

大學欖球會

TEAMS	球隊	SPONSORS 贊助
University Wizards	大學欖球會 Wizards 隊	Bones & Blades
University RFC 2	大學欖球會第二隊	RPC
University RFC (Women)	大學欖球會 (女子)	Double Haven brewery
		Pride in Touch





## USRC TIGERS RUGBY FOOTBALL CLUB

### 三軍會猛虎欖球會

TEAMS	球隊	SPONSORS 贊助
Kroll USRC Tigers (Men)	Kroll 三軍會猛虎隊 (男子)	Kroll
Kroll USRC Tigers Titans (Men)	Kroll 三軍會猛虎欖球會第二隊 (男子)	Quality Healthcare
Kroll USRC Tigers Vandals (Men)	Kroll 三軍會猛虎欖球會第三隊 (男子)	Rentokil Initial
Kroll Walsh Tigers Development (Men)	Kroll 三軍會猛虎發展隊 (男子)	Tanita
Kroll Walsh USRC Tigers (Women)	Kroll 三軍會猛虎隊 (女子)	Aurora Physiotherapy & Fitness Centre
Kroll Walsh USRC Tigers 2 (Women)	Kroll 三軍會猛虎欖球會第二隊 (女子)	AQ Strong
		Havaianas



## VALLEY RUGBY FOOTBALL CLUB

### 華利欖球會

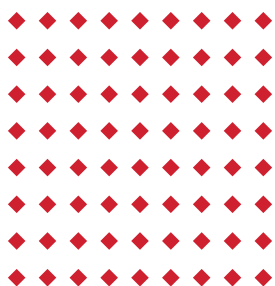
TEAMS	球隊	SPONSORS 贊助
Societe Generale Valley RFC (Premiership Mens)	法興華利欖球會	Societe Generale
Societe Generale Valley Knights	法興華利欖球會 Knights 隊	Swire Properties   Taikoo Shing
Societe Generale Valley Mavericks	法興華利欖球會 Mavericks 隊	Mayer Brown
Societe Generale Valley Griffins	法興華利欖球會 Griffins 隊	TV5 Monde
Societe Generale Valley RFC (Premiership Womens)	法興華利欖球隊 (女子)	Swire Beverages   Bonaqua
Societe Generale Valley Red	法興華利欖球會 Red 隊	Hong Kong Exchange
		Links Moving
		Happy Valley Bar and Grill
		ONLY Beverages







# ANNUAL REPORT 2022/23





# NUMBERS REPORTS

## 統計報告



# HONG KONG CHINA MEN XV

## 中國香港男子十五人代表隊

Asia Rugby Championship 2022

亞洲欖球錦標賽2022

9 July 2022, Incheon

2022年7月9日, 仁川

Squad 名單: Faizal SOLOMONA PENESA, Alexander POST, Ashton HYDE, Mark PRIOR, Patrick JENKINSON, James CUNNINGHAM, James SAWYER, Joshua HRSTICH(Captain 隊長), Bryn PHILLIPS, Glyn HUGHES, Matthem WORLEY, Thomas HILL, Benjamin AXTEN-BURRETT, Charles HIGSON-SMITH, Jack NEVILLE, John McCORMICK-HOUSTON, Ian ETHERIDGE, Zaccus CINNAMOND, Kyle SULLIVAN (蘇禮文), Luke VAN DER SMIT, Jack COMBES (甘子奇), Gregor McNEISH, Nathan DE THIERRY

9/7/2022

Hong Kong China中國香港 (23) v (21) South Korea 南韓

WON 勝

1st / 2 (第1名/2隊)

RWC Qualifier

欖球世界盃外圍賽

23 July 2022, Sunshine Coast

2022年7月23日, 澳洲陽光海岸

Squad 名單: Callum SMITH, Alexander POST, Faizal SOLOMONA PENESA, James CUNNINGHAM, Patrick JENKINSON, James SAWYER, Luke VAN DER SMIT, Joshua HRSTICH(Captain 隊長), Jack COMBES (甘子奇), Gregor McNEISH, Guy SPANTON, Thomas HILL, Benjamin AXTEN-BURRETT, Matthew WORLEY, Nathan DE THIERRY, John McCORMICK-HOUSTON, Ashton HYDE, Ian ETHERIDGE, Jamie PINCOTT, Kyle SULLIVAN (蘇禮文), Gregory RAMAGE, Bryn PHILLIPS, Will PANDAY

23/7/2022

Hong Kong China中國香港 (22) v (44) Tonga 東加

LOST 負

2nd / 2 (第2名/2隊)

Rugby World Cup 2023 Final Qualification Tournament

欖球世界盃2023外圍賽決賽

6 November 2022, The Sevens Stadium Dubai

2022年11月6日, 杜拜七人欖球運動場

Squad 名單: Ben HIGGINS, Alexander POST, Zaccus CINNAMOND, Patrick JENKINSON, Mark PRIOR, James CUNNINGHAM, James SAWYER, Joshua HRSTICH(Captain 隊長), Jamie LAUDER, Gregor McNEISH, Sean TAYOR, Thomas HILL, Jack NEVILLE, Matthew WORLEY, Nathan DE THIERRY, John McCORMICK-HOUSTON, Ashton HYDE, Ian ETHERIDGE, Jamie PINCOTT, Luke VAN DER SMIT, Bryn PHILLIPS, Charles HIGSON-SMITH, Guy SPANTON

6/11/2022

Hong Kong China中國香港 (14) v (42) Portugal 葡萄牙

LOST 負

3rd / 4 (第3名/4隊)

Rugby World Cup 2023 Final Qualification Tournament

欖球世界盃2023外圍賽決賽

12 November 2022, The Sevens Stadium Dubai

2022年11月12日, 杜拜七人欖球體育場

Squad 名單: Ben HIGGINS, Alexander POST, Zaccus CINNAMOND, Mark PRIOR, James CUNNINGHAM, Joshua HRSTICH(Captain 隊長), Gregor RAMAGE, Luke VAN DER SMIT, Bryn PHILLIPS, Gregor McNEISH, Sean TAYLOR, Thomas HILL, Jack NEVILLE, Matthew WORLEY, Nathan DE THIERRY, John McCORMICK-HOUSTON, Ashton HYDE, Faizal SOLOMONA PENESA, Jamie PINCOTT, Kyle SULLIVAN (蘇禮文), Jamie LAUDER, Nikolas CUMMING, Guy SPANTON

12/11/2022

Hong Kong China 中國香港 (7) v (49) USA 美國

LOST 負

3rd / 4 (第3名/4隊)



Rugby World Cup 2023 Final Qualification Tournament  
 欖球世界盃2023外圍賽決賽

18 November 2022, The Sevens Stadium Dubai  
 2022年11月18日, 杜拜七人欖球體育場

Squad 名單: Ashton HYDE, John McCOMICK-HOUSTON, Zaccus CINNAMOND, Mark PRIOR, Kyle SULLIVAN (蘇禮文), Joshua HRSTICH (Captain 隊長), Gregor RAMAGE, Luke VAN DER SMIT, Bryn PHILLIPS, Gregor McNEISH, Sean TAYLOR, Thomas HILL, Jack NEVILLE, Matthew WORLEY, Nathan DE THIERRY, Jak LAM, Ben HIGGINS Keelan CHAPMAN, James CUNNINGHAM, Sam TSOI (蔡建榮), Jack COMBES (甘子奇), Nikolas CUMMING, FONG Kit Fung (房傑鋒)

18/11/2022 Hong Kong China 中國香港 (22) v (18) Kenya 肯雅 **WON 勝**

1st / 2 (第1名/2隊)

Asia Rugby Championship  
 亞洲欖球錦標賽

1st / 3 (第1名/3隊)

Hong Kong China v Malaysia  
 中國香港 對 馬來西亞賽事

10 June 2023, Hong Kong Football Club  
 2023年6月10日, 香港足球會

Squad 名單: Ashton HYDE, Alexander POST, Faizal SOLOMONA PENESA, Callum McCULLOUGH, Patrick JENKINSON (VC), TSOI Kin San Sam (蔡建榮), James SAWYER, Luke VAN DER SMIT, Jamie LAUDER, Gregor McNEISH, Sebastian BRIEN, Thomas HILL (Captain 隊長), Nathan DE THIERRY, Charles HIGSON-SMITH, Paul ALTIER, TANG Man Chun (鄧汶俊), Ben HIGGINS, Keelan CHAPMAN, Jamie PINCOTT, Pierce MACKINLAY-WEST, Bryn PHILLIPS, Harry SAYERS, Will PANDAY

10/6/2023 Hong Kong China 中國香港 (88) v (9) Malaysia 馬來西亞 **WON 勝**

1st / 2 (第1名/2隊)

Hong Kong China v South Korea (H)  
 中國香港 對 南韓賽事

17 June 2023, Hong Kong Football Club  
 2023年6月17日, 香港足球會

Squad 名單: Ben HIGGINS, Alexander POST, Faizal SOLOMONA PENESA, Callum McCULLOUGH, Patrick JENKINSON (VC), TSOI Kin SAN Sam (蔡建榮), James SAWYER, Luke VAN DER SMIT, Jamie LAUDER, Gregor McNEISH, Sebastian BRIEN, Thomas HILL (Captain 隊長), Harry SAYERS, Charles HIGSON-SMITH, Nathan DE THIERRY, Matthew KEAY, Zaccus CINNAMOND, Keelan CHAPMAN, Joshua HRSTICH, Pierce MACKINLAY-WEST, Bryn PHILLIPS, Dylan WHITE, Will PANDAY

17/6/2023 Hong Kong China 中國香港 (30) v (10) South Korea 南韓 **WON 勝**

1st / 2

# HONG KONG CHINA MEN VII

## 中國香港七人欖球代表隊

Super Sevens Series UK – Round 1  
英國超級七人欖球系列賽 – 第1回合

14-15 May 2022, Newbury  
2022年5月14-15日, 紐伯里

Squad 名單: Max WOODWARD, Alessandra NARDONI, LEE Ka To Cado (李卡度), Liam HERBERT, James CHRISTIE (蔡紀駿), Callum McCULLOUGH, Harry SAYERS, Pierce MACKINLAY-WEST, Hugo STILES, Harry LAIDLER (黎卓仁), Liam DOHERTY, KWOK Pak Nga Eric (郭柏雅), MAK Kwai Chung (麥季聰)

14/5/2022	Pool Games 分組賽	Hong Kong China 中國香港 (38) v (5) Wooden Spoon Marauders	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (36) v (7) Navy Sharks	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (53) v (0) Karuta 7s	WON 勝
15/5/2022	Cup Quarter Final 盃賽半準決賽	Hong Kong China 中國香港 (26) v (12) Ramblin Jesters	WON 勝
	15 May 2022 (Cup Semi-Final)	Hong Kong China 中國香港 (24) v (17) Spain 西班牙	WON 勝
	15 May 2022 (Cup Final)	Hong Kong China 中國香港 (14) v (19) Samurai	LOST 負

2nd/12 (第2名/12隊)

Super Sevens Series UK – Round 2  
英國超級七人欖球系列賽 – 第2回合

28-29 May 2022, London Irish  
2022年5月28-29日, 倫敦愛爾蘭人

Squad 名單: Alessandra NARDONI, James CHRISTIE (蔡紀駿), Bryn PHILLIPS, Harry SAYERS, Pierce MACKINLAY-WEST, Russell WEBB (韋兆新), Harry LAIDLER (黎卓仁), Liam DOHERTY, KWOK Pak Nga Eric (郭柏雅), MAK Kwai Chung (麥季聰), YIU Kam Shing (姚錦成), James SAWYER, Michael COVERDALE, Kane BOUCAUT

28/5/2022	Pool Games 分組賽	Hong Kong China 中國香港 (29) v (10) Stunts	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (29) v (7) Navy Sharks	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (19) v (24) Wooden Spoon Marauders	LOST 負
29/5/2022	Cup Quarter Final 盃賽半準決賽	Hong Kong China 中國香港 (31) v (12) Spain 西班牙	WON 勝
	Cup Semi Final 盃賽準決賽	Hong Kong China 中國香港 (19) v (7) British Army	WON 勝
	Cup Final 盃賽決賽	Hong Kong China 中國香港 (63) v (14) Apache	WON 勝

1st/12 (第1名/12隊)

### Algarve Sevens 2022 阿爾加維七人欖球賽2022

11-12 June 2022, Vila Real De Santo Antonio, Portugal  
2022年6月11-12日, 葡萄牙聖安東尼奧雷阿爾城

Squad 名單: Max WOODWARD, Alessandra NARDONI, LEE Ka To Cado (李卡度), Liam HERBERT, James CHRISTIE (蔡紀駿), Callum McCULLOUGH, Harry SAYERS, Pierce MACKINLAY-WEST, Russell WEBB (韋兆新), KWOK Pak Nga Eric (郭柏雅), YIU Kam Shing (姚錦成), James SAWYER, Michael COVERDALE, Kane BOUCAUT, Hugo STILES

11/6/2022	Pool Games 分組賽	Hong Kong China 中國香港 (40) vs (7) Georgia 喬治亞	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (19) vs (5) Sevens	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (56) v (0) Durham University	WON 勝
12/6/2022	Cup Quarter Final 盃賽半準決賽	Hong Kong China 中國香港 (19) v (12) Fantastics	WON 勝
	Cup Semi-Final 盃賽準決賽	Hong Kong China 中國香港 (14) v (5) Viators Barbarians	WON 勝
	Cup Final 盃賽決賽	Hong Kong China 中國香港 (7) v (14) Sevens	LOST 負
2nd/12 (第2名/12隊)			

### Rugby World Cup Sevens 七人欖球世界盃

9-11 September 2022, Cape Town, South Africa  
2022年9月9-11日, 南非開普敦

Squad 名單: Russell WEBB (韋兆新) (Captain 隊長), Sebastian BRIEN (Captain 隊長), Michael COVERDALE, Pierce MACKINLAY-WEST, Alessandra NARDONI, LEE Ka To Cado (李卡度), Harry SAYERS, Max DENMARK, Liam DOHERTY, Callum McCULLOUGH, Hugo STILES, YIU Kam Shing (姚錦成)

9/9/2022	Pre-Round 初賽	Hong Kong China 中國香港 (7) v (19) Uruguay 烏拉圭	LOST 負
10/9/2022	Bowl Quarter Final 碗賽半準賽	Hong Kong China 中國香港 (28) v (0) Zimbabwe 津巴布韋	WON 勝
	Bowl Semi Final 碗賽決賽	Hong Kong China 中國香港 (5) v (14) Uganda 烏干達	LOST 負
11/9/2022	19th Place Final 第19名決賽	Hong Kong China 中國香港 (19) vs (0) Tonga 東加	WON 勝
19th/24 (第19名/24隊)			

Asia Sevens Series – Thailand 2022  
亞洲七人欖球系列賽 - 泰國2022

20-24 October 2022, Boonyachinda Stadium, Bangkok  
2022年10月20-24日, 曼谷布尼亞金達體育場

Squad 名單: Max WOODWARD(Captain 隊長), Michael COVERDALE, Pierce MACKINLAY-WEST, Sebastian BRIEN, Alessandra NARDONI, LEE Ka To Cado (李卡度), MAK Kwai Chung (麥季聰), Russell WEBB (韋兆新), Alex McQUEEN, Harry SAYERS, Max DENMARK, Liam DOHERTY

22/10/2022	Pool Games 分組賽	Hong Kong China 中國香港 (40) v (0) Philippines 菲律賓	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (42) v (0) UAE 阿聯酋	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (31) v (14) China 中國	WON 勝
23/10/2022	Cup Semi Final 盃賽準決賽	Hong Kong China 中國香港 (26) v (0) South Korea 南韓	WON 勝
	Cup Final 盃賽決賽	Hong Kong China 中國香港 (36) v (19) Japan 日本	WON 勝

1st/8 (第1名/8隊)

Asia Sevens Series – South Korea 2022  
亞洲七人欖球系列賽 - 南韓2022

10-14 November 2022, Incheon Namdong Asiad Rugby Field, Incheon  
2022年11月10-14日, 仁川南洞亞運會橄欖球場

Squad 名單: Max WOODWARD(Captain隊長), Kane BOUCAUT, Callum McCULLOUGH, Michael COVERDALE, Sebastian BRIEN, James CHRISTIE (蔡紀駿), James HOOD, Russell WEBB (韋兆新), Liam HERBERT, Harry SAYERS, MAK Kwai Chung (麥季聰), YIU Kam Shing (姚錦成), Liam DOHERTY

12/11/2022	Pool Games 分組賽	Hong Kong China 中國香港 (40) v (0) Sri Lanka 斯里蘭卡	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (19) v (10) China 中國	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (19) vs (19) UAE 阿聯酋	DRAW 和
13/11/2022	Cup Semi Final 盃賽準決賽	Hong Kong China 中國香港 (17) vs (0) Philippines 菲律賓	WON 勝
	Cup Final 盃賽決賽	Hong Kong China 中國香港 (19) vs (12) South Korea 南韓	WON 勝

1st/8 (第1名/8隊)

Asia Sevens Series – UAE 2022  
亞洲七人欖球系列賽 – 阿聯酋2022

22-28 November 2022, Al Ain Equestrian, Shooting and Golf club  
2022年11月22-28日, 阿聯酋Al Ain Equestrian, Shooting and Golf club

Squad 名單: Max WOODWARD(Captain 隊長), Kane BOUCAUT, Callum McCULLOUGH, FONG Kit Fung (房傑鋒), Alessandro NARDONI, Pat Joe LAIDLER (黎卓仁), KWOK Pak Nga Eric (郭柏雅), Max DENMARK, Liam HERBERT, Russell WEBB (韋兆新), Sebastian BRIEN, Alex McQUEEN, Juan Esono MBA OYANA

26/11/2022	Pool Games 分組賽	Hong Kong China 中國香港 (38) v (7) Malaysia 馬來西亞	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (28) v (12) China 中國	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (33) v (17) Sri Lanka 斯里蘭卡	WON 勝
27/11/2022	Cup Semi Final 盃賽準決賽	Hong Kong China 中國香港 (33) v (7) Japan 日本	WON 勝
	Cup Final 盃賽決賽	Hong Kong China 中國香港 (21) v (5) UAE 阿聯酋	WON 勝

1st/8 (第1名/8隊)

Hong Kong Sevens 2023  
香港國際七人欖球賽2023

31 March – 2 April 2023, Hong Kong Stadium  
2023年3月31-4月2日, 香港大球場

Squad 名單: Max WOODWARD(Captain 隊長), Alessandro, Pierce MACKINLAY-WEST, MAK Kwai Chung (麥季聰), Max DENMARK, Alex McQUEEN, Russell WEBB (韋兆新), Sebastian BRIEN, YIU Kam Shing (姚錦成), Callum McCULLOUGH, Hugo STILES, Liam HERBERT, James CHRISTIE (蔡紀駿)

31/3/2023	Pool Games 分組賽	Hong Kong China 中國香港 (14) v (21) France 法國	LOST 負
1/4/2023	Pool Games 分組賽	Hong Kong China 中國香港 (12) v (33) Great Britain 英國	LOST 負
	Pool Games 分組賽	Hong Kong China 中國香港 (14) v (24) Uruguay 烏拉圭	LOST 負
2/4/2023	9th Place Quarter Final 第9名半準決賽	Hong Kong China 中國香港 (5) v (22) Australia 澳洲	LOST 負
	13th Place Semi Final 第13名準決賽	Hong Kong China 中國香港 (19) v (10) Kenya 肯雅	WON 勝
	13th Place Play-Off 第13名決賽	Hong Kong China 中國香港 (17) v (7) Canada 加拿大	WON 勝

13th/17 (第13名/17隊)



Singapore Sevens 2023  
新加坡七人欖球賽

8-9 April 2023, National Stadium, Singapore  
2023年4月8-9日, 新加坡國家體育場

Squad 名單: Michael COVERDALE, Alessandro NARDONI (虎拿當尼) ©, MAK Kwai Chung (麥季聰), Max DENMARK, Callum McCULLOUGH, FONG Kit Fung (房傑鋒), Liam HERBERT, Bryn PHILLIPS, Kane BOUCAUT, KWOK Pak Nga Eric (郭柏雅), James HOOD, Jack COMBES (甘子奇), James SAWYER

8/4/2023	Pool Games 分組賽	Hong Kong China 中國香港 (0) v (47) New Zealand 紐西蘭	LOST 負
	Pool Games 分組賽	Hong Kong China 中國香港 (12) v (31) South Africa 南非	LOST 負
	Pool Games 分組賽	Hong Kong China 中國香港 (0) v (48) Australia 澳洲	LOST 負
9/4/2023	9th Place Quarter Final 碟賽半準決賽(第9名)	Hong Kong China 中國香港 (5) v (21) Japan 日本	LOST 負
	Pool 13th Place Semi Final 第13名準決賽	Hong Kong China 中國香港 (5) v (24) Canada 加拿大	LOST 負

14th/17 (第14名/17隊)

Sevens Challenger Series 2023  
七人欖球挑戰者系列賽2023

20-22 April 2023, Markötter Stadium, Stellenbosch  
2023年4月20-22日, 南非泰倫博斯馬科特大球場

Squad 名單: Max WOODWARD, Michael COVERDALE, Alessandro NARDONI, Harry SAYERS, Pierce MACKINLAY-WEST, MAK Kwai Chung (麥季聰), Max DENMARK, Alex McQUEEN, Russell WEBB (韋兆新), Sebastian BRIEN, YIU Kam Shing (姚錦成), Callum McCULLOUGH, Hugo STILES, Liam HERBERT, James CHRISTIE (蔡紀駿)

20/4/2023	Pool Games 分組賽	Hong Kong China 中國香港 (24) v (17) Italy 意大利	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (7) v (14) Chile 智利	LOST 負
21/4/2023	Cup Quarter Final 盃賽半準決賽	Hong Kong China 中國香港 (35) v (7) Japan 日本	WON 勝
	Cup Semi Final 盃賽	Hong Kong China 中國香港 (0) v (33) Canada 加拿大	LOST 負
	Bronze 季軍賽	Hong Kong China 中國香港 (26) v (21) Belgium 比利時	WON 勝

3rd/12 (第3名/12隊)

### Sevens Challenger Series 2023 七人欖球挑戰七人欖球挑戰者系列賽

28-30 April 2023, Markötter Stadium, Stellenbosch  
2023年4月28-30日, 南非泰倫博斯馬科特大球場

Squad 名單: Max WOODWARD, Michael COVERDALE, Alessandro NARDONI, Harry SAYERS, Pierce MACKINLAY-WEST, MAK Kwai Chung (麥季聰), Max DENMARK, Alex McQUEEN, Russell WEBB (韋兆新), Sebastian BRIEN, YIU Kam Shing (姚錦成), Callum McCULLOUGH, Hugo STILES, Liam HERBERT, James CHRISTIE (蔡紀駿)

28/4/2023	Pool Games 分組賽	Hong Kong China 中國香港 (38) v (5) Papua New Guinea 巴布亞新畿內亞	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (33) v (12) Zimbabwe 津巴布韋	WON 勝
29/4/2023	Pool Games 分組賽	Hong Kong China 中國香港 (17) v (0) Belgium 比利時	WON 勝
	Cup Quarter Final 盃賽半準決賽	Hong Kong China 中國香港 (12) v (33) Tonga 東加	LOST 負
	5th Place Semi Final 第5名準決賽	Hong Kong China 中國香港 (20) v (5) Italy 意大利	WON 勝
30/4/2023	5th Place Final 第五名決賽	Hong Kong China 中國香港 (17) v (7) Uganda 烏干達	WON 勝
5th/12 (第5名/12隊)			

### Algarve Sevens 2023 阿爾加維七人欖球賽2023

10-11 June 2023, Monte Gordo, Portugal  
2023年6月10-11日, 葡萄牙

Squad 名單: Max WOODWARD, Michael COVERDALE, Kyle SULLIVAN (蘇文禮), Shiven DUKHANDE, FONG Kit Fung (房傑鋒), Raef MORRISON, Max DENMARK, KWOK Pak Nga Eric (郭柏雅), Pat Joe LAIDLER (黎卓仁), Hugo STILES, MAK Kwai Chung (麥季聰), Alex McQUEEN, Alessandro NARDONI

10/6/2023	Pool Games 分組賽	Hong Kong China 中國香港 (24) v (17) Viator Barbarians	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (36) v (7) Agronomia	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (22) v (7) South Africa All Stars	WON 勝
11/6/2023	Cup Quarter Final 盃賽半準決賽	Hong Kong China 中國香港 (31) v (10) Ramblin Jesters	WON 勝
	Cup Semi Final 盃賽準決賽	Hong Kong China 中國香港 (19) v (17) Seventise	WON 勝
	Cup Final 盃賽決賽	Hong Kong China 中國香港 (19) v (14) Viator Barbarians	WON 勝
1st/12 (第1名/12隊)			

# HONG KONG CHINA WOMEN XV

## 中國香港女子十五人代表隊

Women XVs International Test Matches 2022

女子15人欖球國際測試賽2022

10th December 2022, Siu Sai Wan Stadium

2022年12月10日, 小西灣運動場

Squad 名單: AU YEUNG Sin Yi (歐陽倩怡), BALTAZAR Chloe (畢皓而), BALTAZAR Micayla, CHAN Tsz Ching (陳芷晴), CHOW Mei Nam (鄒美楠), GOT Fion (葛蕊靈), LAM Tsz Yan (林芷欣), LAM Tim Yeung Iris (林恬暘), LEE Ka Shun (李嘉萱), Ng Ki Sum (吳其芯), TURNER Roshini, TSANG Hoi Lam (曾凱嵐)\*, WONG Yuen Shan (黃苑珊), RYAN Aileen, RIVERS Georgia (河東陽), HO Jessica Wai On (何維鉸), EDEN Jessica (伊洁茜), Natasha OLSON-THORNE (高香慧), POON Hoi Yan (潘凱恩), QIAN Jiayu (錢家裕), LYNAM Sabay, So Yee Kei Cherly (蘇綺琦), SMITH Zoe

10/12/2022 Hong Kong China中國香港 (31) v (17) Kazakhstan 哈薩克

WON 勝

1st /2 (第1名/2隊)

Women XVs International Test Matches 2023 (Sweden Game)

女子15人欖球國際測試賽2022(瑞典)

1st May 2023, Amsterdam, Holland

2023年5月1日, 荷蘭阿姆斯特丹

Squad 名單: TSANG Hoi Lam (曾凱嵐), GOT Fion (葛蕊靈), Ng Ki Sum (吳其芯), TURNER Roshini, CHOW Mei Nam (鄒美楠), PUN Wai Yan (潘慧欣), SIU Wing Ni Winnie (蕭詠妮), LAM Tsz Yan (林芷欣), AU King To (歐景桃), RYAN Aileen, So Yee Kei Cherly (蘇綺琦), QIAN Jiayu (錢家裕), WONG Sze Ying (黃思榮), HO Tsz Wun (何芷媛), LO Wing Yin (羅詠賢), HEREWINI Kea, DHAR Tanya (戴健雅), TSANG Ching Man (曾靜文), BALTAZAR Chloe (畢皓而), FONG Rachel (方小晴), CHAN Abigail (陳柏鈴), CUVERLIER Nadia (顧明雅), RICHARDSON Magan

1/5/2023 Hong Kong China中國香港 (22) v (17) Sweden 瑞典

WON 勝

1st /2 (第1名/2隊)

Women XVs International Test Matches 2023 (Netherlands Game)

女子15人欖球國際測試賽2022(荷蘭)

6th May 2023, Amsterdam, Holland

2023年5月6日, 荷蘭阿姆斯特丹

Squad 名單: CHAN Hiu Tung (陳曉彤), GOT Fion (葛蕊靈), LEE Ka Shun (李嘉萱), TURNER Roshini, BALTAZAR Chloe (畢皓而), Chloe CHAN (陳穎), AU YEUNG Sin Yi (歐陽倩怡), LAM Tsz Yan (林芷欣), AU King To (歐景桃), RYAN Aileen, So Yee Kei Cherly (蘇綺琦), QIAN Jiayu (錢家裕), Natasha OLSON-THORNE (高香慧), NAM Ka Man (藍嘉敏), Rosanna Jean WRIGHT (韋諾蒔)\*, RICHARDSON Megan, DHAR Tanya (戴健雅), Ng Ki Sum (吳其芯), CHOW Mei Nam (鄒美楠), LI Nim Yan Melody Blessing (李念殷), HO Jessica Wai On (何維鉸), LO Wing Yin (羅詠賢), WON 勝 Sze Ying (黃思榮)

6/5/2023 Hong Kong China中國香港 (17) v (19) Netherlands 荷蘭

LOST 負

2nd /2 (第2名/2隊)

Asia Rugby Championship  
亞洲欖球錦標賽23rd - 28th May 2023, Almaty Sports Training Complex  
2023年5月23-28日, 哈薩克Almaty Sports Training Complex

Squad 名單: Ng Ki Sum (吳其芯), LAM Tim Yeung Iris (林恬揚), LEE Ka Shun (李嘉萱), TURNER Roshini, CHOW Mei Nam (鄒美楠), PUN Wai Yan (潘慧欣), LI Nim Yan Melody Blessing (李念殷), LAM Tsz Yan (林芷欣), HO Jessica Wai On (何維銓), RYAN Aileen, CHONG Ka Yan (莊嘉欣), QIAN Jiayu (錢家裕), Natasha OLSON-THORNE (高香慧), NAM Ka Man (藍嘉敏), Rosanna Jean WRIGHT (韋諾時), GOT Fion (葛蕊霆), Chan Hiu Tung (陳曉彤), RICHARDSON Megan, BALTAZAR Chloe (畢皓而), AU YEUNG Sin Yi (歐陽倩怡), AU King To (歐景桃), FUNG Hoi Ching (馮凱晴), SMITH Zoe

23/5/2023

Pool Games 分組賽

Hong Kong China 中國香港 (23) v (27) Kazakhstan 哈薩克

LOST 負

3rd /3 (第3名/3隊)



# HONG KONG CHINA WOMEN VII

## 中國香港女子十五人代表隊

Asia Sevens Series – Thailand 2022

亞洲七人欖球系列賽 – 泰國2022

20-24 October 2022, Boonyachinda Stadium, Bangkok

2022年10月20-24日, 曼谷布尼亞金達體育場

Squad 名單: LI Nim Yan Melody Blessing (李念殷), Natasha OLSON-THORNE (高香慧), Chloe CHAN (陳穎), CHONG Ka Yan (莊嘉欣), CHAN Stephanie Chor Ki (陳楚琪), CHAN Tsz Ching (陳芷晴), NAM Ka Man (藍嘉敏), POON Hoi Yan (潘凱恩), Jessica EDEN, Georgia RIVERS, Julia OYANA, So Yee Kei Cherly (蘇綺琦)

22/10/2022	Pool Games 分組賽	Hong Kong China 中國香港 (20) v (0) BYE	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (36) v (0) Malaysia 馬來西亞	WON 勝
	Pool Games 分組賽	Hong Kong China 中國香港 (12) v (24) China 中國	LOST 負
23/10/2022	Cup Semi Final 盃賽半準決賽	Hong Kong China 中國香港 (7) v (14) Japan 日本	LOST 負
	3rd / 4th Final 第3名決賽	Hong Kong China 中國香港 (0) v (10) Japan 日本	LOST 負
4th/8 (第4名/8隊)			

Asia Sevens Series – South Korea 2022

亞洲七人欖球系列賽 – 南韓2022

10-14 November 2022, Incheon Namdong Asiad Rugby Field, Incheon

2022年11月10-14日, 仁川南洞亞運會橄欖球場

Squad 名單: LI Nim Yan Melody Blessing (李念殷), CHAN Stephanie Chor Ki (陳楚琪), CHAN Tsz Ching (陳芷晴), NAM Ka Man (藍嘉敏), POON Hoi Yan (潘凱恩), Jessica EDEN, Georgia RIVERS, MBA OYANA Julia Mibuy, So Yee Kei Cherly (蘇綺琦), AU YEUNG Sin Yi (歐陽倩怡), HO Jessica Wai On (何維鉸), FORREST Shanna (霍山文)

12/11/2022	Pool Games 分組賽	Hong Kong China 中國香港 (7) v (15) Kazakhstan 哈薩克	LOST 負
	Pool Games 分組賽	Hong Kong China 中國香港 (47) v (0) Sri Lanka 斯里蘭卡	WON 勝
	Cup Semi Final 盃賽準決賽	Hong Kong China 中國香港 (0) v (33) China 中國	LOST 負
	Plate Semi Final 碟賽準決賽	Hong Kong China 中國香港 (12) v (5) Philippines 菲律賓	WON 勝
13/11/2022	13 November 2022 (Plate Final)	Hong Kong China 中國香港 (43) vs (7) Sri Lanka 斯里蘭卡	WON 勝
5th/8 (第5名/8隊)			



Asia Sevens Series – UAE 2022  
亞洲七人欖球系列賽 – 阿聯酋2022

22-28 November 2022, Al Ain Equestrian, Shooting and Golf club  
2022年11月22-28日, 阿聯酋Al Ain Equestrian, Shooting and Golf club

Squad 名單: Natasha OLSON-THORNE (高香慧), MBA OYANA Julia Mibuy, LI Nim Yan Melody Blessing (李念殷), HO Jessica Wai On (何維鉸), POON Hoi Yan (潘凱恩), Jessica EDEN, NAM Ka Man (藍嘉敏), FORREST Shanna (霍山文), Chloe CHAN (陳穎), LYNAM Sabay, AU YEUNG Sin Yi (歐陽倩怡), CHAN Tsz Ching (陳芷晴), Georgia RIVERS

26/11/2022	Pool Games 分組賽	Hong Kong China 中國香港 (12) v (12) Kazakhstan 哈薩克	DRAW 和
	Pool Games 分組賽	Hong Kong China 中國香港 (14) v (33) Japan 日本	LOST 負
27/11/2022	Cup Semi-Final 盃賽準決賽	Hong Kong China 中國香港 (0) v (31) China 中國	LOST 負
	Cup Semi-Final 盃賽準決賽	Hong Kong China 中國香港 (10) vs (24) Thailand 泰國	LOST 負

4th/8 (第4名/8隊)

Hong Kong Sevens 2023  
香港國際七人欖球賽

31 March – 2 April 2023, Hong Kong Stadium  
2023年3月31-4月2日, 香港大球場

Squad 名單: Natasha OLSON-THORNE (高香慧), LI Nim Yan Melody Blessing (李念殷), AU YEUNG Sin Yi (歐陽倩怡), LAM Tsz Yan (林芷欣), Chloe CHAN (陳穎), Rosanna Jean WRIGHT (韋諾蒔), MBA OYANA Julia Mibuy, HO Jessica Wai On (何維鉸), NAM Ka Man (藍嘉敏), CHAN Stephanie Chor Ki (陳楚琪), TSE Wing Kiu (謝詠翹), Emrin Micayla Barcellano BALTAZAR

31/3/2023	Pool Games 分組賽	Hong Kong China 中國香港 (0) v (50) New Zealand 紐西蘭	LOST 負
	Pool Games 分組賽	Hong Kong China 中國香港 (5) v (22) Canada 加拿大	LOST 負
1/4/2023	Pool Games 分組賽	Hong Kong China 中國香港 (0) v (35) Great Britain 英國	LOST 負
	9th Place Semi Final 碟賽準決賽(第9名)	Hong Kong China 中國香港 (5) v (24) Spain 西班牙	LOST 負
	11th Place Play-Off 第11名賽	Hong Kong China 中國香港 (10) v (21) Brazil 巴西	LOST 負

12th/12 (第12名/12隊)

Sevens Challenger Series 2023  
七人欖球挑戰者系列賽202320-22 April 2023  
2023年4月20-22日

Squad 名單: Natasha OLSON-THORNE (高香慧), LI Nim Yan Melody Blessing (李念殷), AU YEUNG Sin Yi (歐陽倩怡), Chloe CHAN (陳穎), Rosanna Jean WRIGHT (韋諾詩), HO Jessica Wai On (何維鉸), NAM Ka Man (藍嘉敏), CHAN Stephanie Chor Ki (陳楚琪), TSE Wing Kiu (謝詠翹), FORREST Shanna (霍山文), Chloe Noelle Barcellano BALTAZAR (畢皓而), Emrin Micayla Barcellano BALTAZAR, So Yee Kei Cherly (蘇綺琦), CHONG Ka Yan (莊嘉欣), Gabriella RIVERS (河春花), Georgia RIVERS (河東陽)

20/4/2023	Pool Games 分組賽	Hong Kong China 中國香港 (12) vs (15) 哥倫比亞	LOST 負
	Pool Games 分組賽	Hong Kong China 中國香港 (0) vs (31) Poland 波蘭	LOST 負
21/4/2023	Pool Games 分組賽	Hong Kong China 中國香港 (17) vs (2) Paraguay 巴拉圭	LOST 負
	9th Place Semi Final 碟賽準決賽(第9名)	Hong Kong China 中國香港 (44) vs (7) Papua New Guinea 巴布亞新畿內亞	LOST 負
	9th Place Final 碟賽準決賽(第9名)	Hong Kong China 中國香港 (15) vs (12) Mexico 墨西哥	LOST 負

9th/12 (第9名/12隊)

Sevens Challenger Series 2023  
七人欖球挑戰者系列賽202328-30 April 2023  
2023年4月28-30日

Squad 名單: Natasha OLSON-THORNE (高香慧), LI Nim Yan Melody Blessing (李念殷), AU YEUNG Sin Yi (歐陽倩怡), Chloe CHAN (陳穎), Rosanna Jean WRIGHT (韋諾詩), HO Jessica Wai On (何維鉸), NAM Ka Man (藍嘉敏), CHAN Stephanie Chor Ki (陳楚琪), TSE Wing Kiu (謝詠翹), FORREST Shanna (霍山文), Chloe Noelle Barcellano BALTAZAR (畢皓而), Emrin Micayla Barcellano BALTAZAR, So Yee Kei Cherly (蘇綺琦), CHONG Ka Yan (莊嘉欣), Gabriella RIVERS (河春花), Georgia RIVERS (河東陽)

28/4/2023	Pool Games 分組賽	Hong Kong China 中國香港 (17) v (17) Poland 波蘭	DRAW 和
	Pool Games 分組賽	Hong Kong China 中國香港 (0) v (29) China 中國	LOST 負
29/4/2023	Pool Games 分組賽	Hong Kong China 中國香港 (19) vs (7) Mexico 墨西哥	WON 勝
	Cup Quarter Final 盃賽半準決賽	Hong Kong China 中國香港 (5) v (40) Belgium 比利時	LOST 負
30/4/2023	5th Place Semi Final 第5名準決賽	Hong Kong China 中國香港 (20) v (5) Paraguay 巴拉圭	WON 勝
	5th Place Final 第5名決賽	Hong Kong China 中國香港 (10) v (24) Poland 波蘭	LOST 負

6th/12 (第6名/12隊)

# HONG KONG, CHINA U19S REPRESENTATIVE TEAM

## 中國香港19歲以下男子代表隊

Asia Rugby U19 Men's Championship 2022

亞洲19歲以下男子欖球錦標賽2022

12-18 December 2022, Padang Astaka in Petaling Jaya

2022年12月12-18日, 馬來西亞八打靈再也

Squad 名單: Benjamin BANNON, Blake ELLIOT, Callum FITZHENRY, Camill Cheung, CHIU Chun Kwai, Cooper WNEK, David BENNETT, Dewi SIMONS, Dominic HEDLEY, Fergus CONDON, Fin CUNNINGHAM, Fritz MAHN, James- Alexander KEE, Joshua BAILEY, Kyran LACY, Luke LASKOWSKI, Luke BANNON Mak ZIE, Marco CONTI, Matisse GUILLOT, Maxwell THRELKELD, Minjun KOO Nicholas STEVENSON, Oliver CLARKE, Oscar GREEN, Tanner HOOLLAND, William BERNEY, CHUI Wai Lap (徐葦立), Maximus YBEMA

12/12/2022	Pool Games 分組賽	Hong Kong China 中國香港 (43) v (9) Malaysia 馬來西亞	WON 勝
18/12/2022	Pool Games 分組賽	Hong Kong China 中國香港 (19) v (12) Chinese Taipei 中華台北	WON 勝

1st/3 (第1名/3隊)



2022/2023 Nan Fung Group | SEWIT Hong Kong Men's Premiership 南豐集團 SEWIT男子超級聯賽

Position 排名	Team 隊伍	
1	Natixis HKFC Club	Natixis 香港足球會
2	Societe Generale Valley RFC	法國興業銀行華利欖球會
3	IMPACTHK HKU Sandy Bay RFC	IMPACTHK 香港大學沙灣欖球會
4	KPMG HK Scottish RFC	畢馬威香港蘇格蘭人欖球會
5	DAC Kowloon	DAC 九龍欖球會
6	Kroll USRC Tigers	Kroll 三軍會猛虎欖球會

2022/2023 Nan Fung Group | SEWIT Hong Kong Women's Premiership 南豐集團 SEWIT女子超級聯賽

Position 排名	Team 隊伍	
1	Natixis HKFC Ice	Natixis 香港足球會Ice
2	Kroll USRC Tigers Ladies	Kroll三軍會猛虎欖球會女子隊
3	Societe Generale Valley RFC	法國興業銀行華利欖球會
4	Gai Wu Falcons	雞糊欖球會Falcons
5	DAC Kowloon Ladies	DAC 九龍欖球會Ladies
6	SCAA Causeway Bay Phoenix	南華會銅鑼灣欖球會Phoenix

2022/2023 Men's Premiership A 男子超級聯賽A

Position 排名	Team 隊伍	
1	Natixis HKFC Dragons	Natixis 香港足球會 Dragons
2	KPMG HK Scottish Nomads	畢馬威香港蘇格蘭人 Nomads
3	Societe Generale Valley Knights	法興銀行華利欖球會Knights
4	Kroll USRC Tigers Titans	Kroll三軍會猛虎會Titans
5	IMPACTHK HKU Sandy Bay Vikings	IMPACTHK香港大學沙灣欖球會 Vikings
6	DAC Kowloon Rugby Club 2XV	DAC九龍欖球會15人2隊

2022/2023 Men's Championship 男子冠軍聯賽

Position 排名	Team 隊伍	
1	HKFC Natixis Scorpions	Natixis 香港足球會Scorpions
2	University Wizards	大學欖球會Wizards
3	Societe Generale Valley Mavericks	法興銀行華利欖球會Mavericks
4	Typhoons Plan A	颱風欖球會Plan A
5	HKFC Natixis Bulls	Natixis 香港足球會Bulls
6	RB-SRK Tin Shui Wai RFC	RB-SRK天水圍熊貓欖球會

P	W	D	L	For	Agst	GD	BP	PTS
15	13	0	2	479	240	239	10	62
15	8	0	7	461	341	120	15	47
15	8	0	7	410	388	22	13	45
15	8	0	7	385	333	52	11	43
15	5	0	10	264	453	-189	4	24
15	3	0	12	224	468	-244	4	16

P	W	D	L	For	Agst	GD	BP	PTS
15	13	0	2	573	67	506	11	63
15	12	0	3	359	177	182	8	56
15	10	0	5	377	228	149	9	49
15	7	0	8	287	271	16	10	38
15	2	0	13	114	608	-494	1	9
15	1	0	14	147	506	-359	4	8

P	W	D	L	For	Agst	GD	BP	PTS
10	8	0	2	298	145	153	6	38
10	7	0	3	287	131	156	8	36
10	7	0	3	259	115	144	4	34
10	6	0	4	204	163	41	4	29
10	1	0	9	118	267	-149	3	-2
10	1	0	9	107	292	-185	2	-4

P	W	D	L	For	Agst	GD	BP	PTS
10	9	0	1	329	126	203	5	42
10	7	0	3	275	137	138	4	33
10	6	0	4	216	154	62	5	29
10	5	0	5	147	117	30	2	17
10	2	0	8	117	340	-223	3	11
10	1	0	9	102	232	-130	3	2



2022/2023 Women's Championship A 女子冠軍聯賽A

Position 排名	Team 隊伍	
1	Kroll USRC Tigers Ladies 2	Kroll三軍會猛虎會女子二隊
2	KPMG HK Scottish Kukris	畢馬威香港蘇格蘭人Kukris
3	Gai Wu Fawkes	雞糊欖球會Fawkes
4	Societe Generale Valley Red	法興銀行華利欖球會Valley Red
5	SCAA Causeway Bay Griffins	南華會銅鑼灣欖球會Griffins

2022/2023 Women's Championship B 女子冠軍聯賽B

Position 排名	Team 隊伍	
1	HKFC Natixis Fire	Natixis 香港足球會Fire
2	DAC Kowloon Ladies 2	DAC 九龍欖球會女子二隊
3	Pet Elite Revolution Azure	Pet Elite革命欖球會Azure
4	Sandy Bay Typhoons Storm	沙灣欖球會Typhoons Storm隊

2022/2023 Community League 1 社區聯賽1

Position 排名	Team 隊伍	
1	Hong Kong Disciplined Services RFC	
2	Kroll USRC Tigers Vandals	Kroll三軍會猛虎會Vandals
3	Dynamic Care Taipo Dragon 1	Dynamic Care大埔龍欖球會1隊
4	KPMG Hong Kong Scottish Bravehearts	畢馬威香港蘇格蘭人 Bravehearts
5	HKFC Natixis Select	Natixis 香港足球會Select
6	Gai Wu Blaze	雞糊欖球會Blaze
7	DAC Kowloon Barbarians	DAC 九龍欖球會Barbarians

2022/2023 Community League 2 社區聯賽2

Position 排名	Team 隊伍	
1	HKFC Natixis Sequins	Natixis 香港足球會Sequins
2	RB-SRK Tin Shui Wai RFC 2	RB-SRK天水圍熊貓欖球會2隊
3	Kroll USRC Tigers Development	Kroll三軍會猛虎會發展隊
4	SCAA CWB Marines	南華會銅鑼灣欖球會Marines
5	IMPACTHK HKU Sandy Bay Marauders	IMPACTHK 香港大學沙灣欖球會Marauders

P	W	D	L	For	Agst	GD	BP	PTS
4	3	0	1	97	70	27	2	14
4	3	0	1	37	20	17	0	12
4	1	1	2	49	49	0	3	9
4	1	1	2	22	50	-28	0	6
4	0	2	2	65	81	-16	2	6

P	W	D	L	For	Agst	GD	BP	PTS
6	5	0	1	182	71	111	3	24
6	3	1	2	103	63	40	5	19
6	2	1	3	96	101	-5	1	12
6	1	0	5	42	108	-66	1	-5

P	W	D	L	For	Agst	GD	BP	PTS
6	5	0	1	209	71	138	4	24
6	5	0	1	145	49	96	4	24
6	4	0	2	141	58	83	1	19
6	4	0	2	122	103	19	1	18
6	2	0	4	134	130	4	2	10
6	1	0	5	72	116	-44	2	1
6	0	0	6	14	190	-176	0	-10

P	W	D	L	For	Agst	GD	BP	PTS
12	9	1	2	384	180	204	9	47
12	8	1	3	319	190	129	8	42
12	6	0	6	218	188	30	7	31
12	6	0	6	180	236	-56	3	27
12	0	0	12	79	386	-307	2	2

2022/2023 Community League 3A 社區聯賽3A

Position 排名	Team 隊伍	
1	Hong Kong Disciplined Services RFC 2s	香港紀律部隊欖球會2s
2	Police RFC	警察欖球會
3	Discovery Bay Pirates	愉景灣海盜欖球會
4	University 2	大學欖球會2隊

2022/2023 Community League 3B 社區聯賽3B

Position 排名	Team 隊伍	
1	DAC Kowloon Beavers	DAC 九龍欖球會Beavers
2	Societe Generale Valley Griffins	法興銀行華利欖球會Griffins
3	ORIGIN City RC Quakes	ORIJIN城市欖球會Quakes
4	Gai Wu Blossoms	雞糊欖球會Blossoms

2022/2023 Community League 4 社區聯賽4

Position 排名	Team 隊伍	
1	Typhoons T3	颱風欖球會T3
2	Pet Elite Revolution	Pet Elite革命欖球會
3	Dynamic Care Taipo Dragon 2	Dynamic Care大埔龍欖球會2隊
4	RB-SRK Tin Shui Wai RFC 3	RB-SRK天水圍熊貓欖球會3隊
5	DAC Kowloon Brothers	DAC 九龍欖球會Brothers
6	Gai Wu Flame	雞糊欖球會Flame

2022/2023 Women's National League A 女子地區聯賽A

Position 排名	Team 隊伍	
1	Police Sirens	警察欖球會Sirens
2	Hong Kong Disciplined Services RFC Womens	香港紀律部隊欖球會女子隊
3	Dynamic Care Taipo Dragon Ladies	Dynamic Care大埔龍欖球會女子隊
4	KPMG HK Scottish Kelpies	畢馬威香港蘇格蘭人Kelpies
5	University Ladies	大學欖球會女子隊

2022/2023 Women's National League B 女子地區聯賽B

Position 排名	Team 隊伍	
1	RB-SRK Tin Shui Wai RFC Ladies	RB-SRK天水圍熊貓欖球會女子隊
2	Pet Elite Revolution Serenity	Pet Elite革命欖球會Serenity
3	ORIGIN City RC Sparkles	ORIGIN城市欖球會Sparkles
4	Sandy Bay Typhoons Thunder	沙灣欖球會Typhoons Thunder隊

P	W	D	L	For	Agst	GD	BP	PTS
3	3	0	0	66	29	37	1	13
3	2	0	1	79	46	33	2	10
3	1	0	2	44	74	-30	2	6
3	0	0	3	43	83	-40	1	1

P	W	D	L	For	Agst	GD	BP	PTS
6	4	0	2	163	167	-4	3	19
6	3	0	3	187	139	48	3	16
6	3	0	3	154	110	44	4	11
6	2	0	4	154	202	-48	3	11

P	W	D	L	For	Agst	GD	BP	PTS
15	12	0	3	443	198	245	13	61
15	9	0	6	324	329	-5	6	43
15	7	2	6	373	310	63	11	43
15	7	0	8	295	339	-44	7	36
15	7	0	8	278	209	69	9	32
15	1	2	12	161	409	-248	3	6

P	W	D	L	For	Agst	GD	BP	PTS
4	4	0	0	87	17	70	2	18
4	3	0	1	117	17	100	3	15
4	2	0	2	70	48	22	2	10
4	1	0	3	15	127	-112	0	4
4	0	0	4	10	90	-80	0	0

P	W	D	L	For	Agst	GD	BP	PTS
5	5	0	0	139	20	119	1	23
5	3	0	2	100	39	61	3	16
5	1	0	4	50	76	-26	1	0
5	1	0	4	29	63	-34	1	-5

## GRAND FINAL WINNERS 季後總決賽冠軍得主

Nan Fung Group | SEWIT Hong Kong Men's Premiership  
(南豐集團 SEWIT男子超級聯賽)

HKFC Natixis Club (Natixis 香港足球會)

Nan Fung Group | SEWIT Hong Kong Women's Premiership  
(南豐集團 SEWIT女子超級聯賽)

Societe Generale Valley RFC (法興華利欖球會)

Men's Premiership A (男子超級聯賽A)

Kroll USRC Tigers Titans (Kroll三軍會猛虎欖球會Titans)

Men's Championship (男子冠軍聯賽)

Natixis HKFC Scorpions (Natixis香港足球會Scorpions)

Women's Championship (女子冠軍聯賽)

Gai Wu Fawkes (雞糊欖球會Fawkes)

Community League 1 (社區聯賽1)

Kroll USRC Tigers Vandals (Kroll三軍會猛虎欖球會Vandals)

Community League 2 (社區聯賽2)

Natixis HKFC Sequins (Natixis香港足球會Sequins)

Community League 3 (社區聯賽3)

Disciplined Services RFC 2 (香港紀律部隊欖球會2隊)

Community League 4 (社區聯賽4)

Pet Elite Revolution SRC (Pet Elite革命欖球會)

Women's National League (女子社區聯賽)

Disciplined Services RFC (香港紀律部隊欖球會)





# ANNUAL REPORT 2022/23

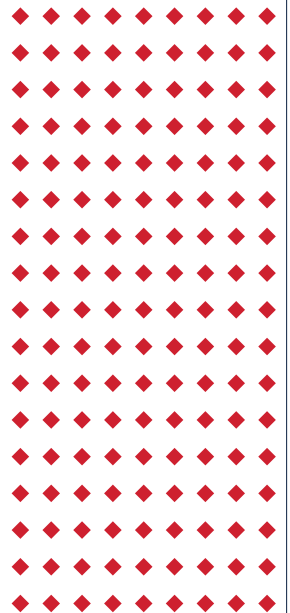






# FINANCIAL STATEMENTS AND REPORT OF THE DIRECTORS

## 財務報告



# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## REPORT OF THE DIRECTORS

The directors submit their report together with the audited consolidated financial statements for the year ended 30th April 2023.

### Principal activity

The Group's principal activity is the support, promotion and development of rugby in Hong Kong.

### Results and appropriations

The results of the Group for the year ended 30th April 2023 are set out in the consolidated statement of total comprehensive income on page 99.

### Funds

Movements in the funds of the Group during the year are set out in the consolidated statement of changes in equity on page 100.

### Donations

Charitable donations made by the Group during the year amounted to HK\$Nil (2022: HK\$Nil).

## Directors

(a) The directors of the Company during the year and up to the date of this report were:

Mr P Donovan (Resigned on 25th August 2022)

Mr C Brooke

Mr A Karton

Ms K Kan (Resigned on 25th August 2022)

Mr B Stobart (Resigned on 25th August 2022)

Ms D Li

Mr R Lai

Mr R Esser

Mr M Murray

Mr D Scott (Appointed on 25th August 2022)

Mr O Stratton (Appointed on 25th August 2022)

In accordance with Article 12.5(b)(v) of the Articles of Association, all directors retire and any eligible person can hold office and may stand for re-election.

(b) Directors of the Company's subsidiaries

During the year and up to the date of this report, Mr C Brooke was also director of the Company's subsidiaries.

### Directors' material interests in transactions, arrangements and contracts that are significant in relation to the Group's business

No transactions, arrangements and contracts of significance in relation to the Group's business to which the Company or its subsidiaries was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

## Directors' interests in the shares and debentures of the Company or any specified undertaking of the Company

At no time during the year was the Company or its subsidiaries a party to any arrangements to enable the directors of the Company to hold any interests in the shares or debentures of the Company or its specified undertakings.

## Business review

The Group has recorded a profit before fair value movements on investments and taxation of HK\$65.3 million (2022: HK\$84.8 million loss). Total comprehensive income for the year was HK\$58.9 million (2022: HK\$96 million loss). The biggest risk facing the Group remains its reliance on the annual Hong Kong Sevens event to fund its principal activity which is the promotion and development of rugby in Hong Kong. The profit was the result of two Hong Kong Sevens tournaments during the financial year.

There are no subsequent events which materially affect the financial result of the Group.

The Group expects to make a profit in the next financial year on the basis that it is expected that a Hong Kong Sevens tournament will take place in April 2024. The Group will continue to seek to drive revenue in order to allow investment into Rugby in Hong Kong to continue.

The Group has complied with all applicable laws and regulations during the year.

The Group's success depends on some key relationships for a significant proportion of its income, particularly those relating to the Hong Kong Sevens and the governing body for rugby, World Rugby.

## Management contracts

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the year.

## Permitted indemnity provisions

At no time during the financial year and up to the date of this Directors' Report, was there any permitted indemnity provision in force for the benefit of any of the directors of the Company (whether made by the Company or otherwise) or an associated company (if made by the Company).

## Auditors

The consolidated financial statements have been audited by PricewaterhouseCoopers who retire and, being eligible, offer themselves for re-appointment.

On behalf of the Board

**Christopher John Brooke**

Chairman

Hong Kong, 28th July 2023



# INDEPENDENT AUDITOR'S REPORT

To the Members of Hong Kong, China Rugby (Formerly known as HONG KONG RUGBY UNION) (incorporated in Hong Kong and limited by guarantee)

## Opinion

What we have audited

The consolidated financial statements of Hong Kong, China Rugby (the "Company") and its subsidiaries (the "Group"), which are set out on pages 94 to 129, comprise:

- the consolidated statement of financial position as at 30 April 2023;
- the consolidated statement of total comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated cash flow statement for the year then ended; and
- the notes to the consolidated financial statements, which include significant accounting policies and other explanatory information.

## Our opinion

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 30 April 2023, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the Hong Kong Companies Ordinance.

## Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Independence

We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code.

## Other Information

The directors of the Company are responsible for the other information. The other information comprises the information included in the Annual Report 2022/2023, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of Directors for the Consolidated Financial Statements

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, in accordance with Section 405 of the Hong Kong Companies Ordinance and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSA's, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### PricewaterhouseCoopers

Certified Public Accountants

Hong Kong, 28th July 2023

**HONG KONG, CHINA RUGBY****(FORMERLY KNOWN AS HONG KONG RUGBY UNION)** (Incorporated in Hong Kong and limited by guarantee)**CONSOLIDATED STATEMENT OF FINANCIAL POSITION  
AS AT 30<sup>TH</sup> APRIL 2023**

	Note	2023 HK\$'000	2022 HK\$'000
<b>Non-current assets</b>			
Property, plant and equipment	5	14,206	15,314
Intangible assets	6	67	317
Right-of-use assets	8	3,937	3,080
Deferred tax asset	9	3,861	3,861
Financial assets at fair value through profit or loss	10	92,816	99,277
Prepayments	11	2,835	5,503
		<b>117,722</b>	<b>127,352</b>
<b>Current assets</b>			
Trade receivables, other receivables and prepayments	11	44,770	16,789
Cash and cash equivalents	12	38,152	24,409
Restricted cash	13	2,500	-
		<b>85,422</b>	<b>41,198</b>
<b>Current liabilities</b>			
Trade payables, other payables and accruals	14	46,114	65,864
Lease liabilities	8	2,427	1,571
Amounts due to related parties	22	366	5,449
		<b>48,907</b>	<b>72,884</b>
<b>Net current assets/ (liabilities)</b>		<b>36,515</b>	<b>(31,686)</b>
<b>Non-current liabilities</b>			
Other payables	14	344	687
Lease liabilities	8	1,516	1,509
<b>Net assets</b>		<b>152,377</b>	<b>93,470</b>
<b>Financed by:</b>			
General fund		73,924	8,556
Investment revaluation reserve fund		78,453	84,914
		<b>152,377</b>	<b>93,470</b>

.....  
Christopher John Brooke  
Chairman

.....  
Martin James Murray  
Director

As approved on 28th July 2023

The notes on pages 102 to 129 are an integral part of these consolidated financial statements.

**HONG KONG, CHINA RUGBY****(FORMERLY KNOWN AS HONG KONG RUGBY UNION)** (Incorporated in Hong Kong and limited by guarantee)**CONSOLIDATED STATEMENT OF TOTAL COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30<sup>TH</sup> APRIL 2023**

	Note	2023 HK\$'000	2022 HK\$'000
<b>Income</b>			
Ticket Sales	15	63,700	114
Sponsorship, Hospitality and Subscriptions	15	196,952	4,213
Subventions Received	15	150	3,509
Investment Income	15	7,343	7,492
Other Income	15	8,072	4,556
		<b>276,217</b>	<b>19,884</b>
<b>Expenses</b>			
Sevens Costs	16	(119,396)	(4,219)
Staff Costs	17	(33,965)	(39,171)
Club & Community	16	(19,204)	(22,214)
Representative Squads Costs	16	(19,404)	(20,076)
Operational, Administrative Expenses and Donations	16	(12,174)	(9,885)
Depreciation & Amortisation	16	(2,283)	(5,976)
Other Event Costs	16	(789)	(193)
Facilities Management	16	(3,634)	(2,973)
	16	<b>(210,849)</b>	<b>(104,707)</b>
Profit / (loss) before fair value movements on financial assets and taxation		65,368	(84,823)
<b>Fair value losses on financial assets</b>	10	(6,461)	(11,218)
Profit / (loss) before taxation		58,907	(96,041)
Taxation	19	-	-
<b>Total comprehensive income / (loss) for the year</b>		<b>58,907</b>	<b>(96,041)</b>
Attributable to:			
General fund		65,368	(84,823)
Investment revaluation reserve fund		(6,461)	(11,218)
		<b>58,907</b>	<b>(96,041)</b>

The notes on pages 102 to 129 are an integral part of these consolidated financial statements.

**HONG KONG, CHINA RUGBY****(FORMERLY KNOWN AS HONG KONG RUGBY UNION)** (Incorporated in Hong Kong and limited by guarantee)**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30<sup>TH</sup> APRIL 2023**

	<b>General fund HK\$'000</b>	<b>Investment revaluation reserve fund HK\$'000</b>	<b>Total HK\$'000</b>
At 1 <sup>st</sup> May 2021	93,379	96,132	189,511
Total comprehensive loss for the year	(84,823)	(11,218)	(96,041)
At 30 <sup>th</sup> April 2022	<b>8,556</b>	<b>84,914</b>	<b>93,470</b>
At 1 <sup>st</sup> May 2022	8,556	84,914	93,470
Total comprehensive income / (loss) for the year	65,368	(6,461)	58,907
At 30 <sup>th</sup> April 2023	<b>73,924</b>	<b>78,453</b>	<b>152,377</b>

The notes on pages 102 to 129 are an integral part of these consolidated financial statements.



# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 30<sup>TH</sup> APRIL 2023

	Note	2023 HK\$'000	2022 HK\$'000
<b>Cash flows from operating activities</b>			
Cash generated from / (used in) operating activities	20	11,508	(69,579)
Net cash generated from / (used in) operating activities		<b>11,508</b>	<b>(69,579)</b>
<b>Cash flows from investing activities</b>			
Interest received		56	23
Dividends received from financial assets at fair value through profit or loss		7,343	7,492
Purchase of property, plant and equipment and intangible assets		(925)	(633)
Sale of financial assets at fair value through profit or loss		-	57,352
Net cash generated from investing activities		<b>6,474</b>	<b>64,234</b>
<b>Cash flows from financing activities</b>			
Principal element of lease payments		(1,719)	(2,785)
Interest element of lease payments		(20)	-
Net cash used in financing activities		<b>(1,739)</b>	<b>(2,785)</b>
Net increase / (decrease) in cash and cash equivalents		16,243	(8,130)
Cash and cash equivalents at 1 <sup>st</sup> May		24,409	32,539
Cash and cash equivalents at 30 <sup>th</sup> April		<b>40,652</b>	<b>24,409</b>
Analysis of cash and cash equivalents			
Cash and cash equivalents		38,152	24,409
Restricted cash		2,500	-
		<b>40,652</b>	<b>24,409</b>

The notes on pages 102 to 129 are an integral part of these consolidated financial statements.

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 1 General information

Hong Kong, China Rugby (the "Company") and its subsidiaries (collectively the "Group") are engaged in the support, promotion and development of rugby in Hong Kong.

The Company was incorporated in Hong Kong on 30<sup>th</sup> April 1990 and is limited by guarantee. Permission has been granted by the Companies Registrar for the Company to exclude the word "Limited" from its name.

The address of the Company's registered office is Room 2001, Olympic House, 1 Stadium Path, So Kon Po, Causeway Bay, Hong Kong.

On 1<sup>st</sup> May 1990, the Company took over the assets, liabilities and reserve funds of its predecessor entity, Hong Kong Rugby Football Union which was registered as a society.

The consolidated financial statements have been approved for issue by the Board of Directors on 28<sup>th</sup> July 2023.

### 2 Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### (a) Basis of preparation

The consolidated financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRS") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"). They have been prepared under the historical cost convention, as modified by the revaluation of certain financial assets and financial liabilities (including financial assets at fair value through profit or loss). The consolidated financial statements are therefore prepared on a going concern basis.

The Group has made profits of HK\$58,907,000 in the year (2022: HK\$96,041,000 losses) as a result of hosting 2 tournaments within the financial year. The Hong Kong Seven's is the group's core revenue generating event. The Directors expect to host the tournament again the financial year 2023/24 but remain prudent in their financial outlooks. The Directors consider it appropriate to prepare the financial statements on a going concern basis.

The preparation of consolidated financial statements in conformity with HKFRS requires the use of certain critical accounting estimates and judgment in the process of applying the Group's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements, are disclosed in Note 4.

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (a) Basis of preparation (Continued)

##### (i) Amendments and improvements adopted in 2023

In 2023, the Company adopted the following new standards, amendments to standards and interpretations which are relevant to its operations:

Amendments to annual improvements project	Annual Improvements to HKFRSs 2018-2020
Amendments to HKFRS 3, HKAS 16 and HKAS 37	Narrow-scope amendments
Amendments to HKFRS 16	Covid-19-Related Rent Concessions beyond 2021
Revised Accounting Guideline 5	Merger Accounting for Common Control Combinations

The above amendments did not have any significant impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods.

##### (ii) New standards, new interpretation and amendments that are not yet effective for the year ended 30th April 2023 and have not been early adopted by the Company

Amendments to HKAS 1 and HKFRS Practice Statement 2	Disclosure of Accounting Policies <sup>(1)</sup>
Amendments to HKAS 8	Definition of Accounting Estimates <sup>(1)</sup>
Amendments to HKAS 12	Deferred Tax related to Assets and Liabilities arising from a Single Transaction Tax <sup>(1)</sup>
HKFRS 17	Insurance Contracts <sup>(1)</sup>
Amendments to HKFRS 17	Amendments to HKFRS 17 <sup>(1)</sup>
HKFRS 17	Initial Application of HKFRS 17 and HKFRS 9 – Comparative Information <sup>(1)</sup>
Amendments to HKAS 1	Classification of Liabilities as Current or Non-current <sup>(2)</sup>
Amendments to HKAS 1	Non-current Liabilities with Covenants <sup>(2)</sup>
Amendments to HKFRS 16	Lease Liability in a Sales and Leaseback <sup>(2)</sup>
Revised Hong Kong Interpretation 5 Presentation of Financial Statements	Presentation of Financial Statements – Classification by the Borrower of a Term Loan that Contains a Repayment on Demand Clause <sup>(2)</sup>
Amendments to HKFRS 10 and HKAS 28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture <sup>(3)</sup>

(1) Effective for the company for annual period beginning on or after 1 January 2023

(2) Effective for the company for annual period beginning on or after 1 January 2024

(3) Effective date to be determined

The adoption of the above new standards is not expected to have a significant effect on the financial statements of the Company.

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (b) Basis of consolidation

The consolidated financial statements include the financial statements of the Company and its subsidiaries made up to the statement of financial position date on the basis set out in Note 2(c) below.

#### (c) Subsidiaries

Subsidiaries are all entities over which the group has control. The Company controls an entity when the group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are consolidated from the date on which control is transferred to the group. They are deconsolidated from the date that control ceases.

The Group applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair values of the assets transferred, the liabilities incurred to the former owners of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date.

Investments in subsidiary companies in the Company's financial statements are stated at cost less provision for any impairment losses. Income from subsidiary companies is accounted for on the basis of dividends received and receivable. Long term loans to subsidiary companies are considered to be quasi-equity in nature where there are no defined repayment terms and no expectation of repayment.

#### (d) Property, plant and equipment

Property, plant and equipment are stated at historical cost less accumulated depreciation and accumulated impairment losses. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are expensed in the consolidated income statement during the financial period in which they are incurred.

Property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives set out below:

Leasehold buildings	25 years
Leasehold improvements	5 years
Artificial field	5 years
Facilities equipment	5 years
Other assets	3 years

The gain or loss on disposal of property, plant and equipment is the difference between the net sales proceeds and the carrying amount of the relevant asset and is recognised in the consolidated income statement.

The assets' residual values and useful lives are reviewed and adjusted if appropriate, at each balance sheet date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (e) Intangible assets

Computer software

Costs associated with maintaining computer software programmes are recognised as an expense as incurred. Development costs that are directly attributable to the design and testing of identifiable and unique software products controlled by the Group are recognised as intangible assets when the following criteria are met:

- it is technically feasible to complete the software product so that it will be available for use;
- management intends to complete the software product so that it will be available for use;
- there is an ability to use or sell the software product;
- it can be demonstrated how the software product will generate probable future economic benefits;
- adequate technical, financial and other resources to complete the development and to use or sell the software product are available; and
- the expenditure attributable to the software product during its development can be reliably measured.

Computer software development costs recognised as assets are amortised over their estimated useful lives, which does not exceed three years.

#### (f) Impairment of assets

The Group reviews the carrying amounts of assets for impairment whenever events or changes in circumstances indicate that the carrying amount of those assets may not be recoverable. If such assets are considered to be impaired, the impairment to be recognised is measured by the amount by which the carrying amount of the assets exceeds the recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and its value in use. Such impairment losses are recognised in the consolidated income statement.

#### (g) Financial assets

The Group classifies its financial assets in the following measurement categories:

- those to be measured at fair value through other comprehensive income;
- those to be measured at fair value through profit or loss, and
- those to be measured at amortised cost.

The classification depends on the Group's determination of the classification of a financial asset between 'debt' and 'equity' inline with IAS 32 Financial Instruments: Presentation.

For investments in equity instruments (as defined by IAS 32) that are not held for trading, they will be treated as fair value through profit or loss unless the Group has made an irrevocable election at the time of initial recognition to account for the equity investment at fair value through other comprehensive income.



# HONG KONG, CHINA RUGBY

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (g) Financial assets (Continued)

For investments in debt instruments (as defined by IAS 32) these will be treated as fair value through profit or loss unless they meet both of the following conditions:

- the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- the contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

If the above two conditions are met, movements in the carrying amount are taken through OCI, except for the recognition of impairment losses, interest income and foreign exchange gains and losses which are recognised in the income statement. When the financial asset is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to the income statement and recognised in other gains or losses.

At initial recognition, the Group measures a financial asset at its fair value. The Group subsequently measures all equity investments at fair value. Where the Group's management has elected to present fair value gains and losses on equity investments in OCI, there is no subsequent reclassification of fair value gains and losses to the income statement following the derecognition of the investment. Dividends from such investments continue to be recognised in the income statement when the Group's right to receive payments is established.

#### (h) Trade receivables, other receivables and prepayments

Trade receivables, other receivables and prepayments are recognised at fair value less provision for impairment. The Group applies the HKFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables. Trade receivables are written off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include the failure of a debtor to engage in a repayment plan with the group. The amount of the provision is recognised in the consolidated income statement.

#### (i) Cash and cash equivalents, and restricted cash

In the consolidated statement of cash flows, cash and cash equivalents include cash in hand, restricted deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

#### (j) Leases

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Group.

Lease liabilities are initially measured at the present value of lease payments to be paid in the future, discounted using the incremental borrowing rate. Lease payments include payments for non-lease components. Subsequently, lease liabilities are measured at amortised cost using the effective interest method. Remeasurements of the lease liabilities are required in case of changes in the lease term, in future lease payments or when options are reassessed.

Right-of-use asset are initially measured at the present value of the corresponding lease liability adjusted by payments made before lease commencement and any lease incentives received. Subsequently the assets are depreciated on a straight-line basis over the lease term and are adjusted by remeasurements of the corresponding lease liability. An impairment test is performed whenever impairment indicators are identified.

The incremental borrowing rate is based on publicly available market data in Hong Kong.

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (k) Deferred taxation

Deferred taxation is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. Deferred taxation is determined using tax rates and laws that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred income tax liability is settled.

Deferred tax assets are recognised to the extent that it is probable that future taxable income will be available against which the temporary differences can be utilised.

#### (l) Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and a reliable estimate of the amount can be made.

#### (m) Trade payables, other payables, accruals and deferred income

Trade payables, other payables and accruals are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

Deferred income is recognised when cash is recovered from customers before satisfying any of the associated performance obligations.

#### (n) Revenue recognition

Revenue from the sale of tickets, member subscriptions and sponsorship is recognised when the performance obligation (the taking place of the event to which the revenue is associated and if required costs have been incurred) has been satisfied.

Coaching course income, and other income is recognised when the performance obligation has taken place and the service has been delivered.

Interest income is recognised on a time proportion basis, using the effective interest method.

Dividend income is recognised when the right to receive payment is established.

Capital grants are recognised over the life of the asset to which the grant was awarded.

#### (o) Subventions

Subventions from the government and sporting governing bodies are recognised at their fair value where there is a reasonable assurance that the subventions will be received and the Group will comply with all attached conditions.

These subventions are recognised in the consolidated income statement over the period necessary to match them with the costs that they are intended to compensate. Subventions are presented in the consolidated income statement as deductions against the related expenses. General subventions where there are no specific expenditure requirements are presented separately within "other income".

# HONG KONG, CHINA RUGBY

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (p) Foreign currency translation

##### (1) Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The consolidated financial statements are presented in HK\$, which is the Company's functional and the Group's presentation currency.

##### (2) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are re-measured. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the consolidated income statement.

Foreign exchange gains and losses are presented in the consolidated income statement.

##### (3) Group companies

The results and financial position of all the Group entities (none of which has the currency of a hyper-inflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- (i) assets and liabilities for each statements of financial position presented are translated at the closing rate at the date of that statements of financial position;
- (ii) income and expenses for each income statements are translated at average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the rate on the dates of the transactions); and
- (iii) all resulting exchange differences are recognised in other comprehensive income.

#### (q) Operating leases

Leases where substantially all the risks and rewards of ownership of assets remain with the lessor are accounted for as operating leases. Payments made under operating leases net of any incentives received from the lessor are charged to the consolidated income statement on a straight-line basis over the lease term.

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (r) Employee benefits

##### (1) Retirement benefits

The Group operates and participates in a defined contribution retirement scheme, the INVESCO Strategic Mandatory Provident Fund scheme. The assets of this scheme are held in a separate trustee administered fund. The pension plan is funded by payments from employees and by the Group and provides benefits linked to the contribution and investment returns made on the plan. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to this defined contribution plan are recognised as an expense in the consolidated income statement in the year in which they are incurred and are reduced by contributions forfeited by those employees who leave the scheme prior to full vesting of their contributions.

##### (2) Employee leave entitlement

Provisions are made for the estimated liability for annual leave and long service leave entitlements as a result of services rendered by employees up to the balance sheet date.

#### (s) Related parties

Related parties are individuals and companies, where the individual or company has the ability, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operating decisions. Parties are also considered to be related if they are subject to common control.

#### (t) Reserves

The Group holds two categories of reserves in order to make it clear to the users of the financial statements the difference in the value of cumulative gains/ losses associated with normal trading activities, and the value of cumulative gains/ losses generated as a result of investments in financial assets. The two categories are as follows:

General fund - contains the cumulative gains/ losses of the Group, including taxation, but excluding fair value gains/ losses on financial assets.

Investment revaluation reserve fund - contains the cumulative gains/ losses associated with current and previously held investments in financial assets. The fund is unrestricted. The gains/ losses on these investments are not transferred to the general fund when they are sold.

# HONG KONG, CHINA RUGBY

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 3 Financial risk management

#### (a) Financial risk factors

The Group's activities expose it to a variety of financial risks: market risk (including currency risk, fair value interest rate risk, cash flow interest rate risk and price risks), credit risk, and liquidity risk. The Group's overall risk management programme seeks to minimise potential adverse effects on the Group's financial performance as a result of these risk

#### (1) Market risk

##### (i) Foreign exchange risk

The Group is exposed to foreign exchange risk as a result of its holding of investments denominated in US dollars. Since the Hong Kong dollar is pegged to the US dollar within a range of HK\$7.75-7.85: US\$1, the Group does not consider the foreign exchange risk to be significant and therefore no further measures are taken to reduce this risk.

##### (ii) Price risk

The Group is exposed to equity securities price risk because investments held by the Group are disclosed on the consolidated statement of financial position as financial assets at fair value through profit or loss. The funds are managed by an Investment Committee who have a mandate to maintain and if possible enhance the principal investment value of the portfolios whilst keeping risks to an acceptable minimum. The Committee reports to the Board of Directors and meets with its Fund managers on a quarterly basis.

The table below summarises the impact of increases/decreases of the investment unit prices on the Group's portfolios and on equity. The analysis is based on the assumption that the unit price increases/decreases by the

	2023		2022	
	Change in market value of units % (+/-)	Impact on equity HK\$ (+/-) '000	Change in market value of units % (+/-)	Impact on equity HK\$ (+/-) '000
Investments				
Global Equity High Income Fund	10%	9,282	10%	9,926

respective percentages indicated below with all other variables held constant.

The Group has used its view of what would be a reasonable shift in each key investment unit price to estimate the change for use in the market sensitivity analysis above. The disclosures are shown in absolute terms, changes and impacts could be positive or negative. Changes in % movement in unit values are revised annually depending on the Group's current view of market volatility and other relevant factors.

The Group has interest-bearing assets in the form of cash and cash equivalents and short-term deposits.

As the Group has no long-term borrowings or loans, the Group's operating cash flows are substantially independent of changes in market interest rates. The risks in relation to cash flow and fair value interest rate risk are therefore not deemed to be significant.



# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 3. Financial risk factors and management (continued)

#### (a) Financial risk factors (continued)

##### (2) Credit risk

Credit risks arise from cash and cash equivalents, financial assets at fair value through profit or loss and outstanding receivable balances at the year end.

The Group minimises its credit risk in relation to receivables through the sale of tickets and merchandise to a widely dispersed customer base. Any exposure to individual organisations will be through significant sponsorship deals with reputable organisations.

For banks and financial institutions, only independently rated parties with a minimum rating of 'A' are accepted. For financial assets at fair value through profit or loss, the risk is managed through the use of reputable fund managers and by the Investment Committee.

##### (3) Liquidity risk

Prudent liquidity risk management includes maintaining sufficient cash to meet the commitments and obligations of the Group.

The Group had net current assets of HK\$36,515,000 (2022: HK\$31,686,000 liabilities) as at 30 April 2023. The Group's material cash requirements include:

- Trade payables, other payables and accruals
- Lease liabilities
- Other financial commitments disclosed in Note 21

Liabilities are trade, other payables and accruals as well as deferred income. Current liabilities are all due within 12 months of the balance sheet date. Lease liabilities fall due in line with the length of the lease. The fair values of the balances due are equal to their carrying amounts as the impact of discounting is not significant.

The table below analyses the Group's non-derivative financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date.

	Less than 1 year HK\$'000	Between 1 and 2 years HK\$'000	Between 2 and 5 years HK\$'000	Over 5 years HK\$'000
<b>At 30<sup>th</sup> April 2023</b>				
Trade payables, other payables and accruals	46,114	344	-	-
Lease liabilities	2,427	1,516	-	-
<b>At 30<sup>th</sup> April 2022</b>				
Trade payables, other payables and accruals	65,864	343	344	-
Lease liabilities	1,571	1,139	370	-

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 3. Financial risk factors and management (continued)

#### (a) Financial risk factors (continued)

##### (4) Capital risk management

The Group's objectives when managing capital are to be commercially and financially sound, able to provide the financial resources necessary to achieve the Strategic Plan and to safeguard the Group's activities into the future. Capital of the Group is considered to be the General fund and Investment revaluation reserve fund.

The group has taken measures to manage the capital risk for the foreseeable future. The financial assets at fair value through profit or loss provide sufficient capital for the Group to meet its future liabilities for the foreseeable future even in the event of a financial loss in the next financial year.

##### (5) Offsetting financial assets and financial liabilities

There is no material offsetting, enforceable master netting arrangement and similar agreements during the year.

#### (b) Fair value estimation

- Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2 - Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices);
- Level 3 - Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs).

The following table presents the Group's assets and liabilities that are measured at fair value at 30<sup>th</sup> April 2023.

	Level 1 HK\$'000	Level 2 HK\$'000	Level 3 HK\$'000	Total HK\$'000
Assets				
- Liquid Equity Funds	92,816	-	-	92,816
Total assets	<b>92,816</b>	-	-	<b>92,816</b>

The following table presents the Group's assets and liabilities that are measured at fair value at 30<sup>th</sup> April 2022.

	Level 1 HK\$'000	Level 2 HK\$'000	Level 3 HK\$'000	Total HK\$'000
Assets				
- Liquid Equity Funds	99,27	-	-	99,277
Total assets	<b>99,27</b>	-	-	<b>99,277</b>

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 4. Critical accounting estimates and judgements

The Group makes estimates and judgements concerning the future. The resulting accounting estimates will by definition seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### (a) Depreciation of property, plant and equipment

The Group depreciates property, plant and equipment on a straight-line basis over the estimated useful life. The estimated useful life reflects management's best estimate of the period that the Group intends to derive future economic benefits from the use of the property, plant and equipment. To the extent the useful economic useful life changes the resultant depreciation in the consolidated income statement will be increased or decreased.

#### (b) Recognition of deferred tax asset for carried-forward tax losses

The deferred tax assets include an amount of HK\$3,861,000 which relates to carried-forward tax losses of the Group. The Group has incurred the losses during the Covid-19 Pandemic. The Group has concluded that the deferred assets will be recoverable using the estimated future taxable income based on the approved business plans and budgets for the Group. The Group has generated taxable income in 2022/2023. The losses can be carried forward indefinitely and have no expiry date.

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 5 Property, plant and equipment

	Leasehold buildings HK\$'000	Leasehold improvements HK\$'000	Office equipment HK\$'000
<b>At 1<sup>st</sup> May 2021</b>			
Cost	17,459	38,410	20,732
Accumulated depreciation	(4,234)	(35,880)	(18,392)
Net book amount	<b>13,225</b>	<b>2,530</b>	<b>2,340</b>
<b>Year ended 30<sup>th</sup> April 2022</b>			
Opening net book amount	13,225	2,530	2,340
Additions	-	328	218
Write-off - Cost	-	(5,626)	-
Depreciation	(719)	(2,401)	(1,097)
Write-off-Depreciation	-	5,626	-
Closing net book amount	<b>12,506</b>	<b>457</b>	<b>1,461</b>
<b>At 30<sup>th</sup> April 2022</b>			
Cost	17,459	33,112	20,950
Accumulated depreciation	(4,953)	(32,655)	(19,489)
Net book amount	<b>12,506</b>	<b>457</b>	<b>1,461</b>
<b>Year ended 30<sup>th</sup> April 2023</b>			
Opening net book amount	12,506	457	1,461
Additions	-	57	680
Depreciation	(719)	(244)	(807)
Closing net book amount	<b>11,787</b>	<b>270</b>	<b>1,334</b>
<b>At 30<sup>th</sup> April 2023</b>			
Cost	17,459	33,169	21,630
Accumulated depreciation	(5,672)	(32,899)	(20,296)
Net book amount	<b>11,787</b>	<b>270</b>	<b>1,334</b>

# HONG KONG, CHINA RUGBY

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Furniture and fittings HK\$'000	Coaching equipment HK\$'000	Pitches HK\$'000	Total HK\$'000
2,912 (2,478)	4,868 (4,776)	75,546 (74,062)	159,927 (139,822)
<b>434</b>	<b>92</b>	<b>1,484</b>	<b>20,105</b>
434	92	1,484	20,105
23	7	-	576
-	-	-	(5,626)
(425)	(77)	(648)	(5,367)
-	-	-	5,626
<b>32</b>	<b>22</b>	<b>836</b>	<b>15,314</b>
2,935 (2,903)	4,875 (4,853)	75,546 (74,710)	154,877 (139,563)
<b>32</b>	<b>22</b>	<b>836</b>	<b>15,314</b>
32	22	836	15,314
54	134	-	925
(21)	(27)	(215)	(2,033)
<b>65</b>	<b>129</b>	<b>621</b>	<b>14,206</b>
2,989 (2,924)	5,009 (4,880)	75,546 (74,925)	155,802 (141,596)
<b>65</b>	<b>129</b>	<b>621</b>	<b>14,206</b>



# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 6 Intangible assets

Computer software  
HK\$'000

#### Year ended 30<sup>th</sup> April 2022

Opening net book amount	869
Additions	57
Amortisation charge	(609)

Closing net book amount	<b>317</b>
-------------------------	------------

#### At 30<sup>th</sup> April 2022

Cost	4,036
Accumulated amortisation	(3,719)

Net book amount	<b>317</b>
-----------------	------------

#### Year ended 30<sup>th</sup> April 2023

Opening net book amount	317
Amortisation charge	(250)

Closing net book amount	<b>67</b>
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#### At 30<sup>th</sup> April 2023

Cost	4,036
Accumulated amortisation	(3,969)

Net book amount	<b>67</b>
-----------------	-----------

### 7 Subsidiaries

The Company's subsidiary information is as follows:

Name	Place of incorporation and type of legal entity	Principal activities and place of operation	Particulars of issued share capital	Group interest held
REAL Sports and Entertainment Limited	Hong Kong, limited liability company	Management of rugby events	2 ordinary shares	100%

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 8 Right-of-Use assets and Leases

This note provides information for leases where the Group is a lessee.

#### (i) Amounts recognised in the statement of financial position

The statement of financial position shows the following amounts relating to leases:

	2023 HK\$'000	2022 HK\$'000
<b>Right-of-use assets</b>		
Buildings	3,682	2,406
Others	255	674
	<b>3,937</b>	<b>3,080</b>
<b>Lease liabilities</b>		
Current	2,427	1,571
Non-current	1,516	1,509
	<b>3,943</b>	<b>3,080</b>

Additions to the right-of-use assets during the 2023 financial year were HK\$2,582,000 (2022: HK\$1,627,000).

#### (ii) Amounts recognised in the consolidated statement of total comprehensive income

The consolidated statement of total comprehensive income shows the following amounts relating to leases:

	2023 HK\$'000	2022 HK\$'000
<b>Depreciation charge of right-of-use assets</b>		
Buildings	1,307	2,139
Others	418	587
	<b>1,725</b>	<b>2,726</b>
<b>Interest expense</b>	<b>20</b>	<b>41</b>

The total cash outflow for leases in 2023 was HK\$1,739,000 (2022: HK\$2,785,000).

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 8 Right-of-Use assets and Leases (Continued)

#### (iii) The Group's leasing activities and how these are accounted for

The Group leases various offices and government properties. Rental contracts are typically made for fixed periods of 1 to 5 years, but may have extension options as described in (iv) below.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor. Leased assets may not be used as security for borrowing purposes.

#### (iv) Extension and termination options

Extension and termination options are included in a number of property and equipment leases across the Group. These are used to maximise operational flexibility in terms of managing the assets used in the Group's operations. The majority of extension and termination options held are exercisable only by the Group and not by the respective lessor.

### 9 Deferred tax asset

The balance comprises temporary difference attributable to:

	2023 HK\$'000	2022 HK\$'000
Tax losses recognised	3,861	3,861
Total deferred tax asset	<b>3,861</b>	<b>3,861</b>

	Tax losses HK\$'000
Movements	
At 1 May 2022	3,861
Credited to profit or loss (Note 20)	-
At 30 April 2023	<b>3,861</b>

The Group has remaining tax losses of HK\$222,242,000 representing a potential deferred tax asset of HK\$36,670,000 which has not been recognised due to uncertainty surrounding the extent and timing of future taxable profits.

**HONG KONG, CHINA RUGBY****(FORMERLY KNOWN AS HONG KONG RUGBY UNION)** (Incorporated in Hong Kong and limited by guarantee)**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS****10 Financial assets at fair value through profit or loss**

	2023 <i>HK\$'000</i>	2022 <i>HK\$'000</i>
Investments at fair value	92,816	99,277

The movement in financial assets at fair value through profit or loss may be summarised as follows:

	2023 <i>HK\$'000</i>	2022 <i>HK\$'000</i>
As at 1 <sup>st</sup> May of the previous year	99,277	167,847
Divestment	-	(57,352)
Net unrealised losses	(6,461)	(11,218)
As at 30 <sup>th</sup> April	<b>92,816</b>	<b>99,277</b>

Financial assets at fair value through profit or loss relate to actively managed and traded unit trust investments measured at fair value. The financial assets at fair value through profit or loss are denominated in the following currency:

	2023 <i>HK\$'000</i>	2022 <i>HK\$'000</i>
United States dollars	92,816	99,277

**HONG KONG, CHINA RUGBY****(FORMERLY KNOWN AS HONG KONG RUGBY UNION)** (Incorporated in Hong Kong and limited by guarantee)**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS****11 Trade receivables, other receivables and prepayments**

	2023 HK\$'000	2022 HK\$'000
Trade receivables	13,448	3,057
Trade receivables - net	13,448	3,057
Other receivables and prepayments	34,157	19,235
	47,605	22,292
Less non-current portion: prepayments	(2,835)	(5,503)
	<b>44,770</b>	<b>16,789</b>

All trade receivables and other receivables are expected to be settled within 12 months of the reporting date unless stated otherwise.

The fair values of these balances approximate their carrying amounts.

As of 30<sup>th</sup> April 2023, trade receivables of HK\$13,448,000 (2022: HK\$3,057,000) were past due but not impaired. These relate to a number of independent customers for whom there is no recent history of default. Based on the associated credit ratings and history of limited defaults, the Group expects any associated expected credit loss to be minimal. The ageing analysis of these trade receivables as at 30th April is as follows:

	2023 HK\$'000	2022 HK\$'000
Up to 30 days overdue	4,702	331
Over 30 days overdue	8,746	2,726
	<b>13,448</b>	<b>3,057</b>

The maximum exposure to credit risk at the reporting date is the carrying value of each class of receivable mentioned above. The Group does not hold any collateral as security.

The carrying amounts of the Group's trade receivables, other receivables and prepayments are denominated in the following currencies:

	2023 HK\$'000	2022 HK\$'000
Hong Kong dollars	42,379	21,684
United States dollars	2,440	608
Pounds sterling	2,786	-
	<b>47,605</b>	<b>22,292</b>



# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 12 Cash and cash equivalents

	2023 HK\$'000	2022 HK\$'000
Cash at bank and in hand	38,152	24,409
	<b>38,152</b>	<b>24,409</b>

Cash and cash equivalents are denominated in the following currencies:

	2023 HK\$'000	2022 HK\$'000
Hong Kong dollars	33,414	24,304
United States dollars	54	15
Pounds sterling	4,684	90
	<b>38,152</b>	<b>24,409</b>

### 13 Restricted cash

Restricted cash represents HK\$2,500,000 required by the Group's principal bankers as security for a guarantee in respect of the hire of Hong Kong Stadium.

### 14 Trade payables, other payables and accruals

	2023 HK\$'000	2022 HK\$'000
Trade payables	9,350	3,507
Other payables and accruals	26,472	6,561
Deferred income	10,636	56,483
	<b>46,458</b>	<b>66,551</b>
Less non-current portion: other payables	(344)	(687)
	<b>46,114</b>	<b>65,864</b>

Current liabilities are all due within 12 months of the balance sheet date.

In addition to current liabilities, the group also has non-current liabilities of HK\$344,000 (2022: HK\$687,000) relating to capital grants not yet recognised.

Deferred income includes HK\$Nil (2022: HK\$27,614,500) from a related party as disclosed in Note 22.

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 15 Income

Revenue primarily comprises subscriptions from members, sponsorship income, and ticket sales.

	2023 HK\$'000	2022 HK\$'000
<b>Income</b>		
Tickets Sales	63,700	114
Sponsorship, Hospitality and Subscriptions	196,952	4,213
Subventions Received	150	3,509
Investment Income	7,343	7,492
	<b>268,145</b>	<b>15,328</b>
<b>Other income</b>		
Facilities Management Income	1,791	1,746
Course Income	1,007	990
Hong Kong Touch Association - Registration / Entry Fee	472	307
Merchandise and Programme sales	5	27
Capital Grant Recognition	343	544
Employment Scheme Subsidy	2,300	-
Miscellaneous	2,154	942
	<b>8,072</b>	<b>4,556</b>
<b>Total Income</b>	<b>276,217</b>	<b>19,884</b>

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 16 Expenses by nature

	2023 HK\$'000	2022 HK\$'000
<b>Expenses</b>		
Sevens Costs	119,396	4,219
Staff Costs	33,965	39,171
Club & Community	19,204	22,214
Representative Squads Costs	19,404	20,076
Operational, Administrative Expenses and Donations	12,174	9,885
Depreciation and Amortisation	2,283	5,976
Other Event Costs	789	193
Facilities Management	3,634	2,973
<b>Total expenses</b>	<b>210,849</b>	<b>104,707</b>

Depreciation of right-of-use assets (Note 8) was HK\$1,725,000 (2022: HK\$2,726,000). This amount is included within Operational, Administrative expenses and Donations.

Operational, Administrative expenses and Donations include auditor's remuneration of HK\$789,200 (2022: HK\$419,000), which includes both audit fees of HK\$333,800 (2022: HK\$315,000) and non-audit fees of HK\$455,400 (2022: HK\$104,000), and lease interest HK\$20,000 (2022: HK\$41,000).

#### (a) Sevens Costs

	2023 HK\$'000	2022 HK\$'000
Hong Kong Stadium Costs	37,772	4,219
Accommodation & meals	32,565	-
Travel	10,401	-
Displays / Entertainment	8,855	-
Meals and refreshments	3,204	-
PR and advertising	6,549	-
Function Costs	4,359	-
Printing, ticketing, accreditation and office expenses	3,937	-
Insurance	2,525	-
Kit and laundry expenses	1,540	-
Temporary staff Costs	3,322	-
Programme & merchandise Costs	543	-
Consumables	1,415	-
Medical and physiotherapy	936	-
Miscellaneous	1,473	-
	<b>119,396</b>	<b>4,219</b>

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 16 Expenses by nature (Continued)

#### (b) Club & Community

	2023 HK\$'000	2022 HK\$'000
Subventions to clubs	3,300	10,416
Hire of grounds	4,700	4,942
Community coaching expenses	3,771	1,279
Streaming, video, marketing	1,838	2,307
Kit and laundry expenses	1,332	557
Referees expenses	610	488
Professional fees and Insurance	1,276	1,307
Trophies and presentation	322	25
Medical and physiotherapy	288	122
Consumables	908	410
Miscellaneous	859	361
	<b>19,204</b>	<b>22,214</b>

#### (c) Representative Squads Costs

	2023 HK\$'000	2022 HK\$'000
Salaries and allowances	8,785	12,582
Insurance	3,329	5,628
Kit and laundry expenses	2,257	48
Travel	269	274
Meals and refreshments	871	71
Medical and physiotherapy	1,627	204
Accommodation & meals	1,474	149
Hardware/Software	479	714
Miscellaneous	313	406
	<b>19,404</b>	<b>20,076</b>

### 17 Staff costs

	2023 HK\$'000	2022 HK\$'000
Wages and salaries	29,464	32,670
Restructuring costs	-	1,680
Contributions to Mandatory Provident Fund Scheme	1,277	1,306
Others	3,224	3,515
	<b>33,965</b>	<b>39,171</b>

None of the directors received or will receive any fees or emoluments in respect of services provided to the Group during the year (2022: Nil).

Staff costs do not include staff employed specifically to play rugby for the national teams. The costs for these staff are included in salaries/allowances in Note 16 (c).

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 18 Benefits and interest of directors

The following disclosures are made pursuant to section 383(1)(a) to (f) of the Hong Kong Companies Ordinance (Cap. 622), and Parts 2 to 4 of the Companies (Disclosure of Information about Benefits of Directors) Regulation (Cap. 622G):

- (a) None of the directors received or will receive any fees or other emoluments in respect of their services rendered to the Company during the year (2022: Nil).
- (b) During the year, no retirement benefits, payments or benefits in respect of termination of directors' services were paid or made, directly or indirectly, to the directors; nor are any payable (2022: Nil). No consideration was provided to or receivable by third parties for making available directors' services (2022: Nil).
- (c) As at 30 April 2023, there are no loans, quasi-loans and other dealing arrangements in favour of directors, controlled bodies corporate by and controlled entities with such directors (2022: Nil).
- (d) None of the directors of the Company had a material interest, directly or indirectly, in any significant transactions, arrangements and contracts in relation to the Company's business to which the Company was or is a party that required disclosure pursuant to section 383(1) of the Companies Ordinance and Part 4 of (Cap.622G).

### 19 Taxation

#### (a) Income tax expense

	2023 HK\$'000	2022 HK\$'000
Current income tax	-	-
Deferred income tax	-	-
Total income tax expense	-	-

#### (b) Reconciliation of income tax expense

The taxation on the Group's profit/ (loss) before taxation differs from the theoretical amount that would arise using the taxation rate of Hong Kong, the home jurisdiction of the Group, as follows:

	2023 HK\$'000	2022 HK\$'000
Profit/ (loss) before taxation	65,368	(84,823)
Tax at the Hong Kong rate of 16.5% (2022: 16.5%)	10,786	(13,996)
Income not subject to tax	(1,221)	(1,366)
Expenses not deductible for tax purposes	-	1
Tax effect of temporary differences not recognised	213	(66)
Utilisation of unrecognised tax losses	(9,778)	-
Tax Loss not recognised	-	15,427
Tax credit	-	-

Certain comparative figures in the above note have been reclassified to conform to the current year's presentation.

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 20 Note to the consolidated cash flow statement

Reconciliation of deficit for the year to net cash from operating activities:

	2023 HK\$'000	2022 HK\$'000
Profit / (loss) before fair value movements on financial assets and taxation	65,368	(84,823)
Depreciation of property, plant and equipment (Note 5)	2,033	5,367
Depreciation of right-of-use assets (Note 8)	1,725	2,726
Amortisation of intangible assets (Note 6)	250	609
Interest income	(56)	(23)
Interest expense	20	-
Dividend income from financial assets at fair value through profit or loss	(7,343)	(7,492)
Operating profit / (loss) before working capital changes	61,997	(83,636)
(Decrease) / increase in amounts due to related parties	(5,083)	4,135
(Increase) / decrease in trade receivables, other receivables and prepayments	(25,313)	16,251
Decrease in trade payables, other payables and accruals	(20,093)	(6,329)
Cash generated from / (used in) operating activities	<b>11,508</b>	<b>(69,579)</b>

### 21 Commitments

#### (a) Lease commitments

The Group had future minimum lease payments under non-cancellable operating leases as follow:

	2023 HK\$'000	2022 HK\$'000
Not later than 1 year	6,566	2,780
Later than 1 year and not later than 5 years	1,143	-
	<b>7,709</b>	<b>2,780</b>

#### (b) Capital commitments

No capital commitments have been contracted for as of 30th April 2023 (2022: Nil).



# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 22 Related parties

#### (a) Significant transactions with related parties

During the year, the Group undertook the following transactions with related parties in the normal course of its business:

	2023 HK\$'000	2022 HK\$'000
Income		
Subscriptions fee from members – Rugby Union Club	54,026	600
Staff cost recharge to HKRU Community Foundation Ltd	2,682	2,372

Related party transactions are based upon mutually agreed terms and conditions as agreed between the transacting parties.

#### (b) Balances with group companies and related parties

The amounts are unsecured, interest free and payable or receivable on demand. The carrying amounts approximate their fair values and are denominated in Hong Kong dollars.

	2023 HK\$'000	2022 HK\$'000
Amounts due to HKRU Community Foundation Ltd	(366)	(302)
Amounts due to Rugby Union Club	-	(5,147)
Deferred income from Rugby Union Club	-	27,615

#### (c) Compensation of key management personnel

The remuneration of key management during the year was as follows:

	2023 HK\$'000	2022 HK\$'000
Short-term benefits	5,547	6,488
Post-employment benefits	90	90
	<b>5,637</b>	<b>6,578</b>

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 23 Statement of financial position and reserve movement of the Company

	2023 HK\$'000	2022 HK\$'000
<b>Assets</b>		
Non-current assets		
Property, plant and equipment	14,206	15,314
Intangible assets	67	317
Right-of-use assets	3,937	3,080
Deferred tax asset	3,861	3,861
Financial assets at fair value through profit or loss	92,816	99,277
Prepayments	2,835	5,503
	<b>117,722</b>	<b>127,352</b>
<b>Current assets</b>		
Trade receivables, other receivables and prepayments	44,761	16,780
Cash and cash equivalents	37,857	24,072
Restricted cash	2,500	-
	<b>85,118</b>	<b>40,852</b>
<b>Total Assets</b>	<b>202,840</b>	<b>168,204</b>
<b>Equity and liabilities</b>		
<b>Equity attributable to owners of the company</b>		
General fund	73,717	8,267
Revaluation reserve	78,453	84,914
<b>Total equity</b>	<b>152,170</b>	<b>93,181</b>
<b>Liabilities</b>		
Current liabilities		
Trade payables, other payables and accruals	46,017	65,807
Lease liabilities	2,427	1,571
Amounts due to related parties	366	5,449
	<b>48,810</b>	<b>72,827</b>
Non-current liabilities		
Other payables	344	687
Lease Liabilities	1,516	1,509
<b>Total liabilities</b>	<b>50,670</b>	<b>75,023</b>
<b>Total equity and liabilities</b>	<b>202,840</b>	<b>168,204</b>

#### Note

Reserve movement of the Company

# HONG KONG, CHINA RUGBY

(FORMERLY KNOWN AS HONG KONG RUGBY UNION) (Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 23 Statement of financial position and reserve movement of the Company (Continued)

	General fund <i>HK\$'000</i>	Revaluation reserve <i>HK\$'000</i>	Total <i>HK\$'000</i>
At 1 <sup>st</sup> May 2021	93,004	96,132	189,136
Total comprehensive loss for the year	(84,737)	(11,218)	(95,955)
At 30 <sup>th</sup> April 2022	<b>8,267</b>	<b>84,914</b>	<b>93,181</b>
At 1 <sup>st</sup> May 2022	8,267	84,914	93,181
Total comprehensive profit /(loss) for the year	65,450	(6,461)	58,989
At 30 <sup>th</sup> April 2023	<b>73,717</b>	<b>78,453</b>	<b>152,170</b>

### 24 Approval of financial statements

The consolidated and company financial statements were approved by the board of directors on 28<sup>th</sup> July 2023.

# HONG KONG CHINA RUGBY

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