

## **HKTA Rep Team Coach (Open Division) Criteria and Duties**

### **HKTA Rep Team Coach (Open Division) – Criteria**

- 5 years plus coaching experience at International, Domestic Premiership/Elite level.
- Demonstrated high level of knowledge of Touch Football with specific regard to Coaching, High Performance athlete development, planning and performance technology.
- Proven ability to create a vision, establish buy-in, execute and drive performance to achieve results.
- Proven ability to lead and manage diverse teams and individuals.
- Excellent presentation and communication skills with the capability of being the primary spokesperson for the team.
- High level of cultural awareness and capability to adapt to a unique environment.
- Computer literacy relevant to the professional rugby environment e.g. Excel, Powerpoint, HUDL, Sportscode.
- Federation of International Touch Advance Coaching Accreditation or other union specific equivalent (or higher).

### **HKTA Rep Team Coach (Open Division) – Duties**

#### **Coaching:**

- Lead the coaching of the team to a standard of excellence that always strives to improve and is aligned to the values and policies of HKTA.
- Develop tactical game plans including weekly preview and review.
- Measure team performance against key performance indicators outlined.
- Oversee individual player skill development.
- Ensure that players have a clear understanding and respect for the laws of the game.

#### **Squad Selection:**

- Lead the team selection, feedback in line with HKTA's protocols and procedures to maintain a performance team environment.
- Work in partnership with the Head of Community Development & Pathways on identifying, developing and securing the best available talent for the team.
- Maintain discretion and confidentiality relating to selection matters, including discussions with players about their performance and not making any promises or guarantees of selection to any player, at all times including during and after the national squad selection process.

**Player Development:**

- Create individual player development plans at the commencement of each season that include performance targets.
- Monitor, assess and record individual player performance and development to provide formal and informal feedback throughout the season to Players.
- Conduct player reviews at the end of rep team program with data and evidence of training, match and behavioural performance including areas for ongoing development.
- Liaise with rep team players or delegate to ensure that adequate time is scheduled for Players to undertake personal development opportunities.