

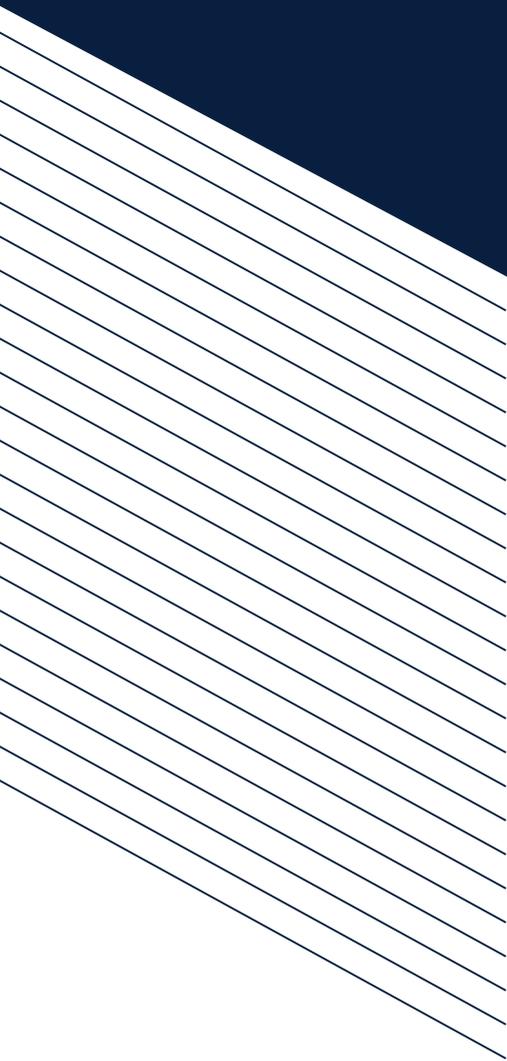
HONG KONG RUGBY UNION  
**ANNUAL REPORT**

香港欖球總會年度報告 2021/2022



**2021**  
**2022**





# ANNUAL REPORT 2021/22

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To be presented at the 66<sup>th</sup> Annual General Meeting of the Hong Kong Rugby Union on 25<sup>th</sup> Aug, 2022.

此年報於2022年8月25日第66屆香港欖球總會周年大會發布。

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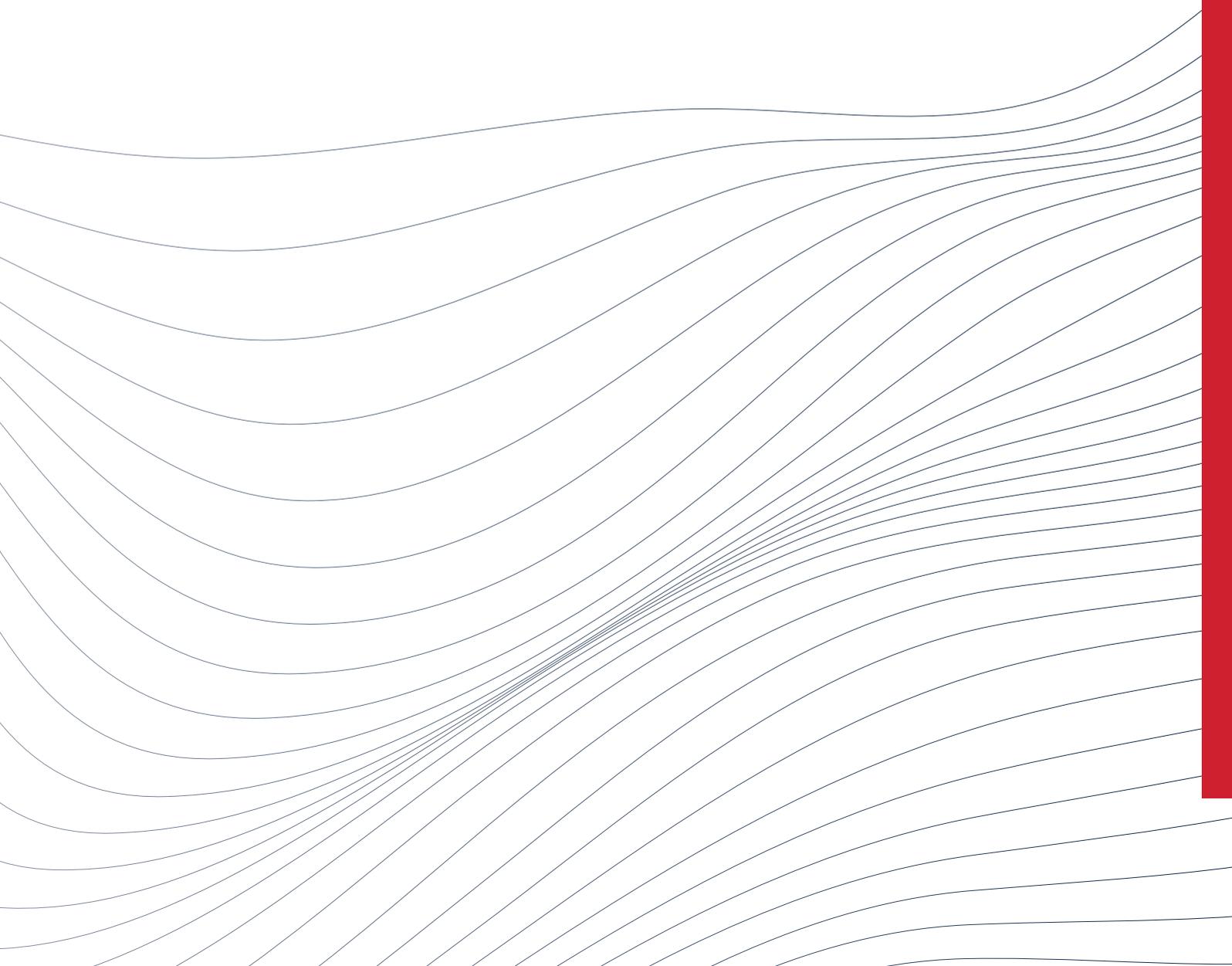
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## OFFICE BEARERS 幹事

### PRESIDENT

Peter Duncan 鄧樂勤

### 會長

President 會長

### DIRECTORS

Patrick Donovan 唐諾生

Chairman 主席

Ben Stobart

Coaching and Performance 培訓及欖球水平

Rod Lai 黎志豪

Community 社區

Chris Brooke 蒲敬思

Facilities 場地設施

Martin Murray 馬天偉

Finance 財務

Diana Li 李怡苑

General II 常務II

Robert Esser

Laws and Referees 法規及裁判

Kim Kan 簡家琪

Women's 女子

Tony Karton 賈東利

Youth 青少年



**PATRICK DONOVAN**  
**唐諾生**

CHAIRMAN OF HKRU  
香港欖球總會主席



**CHAIRMAN'S**  
**REPORT**

**主席報告**

# CHAIRMAN'S REPORT 2021/2022

## 主席報告 2021/2022

### Introduction

This is my 3<sup>rd</sup> chairman's report on behalf of the Board of Directors and the Management to the rugby community for the 2021/22 year, as we reflect on another season disrupted on and off the pitch by the ongoing global impact of the Covid-19 pandemic.

We had hoped that the redundancies and belt-tightening implemented in April 2020 and January 2021 would have been sufficient to get the Union through the trials and tribulations of Covid, but unfortunately as it became apparent that there was no chance of seeing the Sevens return in either November 2021 or April 2022 a further round of cuts became sadly inevitable and was announced in November. In total more than 70 staff, half the original headcount, have lost their jobs over the past 2 years, and with a further 45 resignations the impact across the organization cannot be underestimated.

### Strategic Plan

Whilst inevitably the timeline for many of the Plan's Objectives have been pushed back, I am pleased to say that we still managed to make some progress across a number of key areas, as reflected in the updated framework included in this report. With the current Plan due to expire in mid 2023, and given the new reality we find ourselves in as a community, the drafting of a new collective vision for Hong Kong rugby for the next decade and beyond will no doubt be high on the list of priorities for the new Board.

### Domestic Season

The 2021/22 season was a proverbial game of two halves, or more accurately one half, thanks to our old adversary Covid 19. Things started so promisingly back in September, with Dettol on board as our men's and women's Premiership sponsor, and an encouraging number of teams throughout the senior grades. An undoubted highlight was the "Stadium Showdown" on 30<sup>th</sup> October when traditional rivals Societe Generale Valley and Natixis Club put on enthralling women's and men's games in front of several thousand appreciative, if somewhat thirsty, supporters at the Hong Kong Stadium. We went into the Christmas break with high hopes for an exciting climax to the season, only to see everything shut down from 7<sup>th</sup> January as the 5<sup>th</sup> wave of the pandemic took hold.

The Premierships were officially halted on 17<sup>th</sup> February, and all other leagues 2 weeks later - Societe Generale Valley and Natixis Club were declared the Dettol Women's and Men's Premiership winners respectively, whilst Natixis Club Dragons and Bulls had also done enough to be awarded the silverware in their leagues.

The Schools sadly never got back to competition due to ongoing Government restrictions on extracurricular activities, but thankfully our Youth clubs managed almost a full 15s competition and also a most enjoyable New Year's Day Tournament. The Mini Union adapted to social distancing with incredible patience, determination and creativity and came up with a new model that meant whilst we couldn't enjoy traditional full Festivals the boys and girls still had the opportunity to play some games and finally have a bit of fun and fresh air. I'd like to pay tribute to the Youth Committee of Tony Karton, Scott Dale, Scott Davidson, Olly Stratton, Rocky Chow and Joseph Szeto for all their resilience, hard work and perseverance.

As detailed in the Strategic Plan, we launched the Club Accreditation scheme this season. In total 222 club representatives attended courses and workshops and 24 clubs have successfully completed Accreditation ready for the 2022/23 season - we look forward to working with the remaining clubs to ensure that we are all providing a top class, safe and engaging experience wherever rugby is played. We also collaborated with John Oates to deliver a series of 5 Club Development Webinars that were well received, and we will continue to work with the clubs to identify and implement best practice across all areas.

With outdoor sports facilities now re-opened and the mask mandate relaxed, we can once again turn our focus to another critical "Summer of Rugby" programme, as we brace ourselves for the implications of "long Covid", which in rugby terms is the threat of declining participation numbers.

A critical element of the summer activities will be our rejuvenated Touch competition, and the Hong Kong Touch Association has undergone an exciting overhaul this year with a new Executive Committee chaired by Diana Li and operations structure, which should put us in a great position to expand the non-contact game at all ages moving forward.

## HKRU Community Foundation

A new Community Foundation Board was appointed in early 2022, with Ben Harris taking over as Chair alongside Jon Abel, Rebecca Dance-Shuker and from the Union Paddy Donovan, Kim Kan and Dave Greaves. We have been very fortunate to have the HKJC come on board as our major

funding partner for the next 3 years, and their support along with our existing donors such as Ageas, Cathay Pacific, HSBC, Wilson Group and the Carbine Club has enabled us to keep our programmes running at a time when there has never been a more urgent need to promote the mental and physical health of our youngsters.

## 引言

2021/22年度主席報告是本人代表董事局和管理團隊向欖球界提交的第三份主席報告，本報告將反映因新冠病毒疫情繼續全球肆虐，擾亂本地球場內外的另一個賽季。

我們曾希望在2020年4月及2021年1月實施的裁員及緊縮開支的措施，足以讓總會度過新冠病毒疫情帶來的重重考驗，惟不幸的是，當確定香港國際七人欖球賽無法於2021年11月或2022年4月舉行，我們遺憾地需要於11月宣佈並進行另一輪的裁員行動。過去兩年內，共有逾70名員工（原來員工人數的一半）失業，加上45人辭職，對總會的影響，不容小覷。

## 策略計劃

儘管計劃中許多目標的時間表被逼延遲，但我們仍能在一些關鍵領域上取得進展，相關更新後的計劃框架已反映於年度報告中。現行的策略計劃將於2023年中到期，鑑於整個欖球社區正面臨新常態，為香港的欖球運動的未來十年及以後，草擬一個集體願景無疑將成為新一屆董事局的首要任務。

## 本地賽季

面對我們的老對手新冠病毒，2021/22賽季可說是一場平分秋色的賽事，或更準確而言，是只完成一半的賽事。回首9月，一切都以充滿希望的姿態回歸：不僅迎來滴露加盟，成為本地男、女子超級聯賽的贊助商，參與成人組別的隊伍數目亦令人鼓舞。10月30日，老對手法興銀行華利及Natixis香港足球會「亮相大球場」，毫無疑問地成為本賽季的亮點。在數千名饑渴的支持者的一片讚揚中，兩個球會上演扣人心弦的男、女子賽事。踏入聖誕假期時，我們躊躇滿志，期望賽季高潮迭起，卻迎來第五波疫情，自1月7日起，一切都關閉了。

兩項超級聯賽賽事於2月17日正式宣告停擺，其他所有本地聯賽賽事則於兩周後終止—法興銀行華利及Natixis香港足球會分別贏得滴露女子及男子超級聯賽冠軍，而Natixis香港足球會Dragons及Bulls隊亦表現出色，各自於所屬組別稱冠。

令人遺憾的是，因應政府對課外活動的持續限制，學校再沒能恢復欖球比賽，但值得慶幸的是，我們的青少年球會完成一個幾乎完整的15人賽，以及精彩的元旦日青少年欖球錦標賽。小型欖球總會以無比耐力、決心和創造力適應社交距離限制，並提出一種全新模式，意味雖然無法參與傳統的完整賽事，孩子們仍可透過一些遊戲，享受一點樂趣和呼吸新鮮空氣。我要向青少年欖球小組成員，包括Tony Karton、Scott Dale、Scott Davidson、Olly Stratton、周思豪及司徒穎聰致敬，感謝他們面對困難時展現的抗逆性、辛勤工作和無比毅力。

如策略計劃所述，我們在本賽季推行球會認證計劃。目前，已有222名球會代表參加課程及研討會，24個球會已成功獲取認證，為2022/23賽季做好準備——我們期待與剩餘的球會合作，確保我們在任何場合均能提供頂級、安全和引人入勝的欖球體驗。另外，我們亦與John Oates合辦5場球會發展網上研討會，廣受好評；我們將繼續與球會合作，務求能識別最有佳實踐方案，於相關領域落實推行。

隨著戶外體育設施現已重新開放，並放寬口罩令，我們可以再次將注意力轉向另一項重要活動《夏日欖球祭》，我們已為「長新冠」的影響做好準備，在欖球的世界，「長新冠」的威脅就是參與人數下降。炎炎夏季的關鍵活動將是煥然一新的非撞式欖球賽，今年，香港非撞式欖球總會經歷大改革，增設一個執行委員會，由李怡苑女士擔任主席，亦更新營運結構，為非撞式欖球奠下擴展至所有年齡組別的基礎。

## 香港欖球總會社區基金

在2022年初，社區基金會董事局委任新屆董事局成員，由Ben Harris接任主席，其他成員包括Jon Abel、Rebecca Dance-Shuker，以及欖總代表唐諾生、簡家琪和格雷夫斯。我們很榮幸邀得賽馬會成為基金會未來3年的主要資助夥伴。得到他們的支持，偕同我們現有的捐助者Ageas、國泰航空、滙豐銀行、威信集團和香港卡賓槍會，讓我們得以在推廣青少年身心健康變得史無前例地迫切的此時此刻，落實實踐這些企劃。

## Representative Rugby

Whilst our men's and women's 15s teams have to date maintained their unenviable record of not having played an international match in the past 3 years, we have at least seen our 7s teams back in action this year. The men played in both the Edmonton and Vancouver legs of the HSBC World Sevens Series back in August, and then both teams headed to Dubai in November for the Asia Rugby Sevens Series, which doubled as the qualifier for the 2022 Rugby World Cup 7s in Cape Town. Both teams acquitted themselves admirably, with the women finishing a strong 3rd whilst the men took top spot and ensured they continued their proud record of qualifying for every RWC 7s to date.

In May both squads headed to Europe for training and tournaments, thanks to the ongoing support of the Hong Kong Sports Institute. Unfortunately just as the team departed the news came through that the 2022 Asian Games had been postponed, but the men will still travel to Chile in August for the Challenger Series to determine who goes on to next year's HSBC World Sevens Series. The dates of the Asia Rugby Championship for both women and men were in a seemingly constant state of flux, as all parties desperately manoeuvred round Covid related restrictions. Unfortunately time ran out for our women, as the closure of all pitches in Hong Kong in early January forced our withdrawal from the February tournament in Dubai. Our men's World Cup dreams seemed to be heading the same way as we initially withdrew from the scheduled matches in early June, until a very humbling offer from our friends at Korea and Malaysia Unions meant we had an opportunity to play the winner of their game in July - training is underway as I write this.

## Cathay Pacific/HSBC Hong Kong Sevens

Our flagship event has now been postponed or cancelled 5 times since Covid first struck; I would like to express my sincere thanks to our friends at World Rugby, HSBC, Cathay Pacific and all our sponsors for their continued patience and support. We have 2 tournaments scheduled for the 2022/23 HSBC World Sevens Series, the first on 4-6 November 2022 and then the second back in our traditional slot in early April 2023 - we are working with the Government to make this a reality, and remain optimistic that we will, finally, "see you at the Sevens" this year.

## Officials

As usual, our match officials have given us much to be proud of - highlights being the selections of Matt Rodden to officiate at the Tokyo Olympics, Craig Chan on the HSBC World Sevens Series, and Morgan White on the Sevens Challenger Series. We sadly lost the services of Hugh Watkins at the end of the domestic season - I would like to record our thanks for all his contribution during his time with us.

## Player Welfare & Medical

I suppose it's in the midst of a global pandemic that you really appreciate the world-class medical support we have thanks to Lucy Clarke and her wonderful team. They have kept us all informed, ensured we are following correct protocols and best practice, and answered a constant stream of questions as we continued to grapple with successive waves of Covid-19.

## Finances

Finances are covered in more detail within the Finance Director's report; however given the significant impacts of the pandemic and the measures the HKRU has taken to deal with them, it is appropriate to touch on these within the Chairman's report once again.

The HKRU has had to take some difficult decisions on cost cutting which involved every aspect of the organisation and resulted in a further round of redundancies in November 2021 as well as the announcement that club subventions would be significantly cut for the 2022/23 season. By making this announcement as far in advance as possible, it was hoped that this would give all clubs the maximum time possible to prepare for the upcoming season. In addition to these main savings, a number of other savings have been made, the majority of which will take effect in the next financial year, to ensure the HKRU can continue to operate on a sustainable basis going forward.

## 香港代表隊

雖然我們的男、女子15人隊在過去3年仍「保持」未有參加任何國際比賽的記錄，但我們樂見七人隊終於本年度重返賽場。8月，男子隊參加滙豐世界七人欖球系列賽的愛民頓及溫哥華站賽事；之後，男、女子隊於11月赴杜拜參加亞洲七人欖球系列賽，這同時亦作為2022年在開普敦舉行的2022年七人欖球世界盃的外圍賽。兩支球隊的表現相當不錯，女子隊獲得第三，而男子隊則位居榜首，意味他們迄今為止，一直保持贏取七人欖球世界盃入場券的驕人紀錄。

感謝香港體育學院一直的支持和幫忙，我們兩支球隊於五月遠赴歐洲，進行訓練和參加比賽。不幸的是，就在球隊出發之際，傳來2022年亞運會延期的消息，但男子隊仍會於8月前往智利，參加挑戰者系列賽，爭奪明年參加滙豐世界七人欖球系列賽的資格。男、女子亞洲欖球錦標賽的舉辦日期似乎仍有待確定，各方都忙於應對與新冠疫情相關的限制。遺憾地，我們女子隊時間緊逼，由於在1月初，香港所有球場關閉，我們不得不退出了2月在杜拜舉行的賽事。因為6月初逼得退出預定的賽事，男子隊的世界盃夢似乎亦重蹈覆轍，直至我們謙遜地接受的韓國和馬來西亞欖球總會朋友提出的一個方案——在七月於他們的賽場上挑戰勝出的一方。在我執筆撰寫這篇報告的時候，備戰訓練正密鑼緊鼓地進行中。

## 國泰航空/滙豐香港國際七人欖球賽

自新冠疫情來襲，我們的旗艦盛事已前後5次被延期或取消；衷心感謝世界欖球總會、滙豐銀行、國泰航空，以及我們一眾贊助商朋友一直以來的耐心和支持。目前，我們已為滙豐世界七人欖球系列賽2022/23定下兩場賽事，第一場於2022年11月4日至6日舉行，第二場比賽則於香港國際七人欖球賽的傳統上演時間——2023年4月上旬舉行。我們正積極與政府合作，務求實現目標；對於我們今年終於可以說句：「香港國際七人欖球賽」，感到樂觀。

## 裁判

一如以往，我們的裁判員總令我們感到驕傲——麥菲諾(Matt Rodden)獲選擔任東京奧運會裁判，陳頌豪擔任滙豐銀行世界七人欖球系列賽的裁判，以及Morgan White擔任七人欖球賽挑戰者系列賽的裁判。遺憾沃特金斯(Hugh Watkins)隨本地球季完結時，亦宣告他完成任務——在此我想為他的貢獻表達謝意。

## 球員服務與醫務

當疫情在全球大流行，你不得不衷心感謝Dr David Owens、Lucy Clarke及其出色的團隊，為我們提供世界級一流的醫務支援。他們讓我們了解疫情的最新狀況，確保我們遵循防疫規定及進行最佳實踐方案，並孜孜不倦地解答我們有關新冠病毒源源不斷的疑難。

## 財務

財務總監報告將更詳細地涵蓋財務狀況；然而，鑑於疫情大流行的影響重大，以及香港欖球總會就應對疫情影響所採取的措施，我認為在主席報告中稍作介紹，亦是恰當的。

總總不得不在削減成本方面作出一些艱難決定，涉及影響到整個組織的各方面，並於11月進行另一輪的裁員行動，亦宣布將在2022/23賽季大幅削減對球會發放的補助金。我們期望盡可能提前宣布該消息，讓所有球會能盡早為即將到來的賽季作準備。除上述主要縮減開支的舉措，我們還節省一些其他費用，其中大部分將在下一個財政年度生效，以確保香港欖球總會得以繼續以可持續的基礎營運發展，邁步向前。

## Thanks

This has been an incredibly challenging year, and I would like to record my thanks to the complete cross section of the rugby community who have offered their support and advice so generously. In particular, I would like to thank:

Our President, Peter Duncan and the HKRU Vice Presidents

My fellow Directors, Union Staff and Management Team

All Club Chairmen, Officials, Coaches and Managers

All the sponsors and patrons of the HKRU

All officials, including Referees, Assistant Referees, Assessors and the various members of panels.

Dr David Owens, the Player Welfare and Medical staff, and all our volunteers for their tireless support.

The many other Committees, groups and working parties, that all work for the betterment of Hong Kong rugby and

The supporters and fans of Hong Kong rugby.

Sam Pinder left the Union last month to head back to New Zealand with his family after 13 years of exemplary service with us, and take on a new role with World Rugby. He leaves an outstanding legacy on and off the pitch, having started as one of the first Club Coaching Officers, worked with the men's national team, and then of course went on to head up the Union's Business Department and take the helm of the iconic Cathay Pacific/HSBC Sevens. I would like to acknowledge his contribution to the Union and the wider rugby community, and we wish him and his family all the very best.

I would also like to make special mention of all those staff who have lost their jobs since the start of the pandemic - we have sadly lost many great servants to the game. I would also like to pay tribute to my fellow Directors who are stepping down from their roles; this has not been an easy time to be on the Union Board, but I believe that collectively we have stepped up to support and guide the management team and ensure the survival of the Union.

While we have gone through unprecedented times and challenges, I do see some light at the end of the tunnel (rather than an oncoming train). Mini and community rugby has recommenced, and the mens international XV's squad is preparing for test rugby after a 3 year hiatus. Premiership rugby planning is well underway. There will need to be an inevitable reset and reprioritisation for rugby in HK, however, the spirit of rugby folk remains alive and ready to meet the opportunities that the new landscape will present.

## 致謝

今年委實是充滿挑戰的一年，我謹向慷慨大方給予我們支持和建議的整個欖球社表致謝。在此，特別感謝：

我們的會長鄧樂勤先生及香港欖球總會副會長們

我們的董事們、欖總職員及管理團隊

所有球員主席、裁判、教練及經理

所有香港欖球總會的贊助商及贊助者

所有裁判人員，包括裁判、助理裁判、評估員和各顧問小組成員。

Dr David Owens、球員福利及醫務職員，以及我們所有義工，感謝他們不辭勞苦。

還有許許多多致力促進香港欖球運動的其他小組委員會、團體及工作小組

香港欖球總會的支持者及粉絲

在為欖總作出13年模範貢獻後，沈本德於上個月離開欖總，與家人返回新西蘭，並將於世界欖球總會擔任新職。在球場內外，我們都能見到沈本德的卓越足跡，他最初擔任球會教練員，與香港男子隊一同工作，繼而領導欖總商務部並掌舵國泰航空/滙豐香港國際七人欖球賽。在此，衷心感謝他對欖總及更廣泛的欖球社區的貢獻，祝願他和他的家人一切順利。

我亦希望能在此特別提及因為疫情失去工作的所有職工們，遺憾我們失去眾多卓越員工。我還要向即將卸任的董事們致敬；在此時加入董事局會委實並非易事，但我相信我們只要齊心一志，挺身而出為管理團隊給予支持和指引，能在此危急存亡之秋，保障總會的安危。

縱然我們正處於空前絕後的艱難時代，經歷前所未有的挑戰，但我確能在隧道盡頭看到一線曙光（而非另一架迎面而來的火車）。小型和社區欖球已經重新啟動，男子15人隊在停頓3年後，亦已開始準備測試賽。本地欖球聯賽的計劃正順利進行。當然，本地欖球運動無可避免地需要重整及重新編排優先次序。然而，欖球運動的精神依然存在，並已準備好迎接在新環境下所帶來的新機遇。



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# **FINANCE REPORT**

**財務報告**

# FINANCE REPORT 2021/2022

## 財務董事報告 2021/2022

I am delighted to present my first report as Finance Director of the Hong Kong Rugby Union which covers the year ending 30th April 2022. The Union has once again had to manage through challenging times over the last 12 months. These really are unprecedented times. Since my appointment in April 2022 I have been working with the executive management and the Board on how we move forward as an organisation in a strategic and sustainable way.

It is clear to all that another year without the Hong Kong Sevens increases the severity of the impact on the Union's finances. Despite the best efforts of all involved, ultimately it was the Covid-19 restrictions on incoming teams that made it impossible to host an event during the 2021/2022 financial year.

As a result, and with limited reserves to operate and support the game in Hong Kong, some difficult decisions were made during the year. These included but were not limited to:

- The cessation of the Elite Rugby Programme from July 2021 onwards
- Another major round of staff redundancies in November 2021
- The moving out of the SCAA building into co-working space
- A reduction in club subventions for the 22/23 season

These decisions had and will have a detrimental impact on the game in Hong Kong but clearly they were necessary given the poor outlook and the prospect of another year without the Sevens. I believe these difficult decisions have put the Union on an appropriate cost base and in a resilient position, in what remains a difficult climate.

### Looking Ahead

With the easing of restrictions, I am more optimistic about the prospects for the Union, as Hong Kong strives to keep its status as an International Financial hub. The prospect of the Hong Kong Sevens returning appears brighter and we all hope for a return to "normality" for the Sevens in April 2023. This would clearly give a much-needed boost to the Union's financial strength going forward. Until the Sevens returns however, we clearly need to continue to operate with a level of caution, managing the cost base with prudent stewardship.

Looking longer term, as reported last year, the challenge of the move to the new Kai Tak Sports Park creates additional financial uncertainty. Whilst we believe the new fit-for-purpose stadium will deliver a world class event; the commercial model of the sports park remains unknown but is likely to be very different to that of the current stadium. I am however confident, that we will be able to negotiate the best possible outcome for our members prior to the tournament's relocation.

Another significant challenge is the new host union agreement, that will govern the Hong Kong Sevens from 2024. The current agreement is due to expire after the April 2023 tournament. The commercial terms of the Hong Kong Sevens agreement and the event format/delivery is a key focus for the Union in the immediate future.

### 2021/2022 Financial Performance

The HKRU recorded an operating loss of HK\$84.8m (2021: HK\$30.6m) for the year ended 30 April 2022. With the lack of revenue from the Sevens, expenses were significantly cut compared to the prior years, most notably staff costs (due to redundancies) and the cessation of the ERP programme. Further cuts made during the year will create further expenditure reductions for 22/23.

The loss is greater than that of the prior year owing to the fact that in the year ended 30th April 2021, there was a large receipt of insured ticket income and government employment subsidies, which did not reoccur in the current year.

The change in net assets for the year ended 30 April 2021 was a decrease of HK\$96.0m (2021: increase HK\$12.1m). This was primarily the result of the income statement loss recognized during the year combined with a decrease in the value of investments later in the financial year.

The full financial statements are set out on pages 71 to 107.

### Investments

The market value of the HKRU's investments decreased to HK\$99.3m (2021: \$167.8m) largely as a result of some capital redemptions made earlier in the financial year to manage

liquidity in the group. The investment portfolio comprises HK\$99.3m in Global Equity Funds (2021: HK\$167.8m).

The HKRU investment committee will continue to monitor its strategy and seek to optimise returns on the portfolio without taking unacceptable levels of risk and maintaining the liquidity necessary to allow these funds to be called upon when needed.

很高興在此提交本人作為香港欖球總會財務董事的第一份報告，報告涵蓋截至2022年4月30日的財政年度的財務狀況。在過去12個月中，總會再度面對充滿挑戰的時期，確實是前所未有的困難時間。自2022年4月被任命以來，我一直與行政管理層和董事局緊密合作，探討如何助總會以策略性及可持續的方式向前發展。

相信大家都察覺到，香港國際七人欖球賽再度從缺對總會財務影響的嚴重性。儘管我們已盡最大努力，但因應新冠疫情對外隊抵港的限制，終歸導致我們無法在2021/22財政年度舉辦該賽事。

因此，由於營運及支援香港欖球運動的儲備有限，我們逼得於今年作出一些艱難決定。以下包括但不限於：

- 精英十五人欖球計劃自2021年7月起中止
- 2021年11月新一輪大規模裁員
- 從南華會大樓搬入共享工作間
- 縮減2022/2023賽季球會補助金

這些決定已經亦將會對香港欖球運動產生不利影響，但鑑於前景不明朗，以及對未來再一年不能舉辦香港國際七人欖球賽的疑慮，這些措施顯然是必要的。我相信這些決定能讓總會處在艱難的環境中，仍能處於恰當的成本基礎及保有財務韌性。

## 展望未來

隨著限制措施放鬆，我們亦可見香港努力保持其作為國際金融樞紐的地位，故我對總會的前景更為樂觀。香港國際七人欖球賽亦更有望回歸，我們都希望能於2023年4月恢復「正常」狀態。顯然地，這將會是總會提升財務實力急需的推動力。然而，在七人欖球賽正式回歸之前，我們仍需繼續謹慎行事，審慎監控成本基礎。

長遠來說，正如去年報導，[2024]年賽事移師至新啟德體育園將額外帶來財務不確定性。我們相信全新的體育館將打造世界級水平的賽事，惟體育園的商業模式仍是未知數，但很可能與目前體育館運行的商業模式大有不同。我有信心，我們能夠在比賽移師之前，為我們的會員協商出最好的成果。

另一個重大挑戰是新一輪主辦總會協議，該協議將用於監管2024年起的香港國際七人欖球賽。現行的協議將於2023年4月的比賽後期滿。香港國際七人欖球賽協議的商業條款和賽事模式/展現的狀況將是總會近期的焦點。

## Acknowledgements

Finally, I would like to acknowledge and thank all the staff at the HKRU and particularly, from my perspective, the executive management and the finance team for their diligence and professionalism in managing the cost base over what has been an incredibly challenging time for them. I am confident in their ability to manage through the challenges ahead. I would also like to express my thanks to my predecessor, Nigel Hobler, for overseeing these challenges over the last two years.

**Martin Murray**

Director, Finance

## 2021/2022財務表現

截至2022年4月30日止，本年度香港欖球總會錄得虧損港幣\$84,800,000(2021:港幣\$30,600,000)。鑑於缺乏來自香港國際七人欖球賽的收入，與往年相比，本年度我們大幅度縮減開支，最顯著的是員工成本(因為裁員)和中止精英十五人欖球計劃。本年內的其他削減開支行動，將進一步為2022/23年度縮減開支。

與去年相比，本年度的虧損增加，這是因為本年度沒有發生如同截至2021年4月30日的財政年度，有大筆門票保險收入進帳的情況。

截至2021年4月30日，本年度的淨資產減少港幣\$96,000,000(2021:增加港幣\$12,100,000)。這主要是由於今年已確認的損益表虧損，以及本財政年度後期投資價值下降所致。

完整的財務報告刊於第71至107頁。

## 投資

香港欖球總會的投資市值下降至港幣\$99,300,000(2021:港幣\$167,800,000)，主要是由於在本財政年度較早前為集團的流動資金管理進行的一些資本贖回。投資組合分項包括港幣\$99,300,000萬的環球股票(2021:港幣\$167,800,000)。根據香港現行會計準則，投資項目的估值變動會於投資重估儲備列出，而非損益表。

香港欖球總會投資委員將繼續監控此策略，並尋求在可承擔風險下、回報最佳的投資組合，並保持必要的流動性，以便在需要時調用這些資金。

## 致謝

最後，我要感謝香港欖球總會全體員工，特別是行政管理層及財務團隊在監控成本基礎方面盡心盡力及其專業精神，這對他們來說是一個極具挑戰性的時期。我對他們應對未來挑戰的能力充滿信心。在此，我也要感謝前財務董事何博禮在過去兩年來一直應對這些挑戰。

財務董事

**馬天偉**

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# **HKRU STRATEGIC PLAN REVIEW REPORTS**

**香港欖球總會策略計劃報告總覽**

# BOARD STRATEGIC PLAN REVIEW

## 董事會策略計劃檢評

### Summary

The Union Board and Senior Management team regularly review the current HKRU Strategic Plan 2020-23.

We use a “traffic light” system to monitor the progress made towards delivering the existing Objectives, and in addition 5 priority areas of focus were previously agreed from 2021;

1. Short term post-Covid re-engagement with community
2. Medium term financial sustainability
3. Maintaining 7s in the Hong Kong Sports Institute
4. Long term 10 year vision for Hong Kong rugby
5. Continuing move to a data centric decision-making organisation

These are referenced in the Plan below with the associated reference 1-5 in the “traffic light” box.

### 總結

香港欖球總會董事會和高級管理團隊定期聚首，檢評現行的2020-23年度香港欖球總會策略計劃。

我們採用「交通燈」系統檢視所有現有目標，以及在2021年達成共識的5個優先處理的重點範疇。

1. 疫情後在短期內重新與社區接觸
2. 中期財務可持續性
3. 在香港體育學院保維持七人欖球代表隊的地位
4. 香港欖球運動的長遠十年願景
5. 繼續轉營至以資料導向決策型的組織

計劃內容及進度，可參閱以下標明的「交通燈」狀況及「1-5」完成程度。

## Current Strategic Plan 現時通用的策略計劃

The team assessed the progress of the current Strategic Plan with the traffic light system

我們使用交通燈系統來評估策略計劃當前的各項進展

### ENGAGE 投入參與

**STRATEGIC GOAL:** Encourage involvement in rugby union across the entire spectrum of the game (playing, coaching, officiating, volunteering, spectating) by...

**策略目標:** 通過以下方式，鼓勵所有涉獵欖球運動的人士，如運動員、教練、裁判人員、義工及觀眾等，加入參與成為欖球總會的一份子

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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### Strategic Objectives 策略目標

1	Building the HKRU brand across the community, including the Greater Bay Area, emphasizing the benefits of rugby, particularly around the game's values, and education, health and well-being 在整個欖球社區，包括大灣區，建立香港欖球總會的品牌，並強調欖球運動的好處，尤其圍繞欖球價值、對教育及身心健康的裨益。			
1.1	Union and clubs to agree a brief for external market research to identify the key factors that influence engagement success/failure across different sections of society - parents/youth/adults, etc. Use those findings to set further Action Points with measurable KPIs. 欖總及球會協定指示進行外部市場研究，以找出影響社會不同界別(父母、年輕人、成人等)於欖球運動參與度成敗的關鍵因素，再利用這些研究結果，制定進一步的行動要點及關鍵績效指標(KPIs)。	1,4,5		
1.2	Define the HKRU brand, incorporating the market research findings, and launch a campaign across the community to promote engagement in the game. 為欖總品牌定義，結合市場研究結果，並在全港開展活動以鼓勵參與欖球運動。	1&4		
1.3	Help clubs to better integrate and understand the communities in which they operate - community engagement. 社區參與—幫助球會，促進它們融入及提升對其所社區的了解。	1&4		

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

2	<p>Collaborating with clubs, schools and tertiary institutions to encourage alignment with HKRU strategy and a seamless pathway structure that transitions players from Mini to Youth, Tertiary and Touch to the senior game</p> <p>與球會、學校及大專院校合作，鼓勵與香港欖球總會策略保持一致，建立從小童(小型欖球)到青少年及大專欖球，以及從非撞式欖球到成人比賽的一條龍發展路徑。</p>			
2.1	<p>Focusing on utilizing and supporting the Education University “Try Rugby” programme with HKSSF support as primary drivers of participation in the local youth community and align across to mini rugby clubs with the introduction of FIT touch coaching, playing and tournaments at the appropriate age levels.</p> <p>集中利用及支援教育大學「欖球體驗」(Try Rugby)計劃，在香港學界體育聯會的支持下，作為參與本地青少年社區的主要推動力。同時，對小型欖球會亦同樣支持，在不同的年齡組別引入國際非撞式欖球聯盟(FIT)非撞式欖球培訓、比賽及錦標賽。</p>		4	
2.2	<p>Produce an integrated season calendar that co-ordinates the schools, tertiary and clubs’ programmes and competitions, both contact and touch, to facilitate maximum participation</p> <p>製作一個綜合的賽季日曆，協調學校、大專院校和球會的傳統和非撞式欖球活動及比賽，促進各方最大的參與度。</p>		1&4	
3	<p>Engaging with key stakeholders locally and internationally and developing strategic partnerships which support the growth of rugby in Hong Kong</p> <p>與本地和國際上主要利益持份者合作，並發展戰略夥伴關係，以支持香港欖球的發展。</p>			
3.1	<p>Union maintaining strong partnerships with Government, HKSI, SF&amp;OC, HKSSF, USF and other National Sports Associations</p> <p>欖球與政府、香港體育學院、中國香港體育協會暨奧林匹克委員會、香港學界體育聯會、大專體育協會及其他體育總會維持強大的合作夥伴關係。</p>		4	
3.2	<p>Union building strategic partnerships with schools, tertiary institutions, District Sports Associations, and NGOs and then provide introductions to our clubs as appropriate to facilitate their own partnerships across both the male and female game.</p> <p>欖球與學校、大專院校、地區體育會及非政府組織建立策略合作夥伴關係，從而為球會穿針引線，助他們自行達成有關男、女子欖球運動的合作。</p>		4	

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

3.3	<p>Union maintaining strategic partnerships internationally with Asia Rugby and World Rugby, and to explore project-based partnerships with other Unions and key influencers in the rugby community based around sharing best practice in areas aligned to HKRU Strategic Goals.</p> <p>欖總與亞洲欖球總會及世界欖球總會維持策略夥伴關係，開拓以項目形式，與其他欖球聯會和欖球界具關鍵影響力的單位合作，並在與香港欖球總會策略目標一致的範疇上，分享最佳作業模式。</p>	4		
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## RETAIN 保留

STRATEGIC GOAL: Keep individuals involved in rugby union by meeting their needs, including...

策略目標：通過滿足各人的需要，讓他們繼續投身欖球總會，包括下列各項……

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

1	<p>Providing regular access to quality facilities in relation to both the playing and supporting of rugby</p> <p>提供優質的欖球比賽及支援設施的使用權</p>			
1.1	<p>Aim to build capacity associated with existing pitch access as well as identify opportunities for the development of new playing facilities.</p> <p>提供優質的欖球比賽及支援設施的使用權</p>	4		
1.2	<p>Work with Government and other relevant parties in a collaborative manner to identify land and buildings suitable for both new playing facilities and the hosting of rugby related events.</p> <p>與政府和其他有關方面合作，共同尋找適合作為新欖球場及舉辦欖球相關活動的土地或場所。</p>	4		
1.3	<p>Seek to ensure the long term security of King's Park and Tin Shui Wai Grounds initially through renewal of Short Term Tenancy and then explore options for longer lease.</p> <p>尋求確保可長期使用京士柏運動場及天水圍運動場之方法，首先是通過續約短期租賃，然後探索更長期的租賃的可能性。</p>	4		

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

2	Striving to provide a top class, safe and engaging experience wherever rugby is played - excellence in playing, coaching, officiating, education and administration. 致力在任何欖球賽場上提供頂級、安全及引人入勝的體驗—無論是教練、裁判、教育及行政管理方面均能表現出色。			
2.1	Using the market research findings, and referencing global models, agree on best-practice for Union and clubs in Hong Kong context, and develop an associated club accreditation system 利用市場研究結果及全球個案，協定出適用於香港、欖球總會及球會的最佳作業模式，並開發相關的球會認證系統。		4	
2.2	Assist each club to produce a mission statement by 2021 which outlines what they aim to achieve, ethos of the club and their core values 協助每個球會在2021年前訂立使命聲明，概述他們的目標、球會的精神及核心價值。		4	
2.3	Develop a pathway to assist clubs to achieve accreditation - workshops, seminars, etc 開發協助球會獲得認證系統的途徑，如工作坊、講座等。		4	
2.4	Identify “Champions” in each club to ensure the sustainability of the accreditation, and support with a volunteer reward & recognition programme 識別每個球會的「專員」，以確保球會的認證系統的可持續性，並輔以義工獎勵及認可計劃作支持。			4

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

3	Adopting a holistic approach to player recruitment, development and retention throughout all levels of the game in Hong Kong 採用全面性的方法，助香港所有級別進行球員招募、發展及保留球員。			
3.1	Maximising elite player retention for both male and female players through the continual improvement of National Development Structures including NAG U14/U16/U18, Star, Warrior, Podium programmes, Premier Club Academies, through to our National U20s squads and senior domestic leagues. 通過不斷改進社區發展架構，包括分齡代表隊(14歲以下/16歲以下/18歲以下)、Star計劃、香港戰士、頒獎台扶植計劃、超級聯賽球會學院計劃，以至到我們的20歲以下代表隊及成人本地聯賽，最大限度地留住男子和女子精英球員。		3&4	
3.2	Work in partnership with all stakeholders to develop initiatives targeting transition points at all levels and ages to minimize drop-out rates, including an extension of the Touch pathway 與所有利益持份者合作，針對各級與年齡組別的過渡點制定舉措，以盡量減少退出欖球圈子的比率，包括延長非撞式欖球的發展路徑。		1&4	
3.3	Develop coach education and development courses that include specific engagement and retention modules and strategies with an emphasis on fun and skill development. 發展教練培訓課程，包括強調趣味及有助技術提升的策略，針對投入運動及保留球員參與。		4	

## PERFORM 表現

**STRATEGIC GOAL:** Develop and maintain an evaluative culture across the game (Union, clubs and schools) where performance is valued, sought out, and seen as essential to good management by...

**策略目標:** 在整個欖球界(欖總、球會和學校)開發及維持一種評估文化, 重視及致力提升球隊表現, 並引以為達致良好管理的必備條件……

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

1	Implementing a monitoring and evaluation framework, and utilizing it as an integral part of planning, budgeting, implementation, and review 實施監察及評估框架, 並將其用於策劃、預算、實踐及審查的一部份。			
1.1	Consolidate data needs and review existing systems to ensure they are fit-for-purpose 合併數據需求並審查現有系統, 以確保它們符合用途。		5	
2	Creating a culture of accountability 建立問責文化			
2.1	Introduce and champion decision-making process through metric driven evaluation, based on a set of agreed KPIs, and link resources to achievement. 引入以指標為基礎的評估及決策過程, 根據協定的關鍵績效指標(KPIs), 在球場內外投放資源, 達成成果。		5	

## SUSTAIN 持續

STRATEGIC GOAL: Develop an operating model that safeguards the long-term future of rugby union in Hong Kong by...  
 策略目標：通過以下方式，開發為本地營辦的欖球總會鞏固長遠未來的營運模式……

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

1	Continuing to build capacity and expertise within the Union across areas such as marketing, sponsorship, media and communications, volunteer recruitment and retention, and to provide capacity building opportunities for clubs within these areas 繼續在香港欖球總會內不同範疇，如市場營銷、贊助、媒體及通訊、義工招募及保留球員等增強實力及專業知識，並為球會提供於上述領域建設的能力。			
1.1	Developing an engagement programme to support clubs with their sponsors. 開發一項鼓勵投身欖球運動的計劃方案，以支持球會及其贊助商。		1&4	
1.2	Continuing to offer access to top class training and education courses for coaches, match officials and medics. 繼續為教練、賽事裁判人員及醫務人員提供頂級的培訓和教育課程。		4	
1.3	Developing vocational pathways in partnership with schools, tertiary institutions and businesses across all sectors of the Union - both entering into and transitioning out of the game. 與學校、大專院校及企業合作，在欖總的不同範疇(不論是加入或退出欖球運動)發展職業途徑。			4
1.4	Ensuring Union adopts best practice with regards our own work place environment and HR policy. 確保欖總在自身工作環境及人力資源政策方面採用最佳作業模式。		4	
1.5	Ensuring Union adopts best practice with regards delivering ethical, eco-friendly and sustainable events. 確保欖總採用最佳作業模式，使舉辦之活動符合道德操守、環保及可持續的元素。		4	

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

2	HKRU Business Department are optimising existing revenue streams with a prioritization on the continued success of the Hong Kong Sevens 維持香港國際七人欖球賽的持續成功最為優先重要，香港欖球總會商務部將致力將現有收入來源達至最佳效益。			
2.1	To achieve a score of 85%+ across operational event delivery of the Hong Kong Sevens in annual feedback reports (World Rugby + International Teams) 務求讓香港國際七人欖球賽的運營活動得分在年度反饋報告(世界欖球總會+國際隊伍)中，達到85%或以上。			2
2.2	To increase our fanbase across all digital channels by 5% & to increase fan engagement across all digital channels by 10% 各數碼頻道的粉絲群增加5%，互動率提升10%。			2
2.3	Specific Business Department Commercial KPI's to be referenced in internal HKRU Business plan 指定業務部的商業關鍵績效指標(KPI)將引用於香港欖球總會內部業務發現計劃。			2
3	Union and clubs creating a sustainable business model that is fit for purpose going forward 欖總與球會創建符合未來目標的可持續經營模式			
3.1	Reviewing existing model of Union financial support to clubs and schools, referencing agreed KPIs, capacity building and greater financial self-sufficiency by 2024. 參考協定的關鍵績效指標(KPIs)，審視欖總對球會和學校支持的現有模式，提升財政能力，務求在2024年，財務上更能自給自足。		2	
3.2	Union operating at a minimum on break-even basis for P&L annually from 2021 to 2023 欖總從2021至2023年每年最少要做到收支平衡			2

Timeline 時間表	By End of 2019/2020 Season 2019/2020 賽季完結前	By End of 2020/2021 Season 2020/2021 賽季完結前	By End of 2021/2022 Season 2021/2022 賽季完結前	By End of 2022/2023 Season 2022/2023 賽季完結前
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## Strategic Objectives 策略目標

4	Ensuring that the Union receives an appropriate return on investment in relation to resources deployed to support the development of rugby in Hong Kong, and prioritising expenditure if and as needed 確保欖球總會用於支持香港欖球發展的資源能獲得相應回報，並根據需要(如有)對支出進行優先排序。			
4.1	Men's & Women's Sevens to maintain HKSI status 男、女子七人欖球維持在香港體育學院的地位		3	
4.2	Men's & Women's Sevens to Podium in 2023 Asian Games 男子及女子七人欖球代表隊在2022年亞運會獲取三甲位置			3
4.3A	Women's Sevens to Qualify for RWC 7s 2022 女子七人欖球代表隊獲得2022年七人欖球世界盃參賽資格			3
4.3B	Men's Sevens to Qualify for RWC 7s 2022 男子七人欖球代表隊獲得2022年七人欖球世界盃參賽資格			3
4.4	Men's XV's to Qualify RWC Repechage 2023 男子七人欖球代表隊獲得2022年七人欖球世界盃參賽資格		3	
4.5	Women's XV's to Qualify for RWC Repechage 2022 獲取2022年女子欖球世界盃復活賽參賽資格		1	3
4.6	Men's XV's to maintain top 24 World Rugby ranking annually 男子十五人欖球代表隊年度世界排名維持在首24名		4	
4.7	Women's XV's to be in top 2 in Asia annually 女子十五人欖球代表隊年度亞洲排名前二		4	
4.8	Men's U20s to qualify for World U20 Trophy annually 男子U20代表隊每年獲取世界青年欖球盃參賽資格		4	

# MINI, YOUTH AND SCHOOL REPORT

## 小型、青少年、學界欖球報告

### Season: 2021 - 2022

The 2021-22 club season got off to an encouraging start, and even though there were still Covid restrictions in place limiting the numbers on pitches, clubs got a pre-season, with leagues and club competitions able to kick off in October.

Unfortunately, things were not so easy for the schools, with Covid again impacting across all Hong Kong School Rugby Union activities. Worryingly, when school competitions resume, it will be over three years for most players since they last participated in rugby activities unless they registered with a club. It will be critical to work closely with these schools to ensure the best form of rugby re-engagement ahead of the 2022-23 season.

Youth rugby again completed an entire domestic season, with the Girls completing their Grand Finals before Christmas. The Boys were able to finish their league competition but sadly the 5th wave of Covid in early January meant no Grand Championships for them.

This year we also saw the welcome return of the New Year's Day Youth Tournament. Recognising the impact of travel and quarantine restrictions, we adopted a local focus on this occasion, with matches between ESF and Club Select sides, from U16-U19 age group, covering both boys and girls. All games were tightly contested, giving plenty of food for thought on tournament format for the future. Special thanks go out to the coaching staff and the events organizing team for a spectacular kick-off to 2022!

Although Covid also affected Mini rugby, thanks to the dedication and resilience shown by the community the show did go on, with three very successful festivals hosted by USRC Tigers, HKU Sandy Bay and Flying Kukris, followed by modified age group carnivals, 7s and 12-a-side for Richard Hawkes and Kim Lam, providing every opportunity for all age groups for maximum player engagement. Congratulations to Discovery Bay Buffalos for winning the Kim Lam Cup and Sai Kung Stingrays who hoisted the Richard Hawkes Cup.

### RUGBY OPERATIONS

YOUTH RUGBY - 2021-22 SEASON LEAGUE AND GRAND CHAMPIONSHIP WINNERS

#### LEAGUE CHAMPIONS

U13B DIV1 - HONG KONG FOOTBALL CLUB  
 U13/U14B - DISCOVERY BAY PIRATES  
 U14B PREM - HONG KONG FOOTBALL CLUB  
 U16B PREM - VALLEY FORT  
 U16B CHAM - VALLEY FORT  
 U18B PREM - VALLEY FORT  
 U18B CHAM - HKU SANDY BAY

U14G DIV 1 - HKU SANDY BAY  
 U16G DIV 1 - HKU SANDY BAY  
 U18G DIV 1 - FLYING KUKRIS

#### GRAND CHAMPIONS

U14G DIV 1 - VALLEY FORT  
 U16G DIV 1 - HKU SANDY BAY  
 U18G DIV 1 - FLYING KUKRIS

That dedication of the Mini community was rewarded with solid player registration for the season. Girls' registration was up, and Boys' numbers held steady from last season. We even saw some growth for non-contact age groups, which is a good sign, as they are our game's future. Finally, contact age groups were

only slightly behind last season. The top 6 clubs from 2016 were 62% of the Mini registrations but now make up 49%. The composition of the top 6 clubs has also changed during that period with significant growth at local clubs with Sha Tin Sha Pei and Monkey now part of that group.

AGE GROUP	TROPHY	TEAM 1	SCORE		TEAM 2	BEST & FAIREST	LAYY ABLE
U16 GIRLS	NAYLOR	CLUB SELECT	12	7	ESF SELECT	OLIVIA MCQUHAE (CS)	MICAYLA BALTAZAR (ESFS)
U16 BOYS	GEORGE WHITE	CLUB SELECT	12	12	ESF SELECT	COOPER WNEK (CS)	
U19 GIRLS	LASSIES QUAICH	CLUB SELECT	10	19	ESF SELECT	MICAYLA BALTAZAR (ESFS)	
U19 BOYS	MIDDLESEX CUP	CLUB SELECT	26	27	ESF SELECT	MARCO CONTI (ESFS)	

2021/22本地球會賽開季順利，縱然新冠疫情限制球場設施，球會自10月起仍能舉行季前賽、本地聯賽及其他球會賽事。

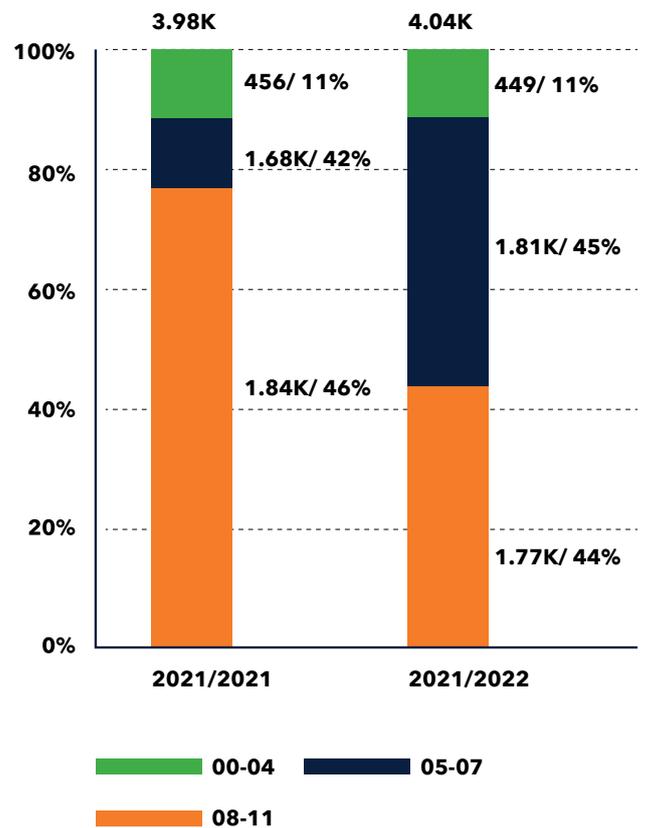
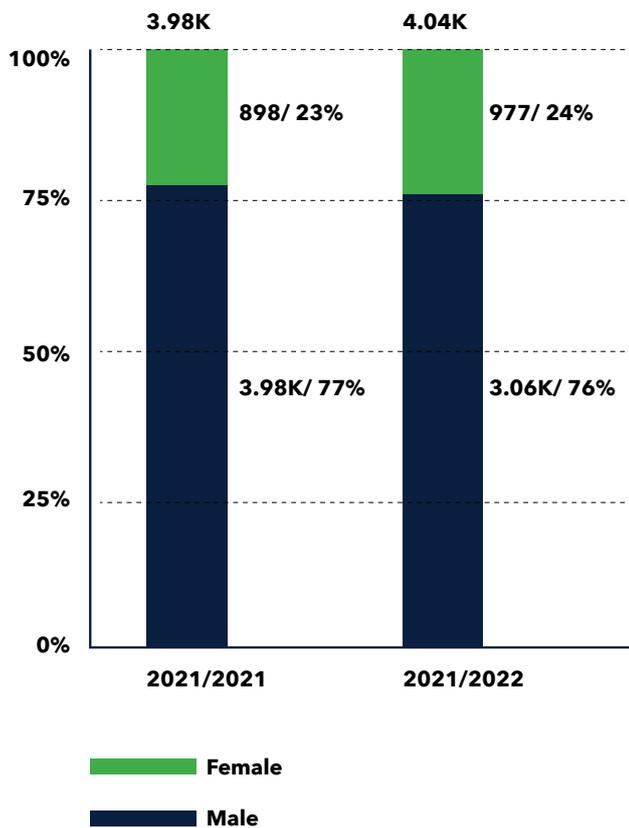
不幸的是，學界欖球的情況就困難得多，新冠疫情再度影響香港欖球總會在全港學校計劃舉行的欖球活動。恐怕到日後恢復學界比賽時，除非球員有註冊球會，否則大多數球員相距上一次參與欖球活動已逾三年。因此，在2022/23賽季開始前，必須與學校密切合作，確保以最佳形式重啟欖球賽事。

青少年欖球於本年度亦成功完成整個本地賽季，女子組別更於聖誕節前完成季後總決賽。男子組別同樣能夠完成聯賽賽事，可惜在一月爆發的第五波疫情，意味他們的季後總決賽逼得取消。

今年，我們樂見「元旦日青少年欖球錦標賽」回歸，鑑於入境隔離檢疫措施的限制，我們利用這機會專注於本地參與一比賽分為男、女子組、年齡由U16至U19，是英基學校協會與本地特選球會之爭。見證當日戰況激烈，值得我們思考日後的比賽模式。在此，特別感謝教練同事及活動籌辦團隊為2022年揭開精彩序幕。

縱然新冠疫情亦影響小型欖球，但感謝欖球社區的全情投入及展現韌性，促使三個由三軍會猛虎欖球會、香港大學沙灣及Flying Kukris舉辦的三個欖球節活動，得以順利舉行。另外，隨後有修改成7人及12人組別的欖球嘉年華，目的是盡可能多讓所有年齡層的球員能夠參與，感謝Richard Hawkes和林鄭蘭香的支持。恭喜愉景灣水牛隊奪得林鄭蘭香盃；西貢魔鬼魚隊則贏得 Richard Hawkes 盃。

我們對小型欖球社區的全情投入，獲得回報一本季球員註冊數量錄得不錯增長。女子註冊人數上升，男子數目則與上賽季保持穩定。我們甚至能見到非碰撞式的年齡組別有增長趨勢，他們是欖球運動的未來，確實在是個好兆頭。最後，傳統碰撞式欖球的註冊人數稍遜於上個賽季。2016年排名最前的6大球會佔據總註冊人數的62%，現時為49%。排名前六的球會名單亦已產生變化，這是因為本地球會註冊人數顯著，沙田沙皮欖球會及靈猴欖球會現已是6大球會的一份子。



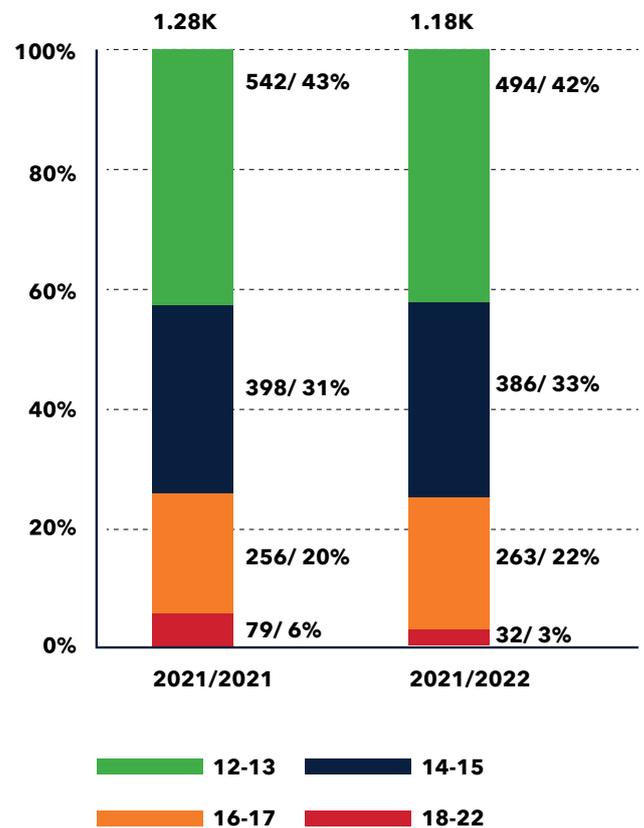
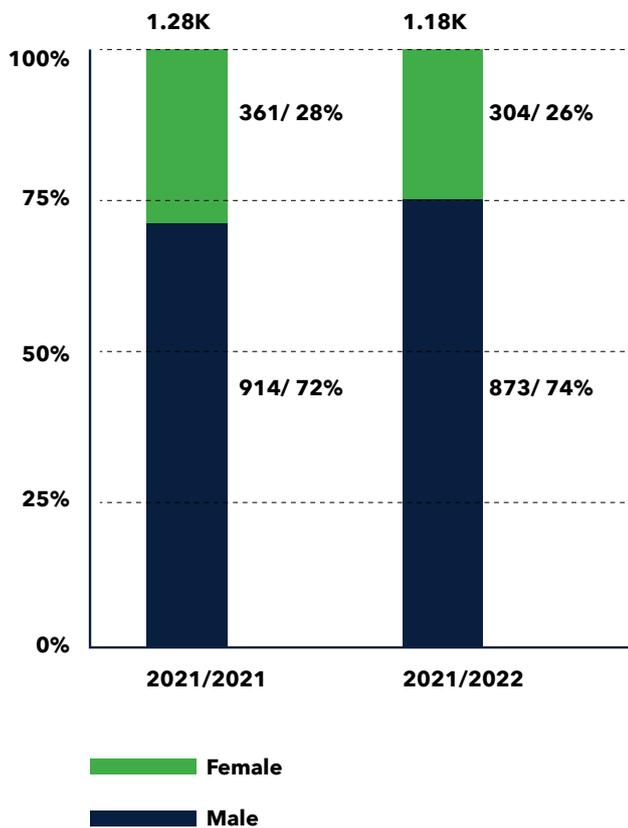
Meanwhile Youth rugby registration overall was on par with the 2020-21 season, although the Girls' representation dropped from 28% to 26%, representing around a 12% reduction in player numbers year on year. Over 50% of the players registered are either Asian or Eurasian which bodes well for the future.

Clubs have expressed concerns with playing numbers next season. The local papers in June reported more than 30,000 students withdrew from schools in Hong Kong during the last academic year, with campuses in high-income districts hit hardest by the departures. Many expatriates have left Hong Kong and we won't know until September if their families return. It is worth noting this not only impacts rugby but other codes across the board.

Retaining teenagers is a challenge and there is work to be done by everyone in the rugby community to ensure they are provided with open, inclusive, and fun environments and formats of the game that are relevant to them. We recognize that winning is always going to be of interest to clubs - we can't

get away from that, but we are starting to see a culture shift. If we can get everyone focused on player development and thinking about the future of the player, rather than their club's annual success, Hong Kong rugby is going to be winning in 5-10 years' time.

On a positive note, players that have come through the Hong Kong Youth Rugby pathways continue to impress overseas. Laurel Chor and Alex Post were both selected for Oxford in the annual Varsity match against Cambridge with Alex named player of the match for the men. Cameron Henderson played for Leicester in the English Premiership. Josh Dingley and Rob Carmichael were selected for England U19. Lucas Lacamp played for the USA 7s at the Dubai, Singapore, Vancouver, Toulouse, and London tournaments as part of Men's World Rugby Sevens Series. Florence Symonds was selected for the Canada 7s team that played in Toulouse as part of the Women's Rugby Sevens Series. Hana Lane was selected for the Queensland Reds Super W with Nancy McGillivray playing for England U20 Women. Nancy also plays in the top level of English women's rugby along with Maelle Picut and Amy Pyle.



The Club Accreditation scheme was trailed during the season based on the framework agreed back in 2021. Several clubs have completed accreditation with some partially compliant. Clubs have until the end of Sept to be fully compliant. This is one of the most critical tools for clubs that are committed to pathways and player development.

The first year of our range of Hong Kong Jockey Club-funded projects provided some positive engagement in local schools. Even with the impact of school lockdown during the 5th wave, over 10,000 primary school students and close to 9,000 secondary students had the chance to experience rugby in their schools. The resumption of school activities in April also allowed Kely Support's Youth Mental Wellness program to engage with over 400 students in secondary schools. We also saw the first cohort of our First Point USA "All Scholar Awardees", with 5 players selected to receive scholarship engagement services from First Point with the goal to help them gain sports scholarships to study in the US.

In closing, my thanks and appreciation to Scott Dale, Olly Stratton, and Scott Davidson as respective Chairmen for HKRCYA, HKMRFU, and HKSURU. They strived tirelessly to ensure engagement and alignment of youth players despite another disrupted season, hosting many of their meetings by Team or Zoom calls. A big thank you also to the Union's Community staff - their hard work behind the scenes is critical and have faced reductions in staffing and resources whilst battling to keep things running during the pandemic. And finally, to the Referees Society, and the coaches, managers, 1st aiders, committee members, and all the other dedicated and passionate volunteers who make up our fantastic youth community - it's been another challenging year, but we're still standing!

與此同時，縱然女子人數由28%下降至26%，意味女子球員數減目少約12%，整體而言，青少年欖球員的註冊人數與2020/21賽季相若。超過50%的註冊球員為亞洲人或歐亞人，這對欖球運動的未來發展亦是良好兆頭。

球會對來季的比賽球員數目表示擔憂。一份本地報章於6月報導，上個學年香港有逾30,000名學生退學，退學現象對高收入地區的學校影響最大。許多外籍人士已經離開香港，我們要到九月份才能清楚他們會否回來。值得注意的是，這不僅關乎欖球運動，影響可以很深遠。

如何留住青少年是一項挑戰，欖球界的每個人應致力確保能提供開放、包容及有趣的環境，以及合資格參與的比賽形式。我們明白，獲勝總是最能引起球會興趣的地方——我們無法擺脫這一點，但我們亦開始看到這種文化正在轉變。如果我們能讓每個人都專注球員發展，思考球員的未來，而非只關心球會年度有多成功，那麼香港的欖球運動在5到10年內定必大放異彩。

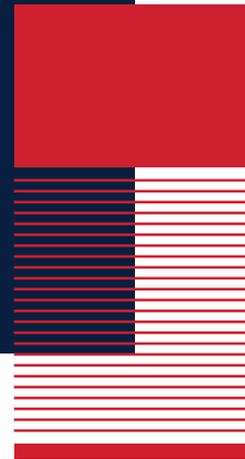
令人鼓舞的是，一些經過香港青少年欖球孕育的球員在外地同樣備受注目。左力丰及Alex Post均獲牛津大學入選年度賽事，代表牛津對陣劍橋，Alex更被評為最佳男子球員。另外，Cameron Henderson現時在英格蘭超級聯賽效力Leicester。Josh Dingley和Rob Carmichael入選英格蘭19歲以下代表隊。Lucas Lacamp在男子世界七人欖球系列賽的杜拜、新加坡、溫哥華、圖盧茲及倫敦站賽事，為美國七人欖球隊披甲上陣。Florence Symonds獲選入加拿大七人欖球隊，在女子七人欖球系列賽圖盧茲站，代表加拿大作賽。Hana Lane被選入Queensland Reds Super W隊，Nancy McGillivray則效力英格蘭20歲以下女子欖球隊。Nancy亦與Maelle Picut和Amy Pyle一同參加英國女子欖球的最高級賽事。

根據早於2021年商議定的框架，球會認證計劃已經展開。有些球會已獲得認證，一些球會則被評為部分符合認證準則。認證計劃是支援球會和球員長遠發展的一項重要工具。所有球會必須在9月底前獲得認證。



在香港賽馬會資助下的第一年，我們為本地學校提供一系列項目，參與度不俗。即使在疫情第五波來襲、學校停課的影響下，仍有超過10,000名小學生，以及接近9,000名中學生有機會在他們所屬學校體驗欖球運動。4月時，當學校活動恢復，400多名中學學生參與啟勵扶青會的青少年精神健康計劃。我們還見證First Point USA首批「學者得獎者(All Scholar Awardees)」，5名球員獲選接受First Point獎學金申請服務，幫助他們爭取體育學金赴美國學習。

最後，我要感謝並向HKRCYA主席Scott Dale、香港小型欖球總會主席Olly Stratton和HKSRU主席Scott Davidson致意。縱然本年度又是另一個被打斷的賽季，他們仍努力不懈，透過Team或Zoom主持多個會議，以確保青少年球員能夠繼續參與。在此，我還要感謝總會社區部門的同事——他們在背後的辛勤工作舉足輕重，並在疫情爆發時，在工作人員和資源減少的情況下，奮力保持正常運作。最後，感謝球證協會，以及教練、經理、急救人員、小組委員會成員以及所有其他組成我們出色的青少年欖球社區、敬業和充滿熱情的義工們——我們又度過另一個充滿挑戰的一年，而我們仍然屹立不倒！



# FACILITIES SUB-COMMITTEE

## 場地設施小組委員會

Chris Brooke (Chair), Rod Lai, Kim Kan, Robbie McRobbie, David Greaves, Fung Kai Hang, Alex Ling

### Strategic Objectives:

Based upon the Facilities Strategy endorsed by the Board of Directors, aim to build capacity associated with existing pitch access as well as identify opportunities for the development of new playing facilities. Work with Government and other relevant parties in a collaborative manner to identify land and buildings suitable for both new playing facilities and the hosting of rugby related events. Seek to ensure the long-term security of King's Park via the formulation of a strong case for extension of the existing Short Term Tenancy under which the site is held. Progress - **Green**

### Introduction

During the 2021/22 financial year, the Facilities Sub-Committee has placed particular emphasis upon expanding playing capacity at Government owned venues and ensuring that any new or resurfaced venues are fit for rugby use. This has recently proved to be the most cost-effective means via which to guarantee pitch access for our members.

This season was significantly disrupted due to pitch closures earlier in the year for a period of months, but the team in charge of managing external bookings has done an excellent job in a very challenging environment where competition for pitch space has been more intense than ever. This dedication will need to continue in the coming season given planned pitch closures by the LCSD for maintenance, including that of Happy Valley Pitch 6.

### Facilities Strategy

The approach being adopted by the Sub-Committee is based upon the facilities strategic plan which has been endorsed by the Board and is updated regularly in accordance with the changing circumstances of the game and the wider Hong Kong environment. Bearing in mind the need to be fiscally prudent at a time of financial uncertainty, the facilities team and the Sub-Committee has placed less emphasis on new and capital intensive playing facilities and focused instead on a campaign to improve access at existing venues.

### King's Park

It was reported last year that the Short Term Tenancy agreement associated with King's Park had been extended until September 2023. The HKRU has been able to demonstrate the value of the King's Park site to the Government not only during the times when the pitches were open, but also during the enforced shut down from early January.

The facilities team at King's Park were contacted at short notice by the Government asking if the site could be turned into an ambulance cleaning and maintenance station to help nearby hospitals. I am delighted to say that the team did an excellent job during this challenging period and received numerous letters of thanks from Government Departments within which the individual HKRU staff members responsible for assisting were personally commended.

This was an important exercise for the HKRU and will certainly be taken into consideration as part of any discussions regarding the future extension of the Short Term Tenancy under which the site at King's Park is held. I would like to personally express my thanks to the team for delivering above and beyond during this challenging time.

I would also like to take this opportunity once again to thank our partners 'Life Solutions' for their installation of filtered drinking water fountains at King's Park, which has led to a significant improvement in terms of single use plastic usage at the venue. Their support is much appreciated.

Going forward the HKRU will continue to focus upon King's Park being a vibrant sporting venue for all users, which is both well managed and highly utilised, in order to ensure that there is a common consensus across Hong Kong that this is an asset the community cannot go without.

## Kai Tak Sports Park

A key chapter in the Hong Kong Rugby Union's history is approaching as the construction and development of Kai Tak Sports Park continues to progress. As Director of Facilities, I have been involved in the discussions associated with the relocation of major events to the new stadium for some time and am well aware of the challenges and opportunities associated with this initiative. I therefore hope to be able to continue to support the HKRU in this historic move going forward.

蒲敬思(小組主持)、黎志豪、簡家琪、麥偉彬、格雷夫斯、馮啟恆、Alex Ling

### 策略目標:

按照董事局通過的設施策略計劃，目標為增加現存香港欖球場地的使用權及發展球場設施。同時，與政府及其他相關持份者合作，另覓適合發展的土地及物業，建設欖球設施和舉辦欖球活動。透過對短期租賃續約提出有力的理據，以確保京士柏運動場的長治久安。項目狀態 - 綠色

### 簡介

在2021至2022年期間，場地設施小組委員會特別專注於擴展現時在政府擁有的場地的使用容量，並尋求任何適合進行欖球運動的全新或翻新場地。已證實上述舉措為最具成本效益的方案，以確保我們能為會員提供場地設施。受疫情影響，場地設施暫停開放，本賽季逼得停擺，在極具挑戰性的環境下，場地空間的競爭史無前例地激烈，在此表揚負責場地預訂的團隊表現出色。鑑於康文署計劃關閉球場進行維修工程，包括跑馬地六號球場的維修，相信在下個賽季，我們將再需要同事們的投入及付出。

### 設施策略

小組委員會會以董事會核准的策略計劃作為現行發展方案之本，並將定期更新，以充分反映欖球運動風氣及本地廣泛環境之轉變。考慮到不明朗因素可能對財務狀況的影響，我們保持財務審慎的必要性，故設施團隊和小組委員減少開發新設及需要投放大量資金的場地設施，而是專注改善現有場地的使用率。

### 京士柏運動場

去年香港欖球總會成功就京士柏運動場的短期租賃權續約至2023年9月，意味香港欖球總會即使在球場自一月初被強制關閉的前提下，仍能向政府展現京士柏運動場的價值。

At this stage, there are still many unknowns, including the commercial model associated with the operation of the stadium and the project completion timeline. It is therefore not possible at this time to confirm when the first Hong Kong Sevens will take place within the stadium but the executive team at the HKRU will be working closely with the stadium operators to ensure the best possible outcome for the HKRU.

政府在短時間內與我們京士柏運動場的設施團隊接洽，詢問將地點改為為救護車進行消毒清潔及維護的場地之可行性，支援位處附近的醫院。很高興團隊在此充滿挑戰的艱難時期，表現出色，我們收到來自政府部門的多封感謝信，表揚提供協助的香港欖球總會員工。

對香港欖球總會而言，這是一項重要例證，定能列入日後支持京士柏運動場續約的其中一項考慮因素。在此，我想親自向在艱難時期作出卓越表現的團隊，表達謝意。

另外，我亦要再次感謝我們的合作夥伴Life Solutions。他們為京士柏運動場安裝過濾飲水機，顯著改善場地使用即棄塑膠的情況，非常感謝他們的支持。

展望未來，香港欖球總會將繼續專注打造一個充滿活力、管理完善且使用率高的運動場地，開放予所有人使用，以確保全港就「球場設施為社區必需的資源」，達到共識。

### 啟德體育園

隨啟德體育園的建設及發展工程持續進行，香港欖球總會將迎來歷史性的重要一頁。作為董事(場地設施)，這段日子以來，我一直參與與將大型活動遷至新大球場相關的討論，充分了解實現此舉措而來的挑戰及機遇。因此，我希望能夠繼續支持香港欖球總會，邁出歷史性的一步。

目前仍有許多未知數，包括與大球場營運有關的商業模式及項目完成時間表。因此，在現階段，我們未能確定首屆落戶新大球場的香港國際七人欖球賽的舉辦時間，但香港欖球總會將與體育園營運單位緊密合作，以確保獲得最佳成果。

## Outlook and Summary

The environment within which the HKRU is seeking to secure and develop additional facilities remains very challenging as a result of heightened pressure to optimise the use of land in Hong Kong for housing and other uses. However, the HKRU remains confident that the multi-faceted strategy being adopted in relation to the enhancement of short, medium and long-term capacity is appropriate in terms of securing additional facilities for the rugby playing community of Hong Kong.

Whilst we expect a decrease in participation numbers in the 2022/23 season across the community, we have learned from past experience that there is a need to plan carefully for the time when increased playing capacity is needed, particularly given the length of negotiations involved with various parties when securing pitch access and the lead times of various projects. The Committee will therefore continue to focus upon ensuring that at a minimum existing capacity is maintained, whilst also planning for the growth of domestic rugby in Hong Kong going forward.

Finally, after serving on the HKRU Board of Directors as Director of Facilities for six years, as a result of the term limits rule I am obliged to stand down from this position at the upcoming AGM. I would like to thank all my fellow Directors for their support and assistance during my tenure. I would also like to give special thanks to the facilities team and community rugby teams at the Hong Kong Rugby Union who work tirelessly behind the scenes to ensure pitch access for all our members in ever changing circumstances.

**Chris Brooke**

Director of Facilities

## 展望與總結

外界對更有效使用本地土地，以用於住宅及其他用途的壓力與日俱增，香港欖球總會在尋求及開發額外設施的處況仍然困難重重。然而，就為本地欖球社區確保額外設施而言，香港欖球總會對本地欖球社群增加短期、中期及長遠場地設施所制定的多方策略，自信合適。

我們預料參與2022/23賽季的人數將減少，但從過往經驗所得，考慮到與各方交涉需時，我們須謹慎計劃當需要再次增加賽事規模時所需的時間，以確保場地使用，以及於進行各活動項目時，趕及交付場地的時間。因此，小組委員會將繼續專注確保最起碼維持現有使用量，同時為香港本地欖球運動的未來發展作出規劃。

最後，在香港欖球總會董事局擔任董事(場地設施)六年以後，基於任期限制，我不得不於即將舉行的年度大會上卸任。在此，我要向所有董事局同事致謝，感謝他們於我任職期間的支持及幫助。我還要特別感謝香港欖球總會的場地設施團隊和社區欖球隊，感謝他們在背後孜孜不倦地工作，確保我們的成員在不斷變化的環境下，都能使用球場設施。

董事(場地設施)

蒲敬思



# THE ALIGNMENT & TRANSITION STEERING GROUP

## 統一及過渡導向小組

The Alignment and Transition (A&T) Steering Group has continued to provide leadership and strategic direction to maximize the engagement and retention of players in our game.

### Club Accreditation

During the year, we had our first cohort of Senior, Youth and Mini clubs successfully attain accreditation under the newly introduced HKRU Club Accreditation Scheme. The aim of the scheme is to assist in addressing the need to retain players in the game by striving to provide a top-class, safe, and engaging experience at all levels. At present, 222 club representatives have participated in the club accreditation workshops, including First Aid in Sport, Player Welfare, Child Safeguarding and Coach Development. We expect the number of participants to significantly increase over the coming years, as more clubs attain accreditation and more people within an accredited club engage in the workshops. Overall, clubs have been fantastic in working towards attaining accreditation, and we envisage all clubs will be successful in doing so prior to the start of the 2022/2023 season.

### Club Development webinars

The A&T Steering Group plan to develop numerous resources and training opportunities to assist clubs in being sustainable on and off the field, the first being a series of Club Development webinars. Utilizing the skills of Sports Support and Black Isle Global, five webinars were delivered over a four-month period, with topics covering viewing your club as a business, attracting and retaining volunteers, selling sponsorship, selling memberships, creating the customer experience and retaining customers, developing a strong brand for your club, being visible and interacting with your community and developing a simple plan and strategy for your club. Further resources and training opportunities will be developed for clubs over the next 12 months.

### Tackle license

A tackle license was introduced for coaches of U9 contact rugby to ensure that they have the necessary knowledge and skills to introduce and coach contact rugby at this age-grade. The transition from non-contact to contact rugby has been identified as a 'hot-spot' for player drop-out, hence it is vital that players have the competence and confidence to continue playing. During the year, the HKRU Coach Education department awarded a tackle license to 227 U9 coaches.

### Player Pathways

Having clear player pathways are fundamental to engaging and retaining players in our game. For this reason, the development and player pathway initiatives have been priority for the A&T Steering group. An integral requirement of the Club Accreditation Scheme is for Mini and Youth clubs that do not have an internal player pathway to establish a formal pathway agreement with another club. The aim of this is to ensure all players have a club they can represent as they progress through the age-grades and into senior rugby. To engage more players into the club game, a specific working group has been formed to develop initiatives that will attract schools and tertiary based players into club rugby. Initiatives are currently being discussed and we envisage that some will be implemented in the coming season/s.

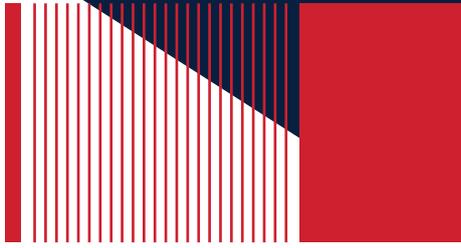
統一及過渡導向小組 (A&T) 繼續提供領導和戰略方向，提供領導和策略指導，以確保實踐香港欖球總會與吸引參與和留住球員相關的一些策略目標。

### 球會認證

在這一年來，我們已有首批成人、青少年及小型欖球會成功獲取新制定的香港欖球總會球會認證計劃資格。認證的目的是針對以留住球員為目標，致力在各級別提供頂級、安全及引人入勝的欖球體驗。目前，已有222位球會代表參加球會認證工作坊，內容包括運動急救、球員福利、保護兒童及教練發展。我們預料，隨著越來越多的球會獲取認證，亦將會有更多已獲認證球會的會員參與工作坊。相信在未來幾年，參與人數將顯著增加。總括而言，球會於獲取認證方面表現出色，我們預料所有球會均能於2022/2023賽季開始之前，成功獲取認證。

### 球員發展網上研討會

統一及過渡導向小組計劃投入大量資源及培訓機會，幫助球會在球場內外，亦達成可持續發展。有見及此，小組首次開辦一系列球會發展網上研討會。透過Sports Support和Black Isle Global的技術支援，我們於四個月內舉辦五場網上研討會，主題涵蓋將球會視為一門生意、吸引並留住義工、推銷贊助、推銷會員資格、創建客戶體驗及留住客戶，為球會建立強勢品牌，與你的社區保持聯繫及互動，並為球員制定簡單的計劃及發展策略。在接下來的12個月，我們將為球會投放更多資源及培訓機會。



### 攔截牌照

為執教U9傳統欖球的教練引入攔截牌照，確保他們具備在此特定年齡組別教授碰撞式欖球的必要知識和技能。我們見到，從非碰撞式欖球過渡至傳統欖球的階段，是球員放棄繼續參與欖球運動的「熱門」時間，因此，必須讓球員具備繼續作賽的實力和自信。本年度，香港欖球總會教練培訓部已頒發攔截牌照予227名U9教練。

### 球員發展之路

能夠提供清晰的球員發展路徑，對於吸引參與及留住球員，重要尤關。有見及此，建立球員發展路徑一直是統一及過渡導向小組的首重任務。在球會認證計劃下，針對沒有會內資源的小型及青少年欖球會，其中符合認證要求的必要條件就是要它們切實與另一個球會就球員發展之路，達成正式的協議。目的是確保所有球員在不同年齡階段，及至到成人欖球級別時，都擁有他們所屬的球會。另外，為鼓勵更多球員參與球會賽事，我們已成立一個特別工作小組，制定計劃，以吸引學校和大專院校的球員加入球會，代表球會參與欖球賽事。目前這些計劃仍在商討，預料於下一個賽季開始，可見一些舉措得以實施。

# HKRU COMMUNITY FOUNDATION

## 香港欖球總會社區基金

Board: Ben Harris (Chair), Jon Abel, Rebecca Dance-Shuker, Kim Kan, Paddy Donovan, Dave Greaves

The Hong Kong Rugby Union Community Foundation (HKRUCF) was established in March 2013 with the aim of using rugby and the HKRU brand to bring about positive change within our community by tackling social issues.

Every programme which we support is addressing at least one of the following 3 Sustainable Development Goals (SDGs) - Health, Education, and Inclusion.

### The Year in Review

Vulnerable groups have been disproportionately affected by the COVID-19 pandemic in Hong Kong, which continues to accentuate inequalities and disrupt the learning process for children across Hong Kong. Across this period of uncertainty, our Community Foundation has continuously demonstrated and validated the role and power of well-designed Sport for Development initiatives to positively impact the most vulnerable members of our society. We have worked tirelessly to provide accessible and contextually appropriate education through sport, with a focus on promoting social inclusion and ensuring that children are equipped with the knowledge, skills, and attitudes required to deal with change (and uncertainty) in the current climate.

With the support of our partners, including ChildFund Rugby, we have continued to develop and strengthen our face-to-face and online play-based education content. Our flexible delivery modes have ensured that we have maintained regular engagement with our participants and supported them to stay connected to address the prolonged mental health crisis. Across the year, we have engaged consistently with over 3,000 children from more than 100 schools. With our flexible, hybrid delivery models, our wide-ranging projects have been in full swing, from Jockey Club Rugby United to Jockey Club Rugby Spirit, Ageas Buddy Rugby to Wilson Group Deaf Rugby, and St James Place Foundation ADHD Rugby to Scholar's Rugby English Action Learning (REAL). Our Mental Health project in partnership with KELLY support remains more important than ever, with a pilot project also underway in the form of Tackling Language, supported by the Kadoorie Foundation, in an effort to develop social inclusion and cross-cultural communication.

Analysis of the initial data from our online social inclusion

curriculum developed this year provides a positive indication that we are continuing to provide access to a safe and inclusive learning environment that supports children's mental and physical well-being despite the inevitable challenges of online education. 85% of children engaged in projects leveraging our online social inclusion curriculum rated their enjoyment as 7/10 or more. Interestingly, children self-identified their greatest areas of content learning as being around positive communication, perseverance, and taking action - all central to supporting children through periods of uncertainty.

While we continue to strengthen our operational delivery of projects, 2021-2022 has also been an exciting time for our Community Foundation from a management and strategic perspective. As we prepare to enter our second decade of supporting children and youth, we have announced the appointment of a new Chairman and Board who will lead our drive to maximise funding support from the community, charitable entities, and corporate partners to extend the reach of our programming. Pooling together experience, passion, and rugby pedigree, the Board aims to be a dynamic driving force for the Foundation's future growth.

One of the first key items on the agenda for the Board this year has been to review and develop our project management, strategic positioning and fund-raising plans with support from Asian Charity Services (ACS). This process is now underway, with ACS helping to facilitate stakeholder engagement, conduct a high-level review of our project roadmap, and establish a structure that can be used as a template for future project planning to increase efficiency and maximize impact.

As we navigate an environment shaped by change and uncertainty, the future of our Community Foundation looks bright and our vision has never been more clear. With support from all of our great sponsors and partners, we remain committed to tackling social issues faced by our community and will continue to promote social inclusion as the antidote to isolation and prioritize the mental and physical wellbeing of our diverse community.

Our sincere thanks to all our sponsors, donors and supporters who have helped us to change lives this year through sport, and to Rocky Chow, Peter Ng and his Foundation team at the Union for their passion and drive.

Ben Harris(小組主持)、Jon Abel、Rebecca Dance-Shuker、簡家琪、唐諾生、格雷夫斯

香港欖球總會社區基金於2013年3月成立，基金會秉承欖球和香港欖球總會的品牌理念，透過解決社會難題，為社區注入正能量。

我們支持的每個項目均應對以下最少一項三個可持續發展目標，包括健康、教育及共融。

## 回顧今年

弱勢社群受新冠疫情嚴重影響，突顯社會不平等現象，亦擾亂港童的學習情況。在這段充滿不確定性的時期，社區基金持續展現及引證妥善籌辦以「體育促進發展」為目標的活動的作用和力量，能如何為社會上較弱勢的一群，帶來積極影響。我們致力透過運動作為媒介，提供適切的教學機會，並專注促進社會共融，確保兒童具備應對當前環境變化(及不確定性)所需的知識、技能和態度。

在我們的合作夥伴，包括ChildFund Rugby的支持下，我們繼續開發及增強實體面授及線上遊戲式學習的內容。靈活的教學模式確保我們與參與者保持定期接觸，鼓勵他們保持聯繫，以應對因疫情而來的長期心理健康影響。一整年間，我們一直與來自逾100所學校的3,000多名兒童保持接觸。憑藉靈活的混合教學模式，我們已開展多個項目，由「香港賽馬會友情達陣欖球計劃」至「賽馬會欖球齊起動計劃-欖雄心計劃」，「Ageas保良百·錦攬出友情計劃」至「威信集團聾人欖球計劃」，以及由「St James Place 慈善基金(香港)關顧ADHD兒童親子欖球計劃」至「Scholar Rugby English Action Learning (REAL)」。我們與啟勵扶青會合作、針對心理健康項目前所未有地重要，在嘉道理慈善基金會的支持下，我們進行另一個試點項目「Tackling Language」，旨在消弭語言障礙，發展社會共融及跨文化交流。

今年開發的線上社會共融課程所得的初步數據分析顯示正面，除一些線上學習必然遇到的挑戰，我們仍能持續提供安全和具包容的學習環境，支援兒童的身心健康。85% 使用過我們的線上社會共融課程的兒童在「享受課程」一項，評分為 7/10 或更高。有趣的是，孩子們自覺他們在積極溝通、毅力和採取行動幾方面能力最佳—統統都是對兒童度過不確定性時期的重要特質。

在我們不住努力，加強項目營運及實行情況的同時，從管理和策略角度來看，2021-2022年對社區基金會是令人鼓舞的一年。在我們踏入兒童和青少年服務的第二個十年之際，我們宣布任命一位新主席及董事局，他將領導我們從社區、慈善團體和企業合作夥伴間盡可能獲取資金支持，以擴展我們的項目影響力。董事局匯集經驗、熱情和欖球熱血，旨於成為一股充滿活力的力量，驅動基金會未來發展。

今年，董事局其中一個重要議程，就是在ACS的支持下，評核及發展本會的項目管理、策略定位及籌款計劃。此過程現在正在進行中，ACS幫助促進項目相關人士參與、深入審核本會的項目路線圖，並建立一個可用作未來項目規劃的結構樣版，以提高效率及將影響達至最大最廣。

縱然我們經歷種種變化及不確定性，社區基金會的未來明朗，我們的願景亦從未如此清晰。在我們所有偉大的贊助商和合作夥伴的支持下，我們將繼續盡心盡力，解決社會問題，並將繼續促進共融，充當社交孤立的解毒劑，以關注我們多元化社區的身心健康，為優先處理項目。

衷心感謝所有贊助商、捐助者和支持者，感謝他們今年透過運動改變生命，並感謝周思豪、吳志浩及他在欖總的基金會團隊的熱情和動力。

# HONG KONG TOUCH ASSOCIATION (HKTA)

## 香港非撞式欖球總會

Whilst Covid may have thrown up a few challenges, it has not stopped the HKTA from having an extremely busy year, with some very exciting outcomes.

As a reminder, HKTA was established by the HKRU in 2003 to administer, promote and develop the sport of Touch in Hong Kong, and we are a full voting member of the Federation of International Touch (FIT).

On the pitch, even with the periodic closure of facilities and other Covid restrictions, we have managed to deliver our major Summer and Winter competitions - the table of winners is below. We have now revamped the structure so that going forward we will have Premiership, Championship and Community leagues, ensuring that we have something for everyone. In place of our normal International Club Tournament we hosted an inaugural Hong Kong Touch Championship, which proved a great success in bringing together our finest Touch exponents from across the community.

Our Hong Kong representative team programme has taken a break this year, on the basis that the Touch World Cup was postponed until 2024 - we have previously attended two of these, and our aim is to enter both Men's and Women's teams in the next edition, with selection and training starting up again in 2023.

At the grassroots level there has been considerable disruption across schools and tertiary institutions, but we are seeing promising signs of re-engagement, and we will have had more than 10,000 youngsters exposed to Touch over the course of the year. A key part of this engagement is our innovative HSBC Try Rugby programme which ensures every new PE teacher graduating from Education University has completed a Touch coaching course. We also support existing PE teachers to complete their FIT Touch coaching certification, with the goal to build team participation numbers in the both the annual HKSSF and HSBC Primary School Touch Competitions.

Speaking of coaching, we still managed to hold a number of coaching and refereeing courses during the season, and ensuring we have clear pathways for both these critical streams remains a top priority.

We have run a number of coaching and refereeing courses during the season, and launched our new "Rugby Rules" programme with the support of HKJC; this project takes a group of our younger referees through a series of workshops which will help them build confidence, manage pressure, and enhance their technical skills. These initiatives are all part of a renewed focus on youth development across all facets of the game, which will be a key strategic priority for the coming years.

The biggest change to report, however, has been off the pitch, where I am delighted to say we have reviewed and restructured the governance of the game. An interim Executive Committee, chaired by Diana Li, is in place, and in turn they have formed two Working Groups focusing on Clubs and Refereeing. Already we are seeing the results - a new club membership structure has been agreed, and our rules and regulations have been given a much-needed tidying up. The next stage will be to introduce elected representatives from the member clubs, later this year.

So, many challenges but a lot of progress, and we look forward to seeing these important changes bear fruit over the coming season. Thanks to ExCo, to Ho Chai and the Union staff, to the referees, and to all the teams for their passion and enthusiasm.

### 2021/22 Season Results

#### Summer League

Elite Men - Buccaneer  
 Elite Women - Buccaneer  
 Open Men - Rebels  
 Open Women - Bomber  
 Open Mixed - Yellow Bull

#### Winter League

Division 1 - Buccaneer  
 Division 2 - T8 Masters  
 Division 3 - HuHa Touch  
 Division 4 - RAA Pacific

#### Hong Kong Touch Championship

Buccaneer

儘管新冠疫情帶來一些挑戰，但未有阻止香港非撞式欖球總會度過極其忙碌的一年，並取得一些令人振奮的成果。

溫馨提示，香港非撞式欖球總會於2003年由香港欖球總會成立，旨於管理、推廣和發展香港的非撞式欖球運動，為合乎選舉資格的國際非撞式欖球聯盟 (FIT) 會員。

在球場上，即使面對場地周期性關閉及其他新冠疫情限制，我們仍成功舉辦夏季及冬季賽事—優勝者名單見文末列表。我們現已重整比賽架構，展望未來我們將擁有超級聯賽、冠軍聯賽和社區聯賽，確保任何程度的人都能參與其中。取代傳統International Club Tournament，我們舉辦了首屆「香港非撞式欖球錦標賽」。賽事成功匯聚社區內非撞式欖球精英，濟濟一堂。

因應非撞式欖球世界盃延期至2024年，我們暫停今年的香港代表隊計劃。以往我們曾兩次參加該賽事，目前我們以全獲來屆世界盃男、女子參賽資格為目標，選拔及培訓將於2023年重新開始。

學校和大專院校的非撞式欖球的教學被打亂，但我們可見能恢復教學的跡象，在未來一年的課程中，我們預計能讓超過10,000名青少年接觸非撞式欖球運動。這很大程度上歸功於我們創新的「滙豐欖球體驗」計劃。該計劃確保所有由教育大學畢業的新體育教師，都完成非撞式欖球教學課程。我們亦支援現職體育教師完成國際非撞式欖球聯盟的非撞式欖球教練證書，目標是為我們年度舉行的香港學界體育聯會及滙豐小學學界非撞式欖球錦標賽增加參賽隊伍。

提到教練，我們成功在本賽季舉辦一系列教練及裁判課程，確保為這兩個關鍵職務提供明確的發展路徑，是最優先處理的事項。

在賽季期間，我們開設多個教練和裁判課程，並在賽馬會的支持下，推行全新的「Rugby Rules」計劃。此項目讓我們一班年輕裁判藉參加一系列工作坊，建立信心、管理壓力及提升裁判技術。這些舉措應對我們在運動各層面重新聚焦青少年發展的目標，亦將是未來數年的策略重點。

然而，最大的轉變發生於球場以外，在此我很高興地宣佈，我們已經完成審核並已重整比賽架構。我們亦已成立臨時執行委員會，由李怡苑女士擔任主席，其後開設了兩個工作小組，分別專責球會和裁判事務。已能看見成果—全新球會會員結構已獲肯定，急需整理的法規及賽例亦已完成修訂。下一個階段將會是在今年稍後時間，引入會員球會選出的代表。

因此，縱然本年度面對不少困難，但亦帶來許多進展，期待在下個賽季見證上述重要轉變開花結果。在此，我要感謝執行委員會、何仔和欖總工作人員、裁判，以及所有球隊的熱情投入。

## 2021/22 球季賽果

### 夏季非撞式欖球聯賽

男子精英組 - Buccaneer  
 女子精英組 - Buccaneer  
 男子公開組 - Rebels  
 女子公開組 - Bomber  
 混合公開組 - Yellow Bull

### 冬季非撞式欖球聯賽

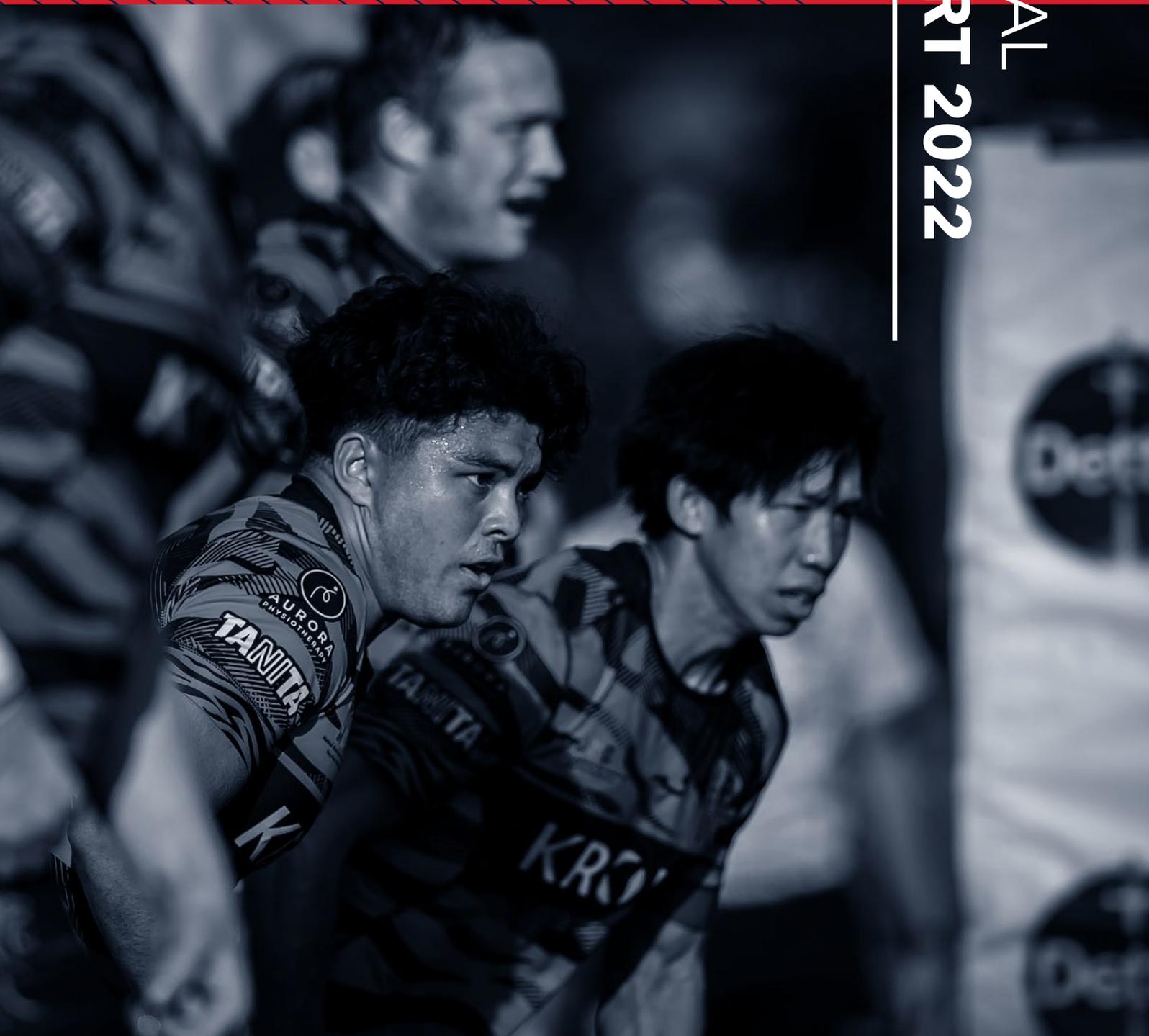
級別 1 - Buccaneer  
 級別 2 - T8 Masters  
 級別 3 - HuHa Touch  
 級別 4 - RAA Pacific

### 香港非撞式欖球錦標賽

Buccaneer

# ANNUAL REPORT 2022

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# **MEMBER CLUBS**

**會員球會**



## DISCOVERY BAY PIRATES RUGBY FOOTBALL CLUB

### 愉景灣海盜欖球會

TEAMS	球隊	SPONSORS 贊助
DB Pirates	愉景灣海盜欖球會	Hong Kong Resorts International



## GAI WU RUGBY FOOTBALL CLUB

### 雞糊欖球會

TEAMS	球隊	SPONSORS 贊助
Gai Wu Blaze	雞糊欖球會 Blaze 隊	Lee Gardens
Gai Wu Blossoms	雞糊欖球會 Blossoms 隊	Sushi Nakamura
Gai Wu Flame	雞糊欖球會 Flame 隊	Law Fu Kee Congee and Noodle Specialist
Gai Wu Falcons	雞糊欖球會 Falcons 隊	Honjin
Gai Wu Fawkes	雞糊欖球會 Fawkes 隊	Fitness Formula
Gai Wu Hawks	雞糊欖球會 Hawks 隊	MYO Sports Clinic
		Asian Fitness Therapy Center
		Miracle & Prehab Sports Clinic



## HKU SANDY BAY RUGBY FOOTBALL CLUB

### 香港大學沙灣欖球會

TEAMS	球隊	SPONSORS 贊助
IMPACTHK IMPACTHK HKU Sandy Bay	IMPACTHK 香港大學沙灣欖球隊	IMPACTHK Segantii Capital Management
IMPACTHK HKU Sandy Bay Vikings	IMPACTHK 香港大學沙灣欖球 Vikings 隊	FTI Consulting St James' Place
IMPACTHK HKU Sandy Bay Marauders	IMPACTHK 香港大學沙灣欖球會 Marauders 隊	SDL Allied Pickfords
IMPACTHK HKU Sandy Bay Storm	IMPACTHK 香港大學沙灣欖球會 Storm 隊	Eclipse Group Rula Live Kozel



## HONG KONG CITY RUGBY CLUB

### 香港城市欖球會

TEAMS	球隊	SPONSORS 贊助
City RC Quakes	城市欖球會 Quakes 隊	MyProtein
City RC Flames	城市欖球會 Flames 隊	
City RC Sparkles	城市欖球會 Sparkles 隊	



## HONG KONG DISCIPLINED SERVICES RUGBY CLUB

### 香港紀律部隊欖球會

TEAMS	球隊	SPONSORS 贊助
Discipline Services XV	香港紀律部隊欖球會十五人隊	OH! CBD beer Binge drinking club Able carry
Discipline Services XV 2	香港紀律部隊欖球會十五人第二隊	



## HONG KONG FOOTBALL CLUB

### 香港足球會

TEAMS	球隊	SPONSORS 贊助
Natixis HKFC Club	Natixis 香港足球會 Club	Natixis AIA Vitality block.one Collinson CBRE Latham & Watkins Mourant
Natixis HKFC Dragons	Natixis 香港足球會 Dragons 隊	
Natixis HKFC Scorpions	Natixis 香港足球會 Scorpions 隊	
Natixis HKFC Select	Natixis 香港足球會 Select 隊	
Natixis HKFC Sequins	Natixis 香港足球會 Sequins 隊	
Natixis HKFC Bulls	Natixis 香港足球會 Bulls 隊	
Natixis HKFC Expendables	Natixis 香港足球會 Expendables 隊	
Natixis HKFC Ice	Natixis 香港足球會 Ice 隊	
Natixis HKFC Fire	Natixis 香港足球會 Fire 隊	



## HONG KONG POLICE RUGBY FOOTBALL CLUB

香港警察欖球會

TEAMS	球隊	SPONSORS 贊助
POLICE RFC	香港警察欖球隊	
POLICE SIRENS	香港警察欖球會SIRENS隊	



## HONG KONG MINI RUGBY FOOTBALL UNION

香港小型欖球總會



## HONG KONG RUGBY CLUBS YOUTH ASSOCIATION

香港青少年欖球聯會



## HONG KONG SCHOOLS' RUGBY UNION

港校橄欖球聯盟



## HONG KONG SCOTTISH RUGBY FOOTBALL CLUB

香港蘇格蘭人欖球會

TEAMS	球隊	SPONSORS 贊助
KPMG HK Scottish	彭博香港蘇格蘭人欖球會	Bloomberg
KPMG HK Scottish Nomads	彭博香港蘇格蘭人欖球會Nomads隊	Sea Air Logistics
KPMG HK Scottish Brave Hearts	彭博香港蘇格蘭人欖球會Brave Hearts隊	KPMG
KPMG HK Scottish Claymores	彭博香港蘇格蘭人欖球會Claymores隊	Mazars
KPMG HK Scottish Kukris	彭博香港蘇格蘭人欖球會Kukris隊	Copula Corporate Finance
KPMG HK Scottish City	彭博香港蘇格蘭人欖球會City隊	Apprentice Holdings
		ScotHong
		Executive Knowledge
		Milwaukee
		BruceRae
		Murray and Currie Property
		Joe Bananas
		Bobby's Rabble
		Tsunami
		Pilsner Urquell



## HONG KONG RUGBY REFEREES SOCIETY

### 香港欖球球證協會

#### SPONSORS 贊助

Tanner De Witt, Kerry Hotel



## HONG KONG WOMEN'S RUGBY

### 香港女子欖球



## KOWLOON RUGBY FOOTBALL CLUB

### 九龍欖球會

#### TEAMS

#### 球隊

#### SPONSORS 贊助

DAC Kowloon (Men)

DAC 九龍欖球會(男子)

DAC Management LLC

DAC Kowloon 2nd

DAC 九龍欖球會第二隊

DLA Piper

DAC Kowloon Brothers

DAC 九龍欖球會 Brothers 隊

Rentokil-Initial

DAC Kowloon Barbarians

DAC 九龍欖球會 Barbarians 隊

Taboo

DAC Kowloon Beavers

DAC Beavers 隊

theDesk

DAC Kowloon (Women)

DAC 九龍欖球會(女子)

Kerry Hotel Hong Kong

Tsunami



## REVOLUTION SPORTS RECREATION CLUB

### 革命之旅體育遊樂會

#### TEAMS

#### 球隊

#### SPONSORS 贊助

Revolution Rugby (Men)

革命之旅欖球會(男子)

ASA Physiotherapy Clinic

Revolution Rugby - Women (Women)

革命之旅欖球會(女子)

ASA 物理治療診所



## SCAA CAUSEWAY BAY RUGBY FOOTBALL CLUB

### 南華會銅鑼灣欖球會

#### TEAMS

#### 球隊

#### SPONSORS 贊助

SCAA Causeway Bay Tempest

南華會銅鑼灣欖球會 Pirates 隊

SCAA Causeway Bay Pirates

南華會銅鑼灣欖球會 Pirates 隊

SCAA Causeway Bay Marines

南華會銅鑼灣欖球會 Marines 隊

SCAA Causeway Bay Phoenix

南華會銅鑼灣欖球會 Phoenix 隊

SCAA Causeway Bay Lammergeier

南華會銅鑼灣欖球會 Lammergeier 隊南

SCAA Causeway Bay Griffins

華會銅鑼灣欖球會 Griffins 隊



## TAIPO DRAGON RUGBY FOOTBALL CLUB

### 大埔龍欖球會

TEAMS	球隊	SPONSORS 贊助
Dynamic Care Taipo Dragon (Men)	Transact24 大埔龍欖球會(男子)	
Tai Po District Council Taipo Dragon 2 (Men)	Transact24 大埔龍欖球會第二隊(男子)	
Dynamic Care Taipo Dragon (Women)	Transact24 大埔龍欖球會(女子)	



## TIN SHUI WAI RUGBY FOOTBALL CLUB

### 天水圍欖球會

TEAMS	球隊	SPONSORS 贊助
RB-SRK Tin Shui Wai Pandas (Men)	RB-SRK 天水圍熊貓欖球會(男子)	
RB-SRK Tin Shui Wai Pandas 2	RB-SRK 天水圍熊貓欖球會第二隊	
RB-SRK Tin Shui Wai RFC 3	RB-SRK 天水圍欖球會第三隊	
RB-SRK Tin Shui Wai Pandas (Women)	RB-SRK 天水圍熊貓欖球會(女子)	



## TYPHOONS RUGBY FOOTBALL CLUB

### 颱風欖球會

TEAMS	球隊	SPONSORS 贊助
Typhoons Plan A	颱風欖球會A計劃隊	MindHK
Typhoons Plan B	颱風欖球會B計劃隊	Café Siam
Typhoons T3	颱風欖球會T3隊	The Jockey Public House
Typhoons Thunder		Sunset at Aninuan Beach Resort



## UNIVERSITY RUGBY FOOTBALL CLUB 大學欖球會

TEAMS	球隊	SPONSORS 贊助
University Wizards	大學欖球會 Wizards 隊	Bones & Blades
University RFC 2	大學欖球會 第二隊	RPC
		Double Haven brewery
		Pride in Touch
		Talking Mental
		Flaming Frangoes



## USRC TIGERS RUGBY FOOTBALL CLUB 三軍會猛虎欖球會

TEAMS	球隊	SPONSORS 贊助
Kroll USRC Tigers (Men)	Kroll 三軍會猛虎隊 (男子)	Kroll
Kroll USRC Tigers Titans (Men)	Kroll 三軍會猛虎欖球會第二隊 (男子)	Ryder Architecture
Kroll USRC Tigers Vandals (Men)	Kroll 三軍會猛虎欖球會第三隊	Tanita
Kroll USRC Old Goutonians (Men)	Kroll 三軍會猛虎欖球會 Old Goutonians 隊	Stamford American School
Kroll Walsh Tigers Development (Men)	Kroll 三軍會猛虎發展隊	Aurora Physiotherapy & Fitness Centre
Kroll Walsh USRC Tigers (Women)	Kroll 三軍會猛虎隊 (女子)	AQ Strong
Kroll Walsh USRC Tigers 2 (Women)	Kroll 三軍會猛虎欖球會第二隊 (女子)	Havaianas



## VALLEY RUGBY FOOTBALL CLUB 華利欖球會

TEAMS	球隊	SPONSORS 贊助
Societe Generale Valley RFC Premiership Mens	法興華利欖球會	Société Générale
Societe Generale Valley Knights	法興華利欖球會 Knights 隊	Swire Properties   Taikoo Shing
Societe Generale Valley Mavericks	法興華利欖球會 Mavericks 隊	Mayer Brown
Societe Generale Valley Griffins	法興華利欖球會 Griffins 隊	TV5 Monde
Societe Generale Valley Vets	法興華利欖球會 Vets 隊	Swire Beverages   Bonaqua
Societe Generale Valley RFC Premiership Womens	法興華利欖球隊 (女子)	Hong Kong Exchange
Societe Generale Valley Red	法興華利欖球會 Red 隊	Links Moving
		Happy Valley Bar and Grill





# ANNUAL REPORT 2022





# **NUMBERS REPORTS**

**統計報告**

# HONG KONG MEN'S NATIONAL VII

## 香港男子七人代表隊

World Rugby Men's Sevens Olympic Repechage  
奧運男子七人欖球次輪外圍賽

20-21 June 2021, Stade Louise II, Monaco, France  
2021年6月20-21日, 法國摩納哥路易二世體育場

Squad 名單: Max WOODWARD (禾獲特), Michael COVERDALE (高凡迪爾), Alessandra NARDONI (虎拿當尼), LEE Ka To Cado (李卡度), Russell WEBB (韋兆新), Raef MORRISON (馬金首), Liam HERBERT (靴貝特), Max DENMARK (丹馬克), Jamie HOOD (荷迪), YIU Kam Shing (姚錦成), Alex MCQUEEN (麥堅力), Tom MCQUEEN (湯麥堅)

19/6/2021	Pool Games 分組賽	Hong Kong 香港 (31)	v	(5) Jamaica 牙買加	WON 勝
	Pool Games 分組賽	Hong Kong 香港 (26)	v	(15) Chile 智利	WON 勝
20/6/2021	Cup Semi Final 盃賽準決賽	Hong Kong 香港 (5)	v	(36) France 法國	LOST 負

3rd-4th / 10 第三/四名 / 十隊

World Rugby Sevens Series - Vancouver  
世界七人欖球系列賽 - 溫哥華

19-20 September 2021, Vancouver, Canada  
2021年9月19-20日, 加拿大溫哥華

Squad 名單: Max WOODWARD (禾獲特), Michael COVERDALE (高凡迪爾), Hugo STILES (史戴爾斯), LEE Ka To Cado (李卡度), Russell WEBB (韋兆新), Liam HERBERT (靴貝特), Max DENMARK (丹馬克), Jamie HOOD (荷迪), James CHRISTIE (蔡紀駿), Sebastian BRIEN (拜恩塞巴), Callum McCULLOUGH (麥古洛), Harry SAYERS (薩耶斯), Pierce MACKINLAY-WEST (麥堅尼韋斯)

19/9/2021	Pool Games 分組賽	Hong Kong 香港 (14)	v	(17) Ireland 愛爾蘭	LOST 負
	Pool Games 分組賽	Hong Kong 香港 (5)	v	(31) Great Britain 英國	LOST 負
	Pool Games 分組賽	Hong Kong 香港 (62)	v	(0) Jamaica 牙買加	WON 勝
20/9/2021	Cup Quarter Final 盃賽半準決賽	Hong Kong 香港 (7)	v	(12) Ireland 愛爾蘭	LOST 負
	5 <sup>th</sup> Place Semi Final 第五名準決賽	Hong Kong 香港 (10)	v	(24) USA 美國	LOST 負
	7 <sup>th</sup> Place Play-off 第七名賽事	Hong Kong 香港 (19)	v	(7) Spain 西班牙	WON 勝

7th / 12 第七名 / 十二隊

Edmonton Sevens  
愛民頓七人欖球賽25-26 September 2021, Edmonton, Canada  
2021年9月25-26日, 加拿大愛民頓

Squad 名單: Max WOODWARD (禾獲特), Michael COVERDALE (高凡迪爾), Hugo STILES (史戴爾斯), LEE Ka To Cado (李卡度), Russell WEBB (韋兆新), Liam HERBERT (靴貝特), Max DENMARK (丹馬克), Jamie HOOD (荷迪), James CHRISTIE (蔡紀駿), Sebastian BRIEN (拜恩塞巴), Callum MCCOUGH (麥古洛), Harry SAYERS (薩耶斯), Pierce MACKINLAY-WEST (麥堅尼韋斯)

25/9/2021	Pool Games 分組賽	Hong Kong 香港 (12)	v	(21) Canada 加拿大	LOST 負
	Pool Games 分組賽	Hong Kong 香港 (5)	v	(43) South Africa 南非	LOST 負
	Pool Games 分組賽	Hong Kong 香港 (70)	v	(0) Mexico 墨西哥	WON 勝
26/9/2021	Cup Quarter Final 盃賽半準決賽	Hong Kong 香港 (0)	v	(46) South Africa 南非	LOST 負
	5 <sup>th</sup> Place Semi Final 第五名準決賽	Hong Kong 香港 (7)	v	(21) Germany 德國	LOST 負
	7 <sup>th</sup> Place Play-off 第七名賽事	Hong Kong 香港 (21)	v	(14) Ireland 愛爾蘭	WON 勝

7th / 12 第七名 / 十二隊

Asia Rugby Men's Sevens Series - Dubai  
亞洲男子七人欖球系列賽 - 杜拜19 - 20 November 2021  
2021年11月19-20日

Squad 名單: Max WOODWARD (禾獲特), Michael COVERDALE (高凡迪爾), Pierce MACKINLAY-WEST (麥堅尼韋斯), Callum McCULLOUGH (麥古洛), Sebastian BRIEN (拜恩塞巴), LEE Ka To Cado (李卡度), Hugo STILES (史戴爾斯), Russell WEBB (韋兆新), Liam HERBERT (靴貝特), Harry SAYERS (薩耶斯), Max DENMARK (丹馬克), YIU Kam Shing (姚錦成)

19/11/2021	Pool Games 分組賽	Hong Kong 香港 (14)	v	(7) South Korea 南韓	WON 勝
	Pool Games 分組賽	Hong Kong 香港 (28)	v	(0) Malaysia 馬來西亞	WON 勝
	Pool Games 分組賽	Hong Kong 香港 (29)	v	(0) Philippines 菲律賓	WON 勝
20/11/2021	Cup Semi Final 盃賽準決賽	Hong Kong 香港 (24)	v	(0) China 中國	WON 勝
	Cup Final 盃賽決賽	Hong Kong 香港 (33)	v	(7) South Korea 南韓	WON 勝

1st / 8 冠軍 / 八隊

Philippines Match  
菲律賓對賽27 December 2021, Kings Park, Hong Kong  
2021年12月27日, 香港京士柏運動場

Squad 名單: Luke VAN DER SMIT, Gair CURRIE, Ashton HYDE, Ruan DU PLOOY, Glyn HUGHES, Sean TAYLOR, Jordan EARLE, Paul GUALINO TAMONINO, Nikolas CUMMING, Campbell WAKELY, Patrick JENKINSON, Thomas HILL

27/12/2021	Pool Games 分組賽	Hong Kong 香港 (49)	v	(0) Philippines 菲律賓	WON 勝
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1st / 2 冠軍 / 兩隊

# HONG KONG WOMEN'S NATIONAL VII

## 香港女子七人代表隊

World Rugby Women's Sevens Olympic Repechage  
奧運女子七人欖球次輪外圍賽

20-21 June 2021, Stade Louise II, Monaco, France  
2021年6月20-21日, 法國摩納哥路易二世體育場

Squad 名單: AU YEUNG Sin Yi (歐陽情怡), Chloe CHAN (陳穎), CHONG Ka Yan (莊嘉欣), CHAN Stephanie Chor Ki (陳楚琪), HO Jessica Wai On (何維銜), Melody LI (Co Captain) (李念殷), NAM Ka Man (藍嘉敏), Natasha OLSON-THORNE (Co Captain) (高香慧), POON Hoi Yan (潘凱恩), TSE Wing Kiu (謝詠翹), Shanna FORREST (霍山文), HUI Man Ling (許文玲), CHOW Mei Nam (鄧美楠)

19/6/2021	Pool Games 分組賽	Hong Kong 香港 (31)	v	(10) Colombia 哥倫比亞	WON 勝
	Pool Games 分組賽	Hong Kong 香港 (19)	v	(12) Madagascar 馬達加斯加	WON 勝
20/6/2021	Pool Games 分組賽	France 法國 (55)	v	(0) Hong Kong 香港	LOST 負
	Cup Semi Final 盃賽準決賽	Argentina 阿根廷 (5)	v	(24) Hong Kong 香港	WON 勝
	3rd/4th Place-off 第三/四名賽事	Hong Kong 香港 (0)	v	(49) France 法國	LOST 負

3rd-4th / 12 第三/四名賽事 / 12隊

Asia Rugby Women's Sevens Series - Dubai  
亞洲男子七人欖球系列賽 - 杜拜

19-20 November 2021  
2021年11月19-20日

Squad 名單: AU YEUNG Sin Yi (歐陽情怡), Chloe CHAN (陳穎), CHONG Ka Yan (莊嘉欣), Jessica EDEN (伊潔茜), LI Nim Yan Melody Blessing (Co Captain) (李念殷), NAM Ka Man (藍嘉敏), Natasha OLSON-THORNE (Co Captain) (高香慧), HUI Man Ling (許文玲), CHAN Tsz Ching (陳芷晴), Sabay LYNAM, Rosie WRIGHT, Gabriella RIVERS

19/11/2021	Pool Games 分組賽	China 中國 (22)	v	(5) Hong Kong 香港	LOST 負
	Pool Games 分組賽	Hong Kong 香港 (54)	v	(5) Malaysia 馬來西亞	WON 勝
	Pool Games 分組賽	Hong Kong 香港 (38)	v	(5) Sri Lanka 斯里蘭卡	WON 勝
20/11/2021	Cup Semi Final 盃賽準決賽	Japan 日本 (29)	v	(0) Hong Kong 香港	LOST 負
	3rd/4th Place-off 第三/四名賽事	Hong Kong 香港 (12)	v	(10) Kazakhstan 哈薩克	WON 勝

3rd / 8 第三名 / 8隊



## 2021/2022 Dettol Men's Premiership 滴露男子超級聯賽

Position 排名	Team 隊伍	
1	Natixis HKFC Club	Natixis香港足球會
2	KPMG HK Scottish RFC	畢馬威香港蘇格蘭人欖球會
3	DAC Kowloon RFC	DAC九龍欖球會
4	Kroll USRC Tigers RFC	Kroll三軍會猛虎欖球會
5	IMPACTHK HKU Sandy Bay RFC	同路舍香港大學沙灣欖球會
6	Societe Generale Valley RFC	法國興業銀行華利欖球會

## 2021/2022 HKRU Men's Premiership A 香港欖球總會男子超級聯賽A

Position 排名	Team 隊伍	
1	Natixis HKFC Dragons	Natixis香港足球會Dragons
2	Societe Generale Valley Knights	法國興業銀行華利欖球會Knights
3	DAC Kowloon Rugby Club 2XV	DAC九龍欖球會15人二隊
4	Kroll USRC Tigers Titans	Kroll三軍會猛虎欖球會Titans
5	KPMG HK Scottish Nomads	畢馬威香港蘇格蘭人欖球會Nomads
6	IMPACTHK HKU Sandy Bay Vikings	同路舍香港大學沙灣欖球會Vikings

## 2021/2022 HKRU Championship 香港欖球總會冠軍聯賽

Position 排名	Team 隊伍	
1	Natixis HKFC Scorpions	Natixis香港足球會Scorpions
2	University Wizards	香港大學巫師隊
3	SCAA CWB Tempest	南華會銅鑼灣欖球會Tempest
4	Natixis HKFC Select	Natixis香港足球會Select
5	Typhoons Plan A	颱風欖球會Plan A
6	Societe Generale Valley Mavericks	法國興業銀行華利欖球會Mavericks
7	RB-SRK Tin Shui Wai RFC	RB-SRK天水圍熊貓欖球會
8	Kroll USRC Tigers Vandals	Kroll三軍會猛虎欖球會Vandals
9	Disciplined Services RFC	香港紀律部隊欖球會
10	DAC Kowloon Brothers	DAC九龍欖球會Brothers

P	W	D	L	For	Agst	GD	BP	PTS
12	11	0	1	431	181	250	8	52
12	5	0	7	343	295	48	9	29
12	6	0	6	260	330	-70	4	28
12	6	0	6	248	319	-71	4	28
12	4	0	8	247	325	-78	7	23
12	4	0	8	199	278	-79	4	20

P	W	D	L	For	Agst	GD	BP	PTS
11	11	0	0	451	57	394	11	55
12	8	0	4	256	216	40	7	39
12	5	0	7	243	293	-50	4	24
11	5	1	5	244	182	62	1	23
12	5	1	6	229	296	-67	-1	21
12	0	0	12	74	453	-379	-23	-23

P	W	D	L	For	Agst	GD	BP	PTS
9	9	0	0	362	59	303	9	45
9	8	0	1	233	94	139	5	37
9	6	0	3	220	89	131	6	30
9	6	0	3	192	147	45	4	28
9	5	0	4	224	126	98	7	27
9	5	0	4	154	178	-24	4	24
9	3	0	6	153	208	-55	-3	9
9	1	0	8	126	242	-116	2	6
9	2	0	7	76	237	-161	-3	5
9	0	0	9	46	406	-360	-9	-9

**2021/2022 HKRU Community League 1 香港欖球總會社區聯賽1**

Position 排名	Team 隊伍	
1	Natixis HKFC Bulls	Natixis香港足球會Bulls
2	KPMG Hong Kong Scottish Bravehearts	畢馬威香港蘇格蘭人欖球會Bravehearts
3	DYNAMIC CARE TAIPO DRAGON 1	DYNAMIC CARE大埔龍欖球會一隊
4	University 2	大學欖球會二隊
5	Typhoons Plan B	颱風欖球會Plan B
6	IMPACTHK HKU Sandy Bay Marauders	同路舍香港大學沙灣欖球會Marauders
7	Discovery Bay Pirates 1XV	愉景灣海盜欖球會15人一隊

**2021/2022 HKRU Community League 2 - Ranking Round 香港欖球總會社區聯賽2 - 排名賽**

Position 排名	Team 隊伍	
1	Natixis HKFC Sequins	Natixis香港足球會Sequins
2	Gai Wu Blaze	雞糊欖球會Blaze
3	Disciplined Services RFC 2s	香港紀律部隊欖球會2s
4	Origin City RC Quakes	Origin城市欖球會Quakes
5	RB-SRK Tin Shui Wai RFC 2	RB-SRK天水圍熊貓欖球會二隊
6	Societe Generale Valley Griffins	法國興業銀行華利欖球會Griffins
7	DAC Kowloon Beavers	DAC九龍欖球會Beavers
8	Kroll USRC Tigers Old Goutonians	Kroll三軍會猛虎欖球會Goutonians
9	Typhoons T3	颱風欖球會T3
10	Gai Wu Blossoms	雞糊欖球會Blossoms

P	W	D	L	For	Agst	GD	BP	PTS
8	8	0	0	227	87	140	5	37
9	7	0	2	209	117	92	5	34
9	6	0	3	190	126	64	6	30
9	5	0	4	192	127	65	4	24
9	3	0	6	135	189	-54	4	16
8	1	0	7	139	222	-83	4	8
8	0	0	8	58	282	-224	0	0

P	W	D	L	For	Agst	GD	BP	PTS
9	9	0	0	389	100	289	8	44
9	8	0	1	334	93	241	8	40
9	7	0	2	263	95	168	6	34
9	6	0	3	299	138	161	6	30
8	4	0	4	205	197	8	3	19
9	3	0	6	175	263	-88	3	15
9	2	1	6	117	287	-170	3	13
8	3	0	5	132	194	-62	-1	11
9	1	1	7	90	347	-257	-9	-3
9	0	0	9	67	357	-290	-14	-14

## 2021/2022 HKRU Community League 3 - Ranking Round 香港欖球總會社區聯賽3 - 排名賽

Position 排名	Team 隊伍	
1	Police RFC	警察欖球會
2	Kroll USRC Tigers Development	Kroll三軍會猛虎欖球會Development
3	Natixis HKFC Expendables	Natixis香港足球會Expendables
4	Origin City RC Flames	Origin城市欖球會Flames
5	Revolution	革命欖球會
6	RB-SRK Tin Shui Wai RFC 3	RB-SRK天水圍熊貓欖球會三隊
7	KPMG Hong Kong Scottish Claymores	畢馬威香港蘇格蘭人欖球會Claymores
8	Gai Wu Flame	雞糊欖球會Flame
9	TAI PO DISTRICT TAIPO DRAGON 2	大埔區大埔龍欖球會二隊
10	DAC Kowloon Barbarians	DAC九龍欖球會Barbarians
11	SCAA CWB Marines	南華會銅鑼灣欖球會Marines

## 2021/2022 Dettol Women's Premiership 滴露女子超級聯賽

Position 排名	Team 隊伍	
1	Societe Generale Valley RFC	法國興業銀行華利欖球會
2	Kroll USRC Tigers Ladies	Kroll三軍會猛虎欖球會女子隊
3	Gai Wu Falcons	雞糊欖球會Falcons
4	DAC Kowloon Ladies	DAC九龍欖球會女子隊
5	Natixis HKFC Ice	Natixis香港足球會Ice
6	SCAA Causeway Bay Phoenix	南華會銅鑼灣欖球會Phoenix

## 2021/2022 HKRU Women's National League 1 - Ranking Round 香港欖球總會女子地區聯賽1 - 排名賽

Position 排名	Team 隊伍	
1	Gai Wu Fawkes	雞糊欖球會Fawkes
2	Kroll USRC Tigers Ladies 2	Kroll三軍會猛虎欖球會女子二隊
3	KPMG HK Scottish Kukris	畢馬威香港蘇格蘭人欖球會Kukris
4	SCAA Causeway Bay Griffins	南華會銅鑼灣欖球會Griffins
5	Societe Generale Valley Red Ladies	法國興業銀行華利欖球會Red Ladies
6	Natixis HKFC Fire	Natixis香港足球會Fire
7	Revolution Azure	革命欖球會Azure
8	IMPACTHK HKU Sandy Bay Storm	同路舍香港大學沙灣欖球會Storm

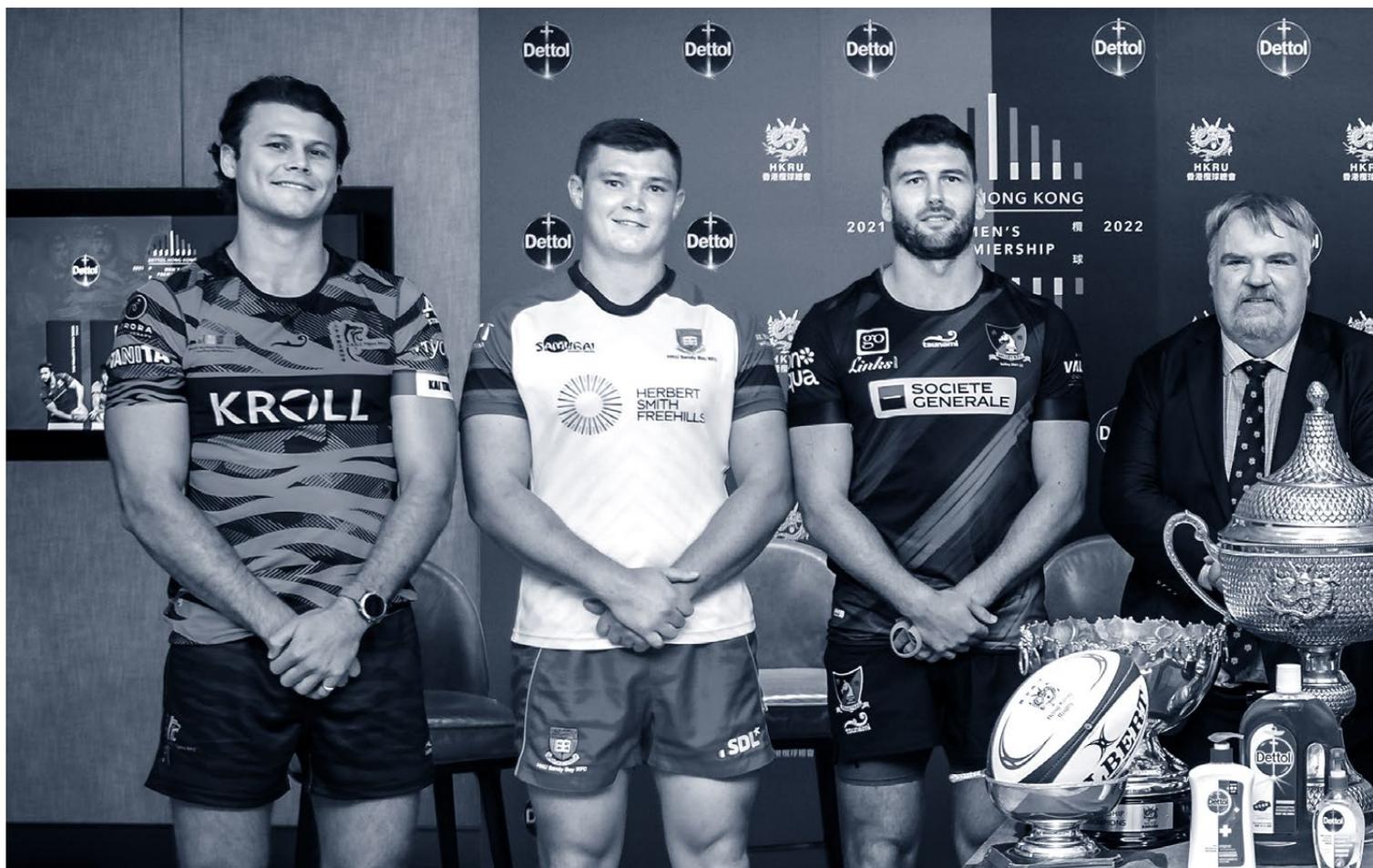
P	W	D	L	For	Agst	GD	BP	PTS
10	10	0	0	479	44	435	8	48
10	7	1	2	306	93	213	6	36
10	6	2	2	283	124	159	6	34
10	6	0	4	310	209	101	9	33
10	6	1	3	314	204	110	1	27
10	5	0	5	220	201	19	1	21
10	5	0	5	218	261	-43	-4	16
10	2	0	8	115	312	-197	3	11
10	2	0	8	128	434	-306	1	9
10	1	0	9	110	403	-293	3	7
10	3	0	7	94	292	-198	-9	3

P	W	D	L	For	Agst	GD	BP	PTS
10	10	0	0	229	65	164	2	42
10	6	0	4	246	119	127	5	29
10	5	1	4	203	141	62	5	27
10	4	1	5	243	162	81	6	24
10	4	0	6	206	141	65	6	22
10	0	0	10	29	528	-499	0	0

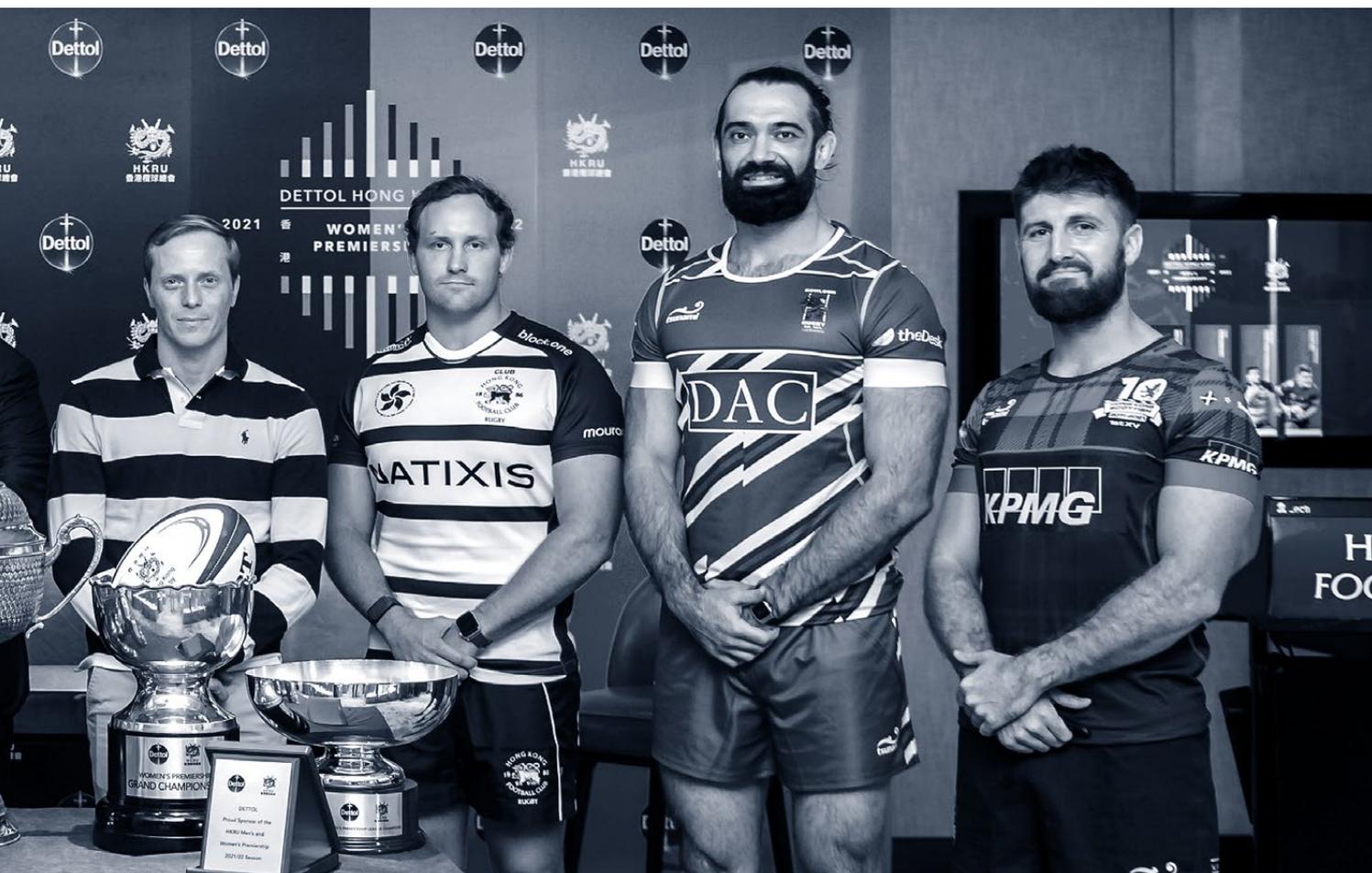
P	W	D	L	For	Agst	GD	BP	PTS
7	7	0	0	170	17	153	4	32
7	6	0	1	242	19	223	6	30
7	4	1	2	103	40	63	3	21
7	4	0	3	64	114	-50	1	17
7	3	0	4	72	101	-29	1	13
7	2	0	5	56	90	-34	4	12
7	1	1	5	25	136	-111	3	9
7	0	0	7	20	235	-215	0	0

2021/2022 HKRU Women's National League 2 - Ranking Round 香港欖球總會女子地區聯賽2 - 排名賽

Position 排名	Team 隊伍	
1		
2	DAC Kowloon Ladies 2	DAC九龍欖球會Ladies二隊
3	DYNAMIC CARE Taipo Dragon Ladies	DYNAMIC CARE 大埔龍欖球會女子隊
4	Gai Wu Hawks	雞糊欖球會Hawks
5	Police Sirens	警察欖球會Sirens
6	Disciplined Services RFC - W	香港紀律部隊欖球會 - 女子隊
7	HKS / City	香港蘇格蘭人欖球會/城市欖球會
8	Revolution Serenity	革命欖球會Serenity
9	RB-SRK Tin Shui Wai RFC Ladies	RB-SRK天水圍熊貓欖球會女子隊
10	SCAA Causeway Bay Lammergeier	南華會銅鑼灣欖球會Lammergeier
11	Typhoons Thunder	颱風欖球會Thunder



P	W	D	L	For	Agst	GD	BP	PTS
9	8	1	0	231	12	219	5	39
9	7	0	2	246	47	199	7	35
9	7	0	2	258	49	209	6	34
9	6	1	2	215	37	178	5	31
9	6	0	3	151	50	101	4	28
9	2	1	6	49	273	-224	0	10
9	1	2	6	75	224	-149	2	10
9	2	0	7	73	200	-127	-2	6
9	1	2	6	72	207	-135	-2	6
9	1	1	7	61	332	-271	-18	-12



## LEAGUE WINNERS (本地聯賽冠軍得主)

Men's Premiership (男子超級聯賽)	Natixis HKFC (Natixis香港足球會)
Women's Premiership (超級聯賽)	Societe Generale Valley RFC (法國興業銀行華利欖球會)
Men's Premiership A (男子冠軍聯賽A)	Natixis HKFC Dragons (Natixis香港足球會Dragons)
Community League 1 (社區聯賽1)	Natixis HKFC Bulls (Natixis香港足球會Bulls)

## RANKING ROUND TABLES (聯賽排行榜)

Championship (冠軍聯賽)	Natixis HKFC Scorpions (Natixis香港足球Scorpions)
KRU Community League 2 - Ranking Round (社區聯賽2 - 排名賽)	Natixis HKFC Sequins (Natixis香港足球會Sequins)
HKRU Community League 3 - Ranking Round (社區聯賽3 - 排名賽)	Police RFC (警察欖球會)
Women's National League 1 - Ranking Round (女子地區聯賽1 - 排名賽)	Gai Wu Fawkes (雞糊欖球會Fawkes)
Women's National League 2 - Ranking Round (女子地區聯賽2 - 排名賽)	DAC Kowloon Ladies 2 (DAC九龍欖球會Ladies二隊)



ANNUAL  
REPORT 2021/22





# **FINANCIAL STATEMENTS**

**財務報告**

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## REPORT OF THE DIRECTORS

The directors submit their report together with the audited consolidated financial statements for the year ended 30th April 2022.

### Principal activity

The Group's principal activity is the support, promotion and development of rugby in Hong Kong.

### Results and appropriations

The results of the Group for the year ended 30<sup>th</sup> April 2022 are set out in the consolidated of total comprehensive income statement on page 77.

### Funds

Movements in the funds of the Group during the year are set out in the consolidated statement of changes in equity on page 78.

### Donations

Charitable donations made by the Group during the year amounted to HK\$ Nil (2020: HK\$121,200).

## Directors

### (a) Directors of the Company

The directors of the Company during the year and up to the date of this report were:

Mr P Donovan

Mr F Au (Resigned on 29 July 2021)

Mr N Hobler (Resigned on 11 March 2022)

Mr C Brooke

Mr A Karton

Mr P Hudson (Resigned on 29 July 2021)

Ms K Kan

Mr B Stobart

Ms D Li

Mr R Lai

Mr D Ko (Appointed on 29 July 2021, Resigned 16 May 2022)

Mr R Esser (Appointed on 29 July 2021)

Mr M Murray (Appointed on 4 April 2022)

In accordance with Article 12.5(b)(v) of the Articles of Association, all directors retire and any eligible person can hold office and may stand for re-election.

### (b) Directors of the Company's subsidiaries

During the year and up to the date of this report, Mr P Donovan, and C Brooke were also directors of the Company's subsidiaries.

### **Directors' material interests in transactions, arrangements and contracts that are significant in relation to the Group's business**

No transactions, arrangements and contracts of significance in relation to the Group's business to which the Company or its subsidiaries was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

### **Directors' interests in the shares and debentures of the Company or any specified undertaking of the Company**

At no time during the year was the Company or its subsidiaries a party to any arrangements to enable the directors of the Company to hold any interests in the shares or debentures of the Company or its specified undertakings.

### **Business review**

The Group has recorded a loss before fair value movements on investments and taxation of HK\$84.8 million (2021: HK\$30.4 million). Total comprehensive loss for the year was HK\$96 million (2021: HK\$12.1 million gain). The biggest risk facing the Group remains its reliance on the annual Hong Kong Sevens event to fund its principal activity which is the promotion and development of rugby in Hong Kong. The loss was the result of the absence of the Hong Kong Sevens during the financial year.

There are no subsequent events which materially affect the financial result of the Group.

The Group expects to make a surplus in the next financial year on the basis that it is expected that a Hong Kong Sevens tournament will take place in April 2023. The Group will continue to seek to drive revenue in order to allow investment into Rugby in Hong Kong to continue.

The Group has complied with all applicable laws and regulations during the year.

The Group's success depends on some key relationships for a significant proportion of its income, particularly those relating to the Hong Kong Sevens and the governing body for rugby, World Rugby.

### **Management contracts**

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the year.

### **Permitted indemnity provisions**

At no time during the financial year and up to the date of this Directors' Report, was there any permitted indemnity provision in force for the benefit of any of the directors of the Company (whether made by the Company or otherwise) or an associated company (if made by the Company).

### **Auditors**

The consolidated financial statements have been audited by PricewaterhouseCoopers who retire and, being eligible, offer themselves for re-appointment.

On behalf of the Board

**Patrick John Donovan**  
Chairman

Hong Kong, 4<sup>th</sup> August 2022

# INDEPENDENT AUDITOR'S REPORT

To the Members of Hong Kong Rugby Union (incorporated in Hong Kong with limited liability by guarantee)

## Opinion

### What we have audited

The consolidated financial statements of Hong Kong Rugby Union (the "Company") and its subsidiaries (the "Group") which are set out on pages 76 to 107, comprise:

- the consolidated statement of financial position as at 30 April 2022;
- the consolidated statement of total comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated cash flow statement for the year then ended; and
- the notes to the consolidated financial statements, which include significant accounting policies, and other explanatory information.

### Our opinion

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 30 April 2022, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the Hong Kong Companies Ordinance.

### Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSA") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Independence

We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code.

## Other Information

The directors of the Company are responsible for the other information. The other information comprises the information included in the Annual Report 2021/2022, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of Directors for the Consolidated Financial Statements

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, in accordance with Section 405 of the Hong Kong Companies Ordinance and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### **PricewaterhouseCoopers**

Certified Public Accountants

Hong Kong, 4<sup>th</sup> August 2022

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30<sup>TH</sup> APRIL 2022

	Note	2022 HK\$'000	2021 HK\$'000
<b>Non-current assets</b>			
Property, plant and equipment	5	15,314	20,105
Intangible assets	6	317	869
Right-of-use assets	8	3,080	4,178
Deferred tax asset	9	3,861	3,861
Financial assets at fair value through profit or loss	10	99,277	167,847
Prepayments	11	5,503	8,279
		<b>127,352</b>	<b>205,139</b>
<b>Current assets</b>			
Trade receivables, other receivables and prepayments	11	16,789	30,264
Cash and cash equivalents	12	24,409	32,539
		<b>41,198</b>	<b>62,803</b>
<b>Current liabilities</b>			
Trade payables, other payables and accruals	13	65,864	71,833
Lease liabilities	8	1,571	2,155
Amounts due to related party	21	5,449	1,314
		<b>72,884</b>	<b>75,302</b>
<b>Net current liabilities</b>		(31,686)	(12,499)
<b>Non-current liabilities</b>			
Other payables	13	687	1,047
Lease liabilities	8	1,509	2,082
<b>Net assets</b>		<b>93,470</b>	<b>189,511</b>
<b>Financed by:</b>			
General fund		8,556	93,379
Investment revaluation reserve fund		84,914	96,132
		<b>93,470</b>	<b>189,511</b>

.....  
Patrick John Donovan  
Chairman

.....  
Martin Murray  
Director

As approved on 4<sup>th</sup> August 2022

The notes on pages 80 to 107 are an integral part of these consolidated financial statements.

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## CONSOLIDATED STATEMENT OF TOTAL COMPREHENSIVE INCOME FOR THE YEAR ENDED 30<sup>TH</sup> APRIL 2022

	Note	2022 HK\$'000	2021 HK\$'000
<b>Income</b>			
Ticket Sales	14	114	-
Sponsorship, Hospitality and Subscriptions	14	4,213	7,612
Subventions Received	14	3,509	697
Investment Income	14	7,492	6,351
Other Revenue	14	4,556	74,389
		<b>19,884</b>	<b>89,049</b>
<b>Expenses</b>			
Sevens Costs	15	(4,219)	(3,603)
Staff Costs	16	(39,171)	(43,888)
Club & Community	15	(22,214)	(20,749)
Representative Squads Costs	15	(20,076)	(32,317)
Operational, Administrative Expenses and Donations	15	(9,885)	(12,706)
Depreciation & Amortisation	15	(5,976)	(6,530)
Other Event Costs	15	(193)	(646)
Facilities Management	15	(2,973)	(3,048)
	15	<b>(104,707)</b>	<b>(123,487)</b>
Deficit before fair value movements on financial assets and taxation		(84,823)	(34,438)
Fair value (losses)/ gains on financial assets		<b>(11,218)</b>	<b>42,698</b>
Deficit/ profit before taxation		(96,041)	8,260
Taxation	18	-	3,861
<b>Total comprehensive (loss)/ income for the year</b>		<b>(96,041)</b>	<b>12,121</b>
Attributable to:			
General fund		(84,823)	(30,577)
Investment revaluation reserve fund		(11,218)	42,698
		<b>(96,041)</b>	<b>12,121</b>

The notes on pages 80 to 107 are an integral part of these consolidated financial statements.

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30<sup>TH</sup> APRIL 2022

	General fund HK\$'000	Investment revaluation reserve fund HK\$'000	Total HK\$'000
At 1 <sup>st</sup> May 2020	123,956	53,434	177,390
Total comprehensive (loss)/income for the year	(30,577)	42,698	12,121
	<b>93,379</b>	<b>96,132</b>	<b>189,511</b>
At 30 <sup>th</sup> April 2021			
At 1 <sup>st</sup> May 2021	93,379	96,132	189,511
Total comprehensive loss for the year	(84,823)	(11,218)	(96,041)
At 30 <sup>th</sup> April 2022	<b>8,556</b>	<b>84,914</b>	<b>93,470</b>

The notes on pages 80 to 107 are an integral part of these consolidated financial statements.

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 30<sup>TH</sup> APRIL 2022

	Note	2022 HK\$'000	2021 HK\$'000
<b>Cash flows from operating activities</b>			
Cash used in operating activities	19	(69,579)	(32,410)
Net cash used in operating activities		<b>(69,579)</b>	<b>(32,410)</b>
<b>Cash flows from investing activities</b>			
Interest received		23	83
Dividends received from financial assets at fair value through profit or loss		7,492	6,351
Purchase of property, plant and equipment and intangible assets		(633)	(649)
Sale of financial assets at fair value through profit or loss		57,352	30,000
Net cash generated from investing activities		<b>64,234</b>	<b>35,785</b>
<b>Cash flows from financing activities</b>			
Decrease of restricted cash		-	5,000
Payment of lease liabilities		(2,785)	(3,660)
Net cash (used in)/generated from financing activities		(2,785)	1,340
Net (decrease)/increase in cash and cash equivalents		(8,130)	4,715
Cash and cash equivalents at 1 <sup>st</sup> May		32,539	27,824
Cash and cash equivalents at 30 <sup>th</sup> April		<b>24,409</b>	<b>32,539</b>
Analysis of cash and cash equivalents			
Cash and cash equivalents		24,409	32,539
		<b>24,409</b>	<b>32,539</b>

The notes on pages 80 to 107 are an integral part of these consolidated financial statements.

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 1 General information

Hong Kong Rugby Union (the "Company") and its subsidiaries (collectively the "Group") are engaged in the support, promotion and development of rugby in Hong Kong.

The Company was incorporated in Hong Kong on 30<sup>th</sup> April 1990 and is limited by guarantee. Permission has been granted by the Companies Registrar for the Company to exclude the word "Limited" from its name.

The address of the Company's registered office is Room 2001, Olympic House, 1 Stadium Path, So Kon Po, Causeway Bay, Hong Kong.

On 1<sup>st</sup> May 1990, the Company took over the assets, liabilities and reserve funds of its predecessor entity, Hong Kong Rugby Football Union which was registered as a society.

The consolidated financial statements have been approved for issue by the Board of Directors on 4<sup>th</sup> August 2022.

### 2 Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### (a) Basis of preparation

The consolidated financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRS") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"). They have been prepared under the historical cost convention, as modified by the revaluation of certain financial assets and financial liabilities (including financial assets at fair value through profit or loss).

The Group has net current liabilities of HK\$31,686,000 (2021: HK\$12,499,000) which it expects to be able to fund via future operations and utilisation of its investment reserves which has been outlined as a part of our liquidity risk disclosures in Note 3.

The Group has made losses of \$96,041,000 in the year as a result of the restrictions necessary to control the Covid-19 pandemic and the Group being unable to hold its core revenue generating rugby event; the Hong Kong Sevens. The Directors are optimistic that the Group will be able to start hosting this core event in the 2022/2023 financial year, but recognise the risk that a resurgence of cases in Hong Kong or new variants could further disrupt future events. The Group has modelled a number of plausible downside scenarios on the holding of future events. Based on these scenarios the Directors consider that the Group has sufficient liquidity to continue to meet its financial obligations for the foreseeable future and have therefore prepared the financial statements on a going concern basis.

The preparation of consolidated financial statements in conformity with HKFRS requires the use of certain critical accounting estimates and judgment in the process of applying the Group's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements, are disclosed in Note 4.

The notes on pages 80 to 107 are an integral part of these consolidated financial statements.

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (a) Basis of preparation (Continued)

##### (i) Amendments and improvements adopted in 2022

In 2022, the Company adopted the following new standards, amendments to standards and interpretations which are relevant to its operations:

Amendments to HKFRS 9, HKAS 39, HKFRS 4, HKFRS 7 and HKFRS 16	Interest Rate Benchmark Reform - Phase 2
Amendments to HKFRS 16	Covid-19-Related Rent Concessions beyond 30 June 2021

The above amendments did not have any significant impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods.

##### (ii) New standards, new interpretation and amendments that are not yet effective for the year ended 30th April 2022 and have not been early adopted by the Company

Amendments to HKFRS 3, HKAS 16 and HKAS 37	Narrow-scope amendments <sup>(1)</sup>
Amendments to annual improvements project HKFRS 17	Annual Improvements to HKFRSs 2018-2020 <sup>(1)</sup>
Amendments to HKFRS 17	Insurance Contracts <sup>(2)</sup>
Amendments to HKAS 1	Insurance Contracts <sup>(2)</sup>
Amendments to HKAS 8	Classification of Liabilities as Current or Non-current <sup>(2)</sup>
Amendments to HKAS 1 and HKFRS Practice Statement 2	Definition of Accounting Estimates <sup>(2)</sup> Disclosure of Accounting Policies <sup>(2)</sup>
Amendments to HKFRS 4	Extension of the Temporary Exemption from Applying HKFRS 9
Amendments to HKAS 12	Deferred Tax related to Assets and Liabilities arising from a Single Transaction Tax <sup>(2)</sup>
Amendments to HKFRS 10 and HKAS 28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture <sup>(3)</sup>

(1) Effective for the company for annual period beginning on 1 January 2022

(2) Effective for the company for annual period beginning on 1 January 2023

(3) Effective date to be determined

The adoption of the above new standards is not expected to have a significant effect on the financial statements of the Group.

#### (b) Comparatives

The comparative figures of the consolidated statement of total comprehensive income and notes to the consolidated financial statements have been represented to better reflect the classification of the Group's financial assets. Financial assets previously presented as fair value through other comprehensive income have been reclassified to fair value through profit or loss. These reclassifications have no impact on the Group's statement of financial position or total equity as at both 30 April 2022 and 2021, or on the Group's deficit and net change in cash and cash equivalents for the years ended 30 April 2022 and 2021.

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (c) Basis of consolidation

The consolidated financial statements include the financial statements of the Company and its subsidiaries made up to the statement of financial position date on the basis set out in Note 2(e) below.

#### (d) Subsidiaries

Subsidiaries are all entities over which the group has control. The Company controls an entity when the group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are consolidated from the date on which control is transferred to the group. They are deconsolidated from the date that control ceases.

The Group applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair values of the assets transferred, the liabilities incurred to the former owners of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date.

Investments in subsidiary companies in the Company's financial statements are stated at cost less provision for any impairment losses. Income from subsidiary companies is accounted for on the basis of dividends received and receivable. Long term loans to subsidiary companies are considered to be quasi-equity in nature where there are no defined repayment terms and no expectation of repayment.

#### (e) Impairment of investment in subsidiaries

Impairment testing of the investments in subsidiaries is required upon receiving a dividend from these investments if the dividend exceeds the total comprehensive income of the subsidiary in the period the dividend is declared or if the carrying amount of the investment in the separate financial statements exceeds the carrying amount in the consolidated financial statements of the investee's net assets including goodwill.

#### (f) Property, plant and equipment

Property, plant and equipment are stated at historical cost less accumulated depreciation and accumulated impairment losses. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are expensed in the consolidated income statement during the financial period in which they are incurred.

Property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives set out below:

Leasehold buildings	25 years
Leasehold improvements	5 years
Artificial field	5 years
Facilities equipment	5 years
Other assets	3 years

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (g) Intangible assets

Computer software

Costs associated with maintaining computer software programmes are recognised as an expense as incurred. Development costs that are directly attributable to the design and testing of identifiable and unique software products controlled by the Group are recognised as intangible assets when the following criteria are met:

- it is technically feasible to complete the software product so that it will be available for use;
- management intends to complete the software product so that it will be available for use;
- there is an ability to use or sell the software product;
- it can be demonstrated how the software product will generate probable future economic benefits;
- adequate technical, financial and other resources to complete the development and to use or sell the software product are available; and
- the expenditure attributable to the software product during its development can be reliably measured.

Computer software development costs recognised as assets are amortised over their estimated useful lives, which does not exceed three years.

#### (h) Impairment of assets

The Group reviews the carrying amounts of assets for impairment whenever events or changes in circumstances indicate that the carrying amount of those assets may not be recoverable. If such assets are considered to be impaired, the impairment to be recognised is measured by the amount by which the carrying amount of the assets exceeds the recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and its value in use. Such impairment losses are recognised in the consolidated income statement.

#### (i) Financial assets

The Group classifies its financial assets in the following measurement categories:

- those to be measured at fair value through other comprehensive income;
- those to be measured at fair value through profit or loss, and
- those to be measured at amortised cost.

The classification depends on the Group's determination of the classification of a financial asset between 'debt' and 'equity' inline with IAS 32 Financial Instruments: Presentation.

For investments in equity instruments (as defined by IAS 32) that are not held for trading, they will be treated as fair value through profit or loss unless the Group has made an irrevocable election at the time of initial recognition to account for the equity investment at fair value through other comprehensive income.

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (i) Financial assets (Continued)

For investments in debt instruments (as defined by IAS 32) these will be treated as fair value through profit or loss unless they meet both of the following conditions:

- the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- the contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

If the above two conditions are met, movements in the carrying amount are taken through OCI, except for the recognition of impairment losses, interest income and foreign exchange gains and losses which are recognised in the income statement. When the financial asset is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to the income statement and recognised in other gains or losses.

At initial recognition, the Group measures a financial asset at its fair value. The Group subsequently measures all equity investments at fair value. Where the Group's management has elected to present fair value gains and losses on equity investments in OCI, there is no subsequent reclassification of fair value gains and losses to the income statement following the derecognition of the investment. Dividends from such investments continue to be recognised in the income statement when the Group's right to receive payments is established.

#### (j) Trade receivables, other receivables and prepayments

Trade receivables, other receivables and prepayments are recognised at fair value less provision for impairment. The Group applies the HKFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables. Trade receivables are written off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include the failure of a debtor to engage in a repayment plan with the group. The amount of the provision is recognised in the consolidated income statement.

#### (k) Cash and cash equivalents, and restricted cash

In the consolidated statement of cash flows, cash and cash equivalents include cash in hand, restricted deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

#### (l) Leases

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Group.

Lease liabilities are initially measured at the present value of lease payments to be paid in the future, discounted using the incremental borrowing rate. Lease payments include payments for non-lease components. Subsequently, lease liabilities are measured at amortised cost using the effective interest method. Remeasurements of the lease liabilities are required in case of changes in the lease term, in future lease payments or when options are reassessed.

Right-of-use asset are initially measured at the present value of the corresponding lease liability adjusted by payments made before lease commencement and any lease incentives received. Subsequently the assets are depreciated on a straight-line basis over the lease term and are adjusted by remeasurements of the corresponding lease liability. An impairment test is performed whenever impairment indicators are identified.

The incremental borrowing rate is based on publicly available market data in Hong Kong.

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### (m) Deferred taxation

Deferred taxation is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. Deferred taxation is determined using tax rates and laws that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred income tax liability is settled.

Deferred tax assets are recognised to the extent that it is probable that future taxable surplus will be available against which the temporary differences can be utilised.

### (n) Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and a reliable estimate of the amount can be made.

### (o) Trade payables, other payables, accruals and deferred income

Trade payables, other payables and accruals are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

Deferred income is recognised when cash is recovered from customers before satisfying any of the associated performance obligations.

### (p) Revenue recognition

Revenue from the sale of tickets, member subscriptions and sponsorship is recognised when the performance obligation (the taking place of the event to which the revenue is associated and if required costs have been incurred) has been satisfied.

Coaching course income, and other income is recognised when the performance obligation has taken place and the service has been delivered.

Interest income is recognised on a time proportion basis, using the effective interest method.

Dividend income is recognised when the right to receive payment is established.

Capital grants are recognised over the life of the asset to which the grant was awarded.

### (q) Subventions

Subventions from the government and sporting governing bodies are recognised at their fair value where there is a reasonable assurance that the subventions will be received and the Group will comply with all attached conditions.

These subventions are recognised in the consolidated income statement over the period necessary to match them with the costs that they are intended to compensate. Subventions are presented in the consolidated income statement as deductions against the related expenses. General subventions where there are no specific expenditure requirements are presented separately within "other income".

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (r) Foreign currency translation

##### (1) Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The consolidated financial statements are presented in HK\$, which is the Company's functional and the Group's presentation currency.

##### (2) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are re-measured. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the consolidated income statement.

Foreign exchange gains and losses are presented in the consolidated income statement.

##### (3) Group companies

The results and financial position of all the Group entities (none of which has the currency of a hyper-inflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- (i) assets and liabilities for each statements of financial position presented are translated at the closing rate at the date of that statements of financial position;
- (ii) income and expenses for each income statements are translated at average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the rate on the dates of the transactions); and
- (iii) all resulting exchange differences are recognised in other comprehensive income.

#### (s) Operating leases

Leases where substantially all the risks and rewards of ownership of assets remain with the lessor are accounted for as operating leases. Payments made under operating leases net of any incentives received from the lessor are charged to the consolidated income statement on a straight-line basis over the lease term.

# HONG KONG RUGBY UNION

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 2 Summary of significant accounting policies (Continued)

#### (t) Employee benefits

##### (1) Retirement benefits

The Group operates and participates in a defined contribution retirement scheme, the INVESCO Strategic Mandatory Provident Fund scheme. The assets of this scheme are held in a separate trustee administered fund. The pension plan is funded by payments from employees and by the Group and provides benefits linked to the contribution and investment returns made on the plan. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to this defined contribution plan are recognised as an expense in the consolidated income statement in the year in which they are incurred and are reduced by contributions forfeited by those employees who leave the scheme prior to full vesting of their contributions.

##### (2) Employee leave entitlement

Provisions are made for the estimated liability for annual leave and long service leave entitlements as a result of services rendered by employees up to the balance sheet date.

#### (u) Related parties

Related parties are individuals and companies, where the individual or company has the ability, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operating decisions. Parties are also considered to be related if they are subject to common control.

#### (v) Reserves

The Group holds two categories of reserves in order to make it clear to the users of the financial statements the difference in the value of cumulative gains/ losses associated with normal trading activities, and the value of cumulative gains/ losses generated as a result of investments in financial assets. The two categories are as follows:

General fund - contains the cumulative gains/ losses of the Group, including taxation, but excluding fair value gains/ losses on financial assets.

Investment revaluation reserve fund - contains the cumulative gains/ losses associated with current and previously held investments in financial assets. The fund is unrestricted. The gains/ losses on these investments are not transferred to the general fund when they are sold.

# HONG KONG RUGBY UNION

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 3 Financial risk management

#### (a) Financial risk factors

The Group's activities expose it to a variety of financial risks: market risk (including currency risk, fair value interest rate risk, cash flow interest rate risk and price risks), credit risk, and liquidity risk. The Group's overall risk management programme seeks to minimise potential adverse effects on the Group's financial performance as a result of these risk

#### (1) Market risk

##### (i) Foreign exchange risk

The Group is exposed to foreign exchange risk as a result of its holding of time deposits denominated in US dollars. Since the Hong Kong dollar is pegged to the US dollar within a range of HK\$7.75-7.85: US\$1, the Group does not consider the foreign exchange risk to be significant and therefore no further measures are taken to reduce this risk.

##### (ii) Price risk

The Group is exposed to equity securities price risk because investments held by the Group are disclosed on the consolidated statement of financial position as financial assets at fair value through profit or loss. The funds are managed by an Investment Committee who have a mandate to maintain and if possible enhance the principal investment value of the portfolios whilst keeping risks to an acceptable minimum. The Committee reports to the Board of Directors and meets with its Fund managers on a quarterly basis.

The table below summarises the impact of increases/decreases of the investment unit prices on the Group's portfolios and on equity. The analysis is based on the assumption that the unit price increases/decreases by the respective percentages indicated below with all other variables held constant

	2022		2021	
	Change in market value of units % (+/-)	Impact on equity HK\$ (+/-) '000	Change in market value of units % (+/-)	Impact on equity HK\$ (+/-) '000
Investments				
Hong Kong Equity Index Fund	-	-	5%	1,735
World Equity Index Fund	-	-	5%	1,333
Global Equity High Income Fund	10%	9,926	5%	5,324

The Group has used its view of what would be a reasonable shift in each key investment unit price to estimate the change for use in the market sensitivity analysis above. The disclosures are shown in absolute terms, changes and impacts could be positive or negative. Changes in % movement in unit values are revised annually depending on the Group's current view of market volatility and other relevant factors.

The Group has interest-bearing assets in the form of cash and cash equivalents and short-term deposits.

As the Group has no long-term borrowings or loans, the Group's operating cash flows are substantially independent of changes in market interest rates. The risks in relation to cash flow and fair value interest rate risk are therefore not deemed to be significant.

# HONG KONG RUGBY UNION

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 3. Financial risk factors and management (continued)

#### (2) Credit risk

Credit risks arise from cash and cash equivalents, financial assets at fair value through profit or loss and outstanding receivable balances at the year end.

The Group minimises its credit risk in relation to receivables through the sale of tickets and merchandise to a widely dispersed customer base. Any exposure to individual organisations will be through significant sponsorship deals with reputable organisations.

For banks and financial institutions, only independently rated parties with a minimum rating of 'A' are accepted. For financial assets at fair value through profit or loss, the risk is managed through the use of reputable fund managers and by the Investment Committee.

#### (3) Liquidity risk

Prudent liquidity risk management includes maintaining sufficient cash to meet the commitments and obligations of the Group.

The Group had net current liabilities of HK\$31,686,000 (2021: HK\$12,499,000) as at 30 April 2022. The Group's material cash requirements include:

- Trade payables, other payables and accruals
- Lease liabilities
- Other financial commitments disclosed in Note 20

Liabilities are trade, other payables and accruals as well as deferred income. Current liabilities are all due with 12 months of the balance sheet date. Lease liabilities fall due in line with the length of the lease. The fair values of the balances due are equal to their carrying amounts as the impact of discounting is not significant.

The majority of the current liabilities relates to deferred income of HK \$56,483,000 which are expected to be satisfied through providing future Rugby related services. In the event that the Group needs to refund the deferred income as a result of future cancellations of Rugby related events, the Group would be able to manage any associated cashflows for these and any other financial liabilities via existing cash and internal resources, which includes the Group's investment reserves, over the next 12 months.

The table below analyses the Group's non-derivative financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date.

	Less than 1 year HK\$'000	1 and 2 years HK\$'000	2 and 5 years HK\$'000	Over 5 years HK\$'000
<b>At 30<sup>th</sup> April 2022</b>				
Trade payables, other payables and accruals	65,864	344	343	-
Lease liabilities	1,571	1,139	370	-
<b>At 30<sup>th</sup> April 2021</b>				
Trade payables, other payables and accruals	71,833	360	687	-
Lease liabilities	2,155	949	1,133	-

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 3. Financial risk factors and management (continued)

#### (4) Capital risk management

The Group's objectives when managing capital are to be commercially and financially sound, able to provide the financial resources necessary to achieve the Strategic Plan and to safeguard the Group's activities into the future. Capital of the Group is considered to be the General fund and Investment revaluation reserve fund.

The group has taken measures to manage the capital risk for the foreseeable future. The financial assets at fair value through profit or loss provide sufficient capital for the Group to meet its future liabilities for the foreseeable future even in the event of a financial loss in the next financial year.

#### (5) Offsetting financial assets and financial liabilities

There is no material offsetting, enforceable master netting arrangement and similar agreements during the year.

#### (b) Fair value estimation

- Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2 - Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices);
- Level 3 - Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs).

The following table presents the Group's assets and liabilities that are measured at fair value at 30th April 2022.

	Level 1 HK\$'000	Level 2 HK\$'000	Level 3 HK\$'000	Total HK\$'000
Assets				
- Liquid equity funds	99,277	-	-	99,277
Total assets	<b>99,277</b>	-	-	<b>99,277</b>

The following table presents the Group's assets and liabilities that are measured at fair value at 30th April 2021.

	Level 1 HK\$'000	Level 2 HK\$'000	Level 3 HK\$'000	Total HK\$'000
Assets				
- Liquid equity funds	167,847	-	-	167,847
Total assets	<b>167,847</b>	-	-	<b>167,847</b>

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 4 Critical accounting estimates and judgements

The Group makes estimates and judgements concerning the future. The resulting accounting estimates will by definition seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### (a) Depreciation of property, plant and equipment

The Group depreciates property, plant and equipment on a straight-line basis over the estimated useful life. The estimated useful life reflects management's best estimate of the period that the Group intends to derive future economic benefits from the use of the property, plant and equipment. To the extent the useful economic useful life changes the resultant depreciation in the consolidated income statement will be increased or decreased.

#### (a) Recognition of deferred tax asset for carried-forward tax losses

The deferred tax assets include an amount of HK\$3,861,000 which relates to carried-forward tax losses of the Group. The Group has incurred the losses over the last three financial years. The Group has concluded that the deferred assets will be recoverable using the estimated future taxable income based on the approved business plans and budgets for the Group. The Group is expected to generate taxable income from 2022/2023 onwards. The losses can be carried forward indefinitely and have no expiry date.

# HONG KONG RUGBY UNION

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 5 Property, plant and equipment

	Leasehold buildings HK\$'000	Leasehold improvements HK\$'000	Office equipment HK\$'000
<b>At 1<sup>st</sup> May 2020</b>			
Cost	17,459	39,041	22,625
Accumulated depreciation	(3,515)	(34,969)	(19,198)
Net book amount	<b>13,944</b>	<b>4,072</b>	<b>3,427</b>
<b>Year ended 30<sup>th</sup> April 2021</b>			
Opening net book amount	13,944	4,072	3,427
Additions	-	5	256
Write-off - Cost	-	(636)	(2,149)
Depreciation	(719)	(1,547)	(1,343)
Write-off depreciation	-	636	2,149
Closing net book amount	<b>13,225</b>	<b>2,530</b>	<b>2,340</b>
<b>At 30<sup>th</sup> April 2021</b>			
Cost	17,459	38,410	20,732
Accumulated depreciation	(4,234)	(35,880)	(18,392)
Net book amount	<b>13,225</b>	<b>2,530</b>	<b>2,340</b>
<b>Year ended 30<sup>th</sup> April 2022</b>			
Opening net book amount	13,225	2,530	2,340
Additions	-	328	218
Write-off - Cost	-	(5,626)	-
Depreciation	(719)	(2,401)	(1,097)
Write-off depreciation	-	5,626	-
Closing net book amount	<b>12,506</b>	<b>457</b>	<b>1,461</b>
<b>At 30<sup>th</sup> April 2022</b>			
Cost	17,459	33,112	20,950
Accumulated depreciation	(4,953)	(32,655)	(19,489)
Net book amount	<b>12,506</b>	<b>457</b>	<b>1,461</b>

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Furniture and fittings HK\$'000	Coaching equipment HK\$'000	Pitches HK\$'000	Total HK\$'000
3,214 (2,234)	5,634 (5,415)	83,098 (80,252)	171,071 (145,583)
<b>980</b>	<b>219</b>	<b>2,846</b>	<b>25,488</b>
980	219	2,846	25,488
15	11	180	467
(317)	(777)	(7,732)	(11,611)
(561)	(138)	(1,542)	(5,850)
317	777	7,732	11,611
<b>434</b>	<b>92</b>	<b>1,484</b>	<b>20,105</b>
2,912 (2,478)	4,868 (4,776)	75,546 (74,062)	159,927 (139,822)
<b>434</b>	<b>92</b>	<b>1,484</b>	<b>20,105</b>
434	92	1,484	20,105
23	7	-	576
-	-	-	(5,626)
(425)	(77)	(648)	(5,367)
-	-	-	5,626
<b>32</b>	<b>22</b>	<b>836</b>	<b>15,314</b>
2,935 (2,903)	4,875 (4,853)	75,546 (74,710)	154,877 (139,563)
<b>32</b>	<b>22</b>	<b>836</b>	<b>15,314</b>

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 6 Intangible assets

Computer software  
HK\$'000

#### Year ended 30<sup>th</sup> April 2021

Opening net book amount	1,367
Additions	182
Amortisation charge	(680)

Closing net book amount	<b>869</b>
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#### At 30<sup>th</sup> April 2021

Cost	3,979
Accumulated amortisation	(3,110)

**869**

#### Year ended 30<sup>th</sup> April 2022

Opening net book amount	869
Additions	57
Amortisation charge	(609)

Closing net book amount	<b>317</b>
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#### At 30<sup>th</sup> April 2022

Cost	4,036
Accumulated amortisation	(3,719)

**317**

### 7 Subsidiaries

The Company's subsidiary information is as follows:

Name	Place of incorporation and type of legal entity	Principal activities and place of operation	Particulars of issued share capital	Group interest held
REAL Sports and Entertainment Limited	Hong Kong, limited liability company	Management of rugby events	2 ordinary shares	100%

# HONG KONG RUGBY UNION

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 8 Right-of-use assets and leases

This note provides information for leases where the Group is a lessee.

#### (i) Amounts recognised in the statement of financial position

The statement of financial position shows the following amounts relating to leases:

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
<b>Right-of-use assets</b>		
Buildings	2,406	4,141
Others	674	37
	<b>3,080</b>	<b>4,178</b>
<b>Lease liabilities</b>		
Current	1,571	2,155
Non-current	1,509	2,082
	<b>3,080</b>	<b>4,237</b>

Additions to the right-of-use assets during the 2022 financial year were HK\$1,627,000 (2021: HK\$1,063,000).

#### (ii) Amounts recognised in the consolidated statement of total comprehensive income

The consolidated statement of total comprehensive income shows the following amounts relating to leases:

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
<b>Depreciation charge of right-of-use assets</b>		
Buildings	2,139	3,104
Others	587	503
	<b>2,726</b>	<b>3,607</b>
<b>Interest expense</b>	<b>41</b>	<b>49</b>

The total cash outflow for leases in 2022 was HK\$2,785,000 (2021: HK\$3,660,000).

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 8 Right-of-use assets and leases (Continued)

#### (iii) The Group's leasing activities and how these are accounted for

The Group leases various offices and government properties. Rental contracts are typically made for fixed periods of 1 to 5 years, but may have extension options as described in (iv) below.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor. Leased assets may not be used as security for borrowing purposes.

#### (iv) Extension and termination options

Extension and termination options are included in a number of property and equipment leases across the Group. These are used to maximise operational flexibility in terms of managing the assets used in the Group's operations. The majority of extension and termination options held are exercisable only by the Group and not by the respective lessor.

### 9 Deferred tax asset

The balance comprises temporary difference attributable to:

	2022 HK\$'000	2021 HK\$'000
Tax losses recognised	3,861	3,861
Total deferred tax asset	<u>3,861</u>	<u>3,861</u>

	Tax losses HK\$'000
Movements	
At 1 May 2021	3,861
Credited to profit or loss (Note 19)	-
At 30 April 2022	<u>3,861</u>

The Group has remaining tax losses of HK\$265,369,000 representing a potential deferred tax asset of HK\$43,785,000 which has not been recognized due to uncertainty surrounding the extent and timing of future taxable profits.

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 10 Financial assets at fair value through profit or loss

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Investments at fair value	99,277	167,847

The movement in financial assets at fair value through profit or loss may be summarised as follows:

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
As at 1st May of the previous year	167,847	155,149
Divestment	(57,352)	(30,000)
Net unrealized (losses)/gains	(11,218)	42,698
As at 30th April	<b>99,277</b>	<b>167,847</b>

Financial assets at fair value through profit or loss relate to actively managed and traded unit trust investments measured at fair value. The financial assets at fair value through profit or loss are denominated in the following currencies:

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Hong Kong dollars	-	61,361
United States dollars	99,277	106,486
	<b>99,277</b>	<b>167,847</b>

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 11 Trade receivables, other receivables and prepayments

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Trade receivables	3,057	4,079
Trade receivables - net	3,057	4,079
Other receivables and prepayments	19,235	34,464
	22,292	38,543
Less non-current portion: prepayments	(5,503)	(8,279)
	<b>16,789</b>	<b>30,264</b>

All trade receivables and other receivables are expected to be settled within 12 months of the reporting date unless stated otherwise.

The fair values of these balances approximate their carrying amounts.

As of 30th April 2022, trade receivables of HK\$3,057,000 (2021: HK\$4,078,000) were past due but not impaired. These relate to a number of independent customers for whom there is no recent history of default. Based on the associated credit ratings and history of limited defaults, the Group expects any associated expected credit loss to be minimal. The ageing analysis of these trade receivables as at 30th April is as follows:

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Up to 30 days overdue	331	886
Over 30 days overdue	2,726	3,193
	<b>3,057</b>	<b>4,079</b>

The maximum exposure to credit risk at the reporting date is the carrying value of each class of receivable mentioned above. The Group does not hold any collateral as security.

The carrying amounts of the Group's trade receivables, other receivables and prepayments are denominated in the following currencies:

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Hong Kong dollars	21,684	36,408
United States dollars	608	2,056
Pounds sterling	-	79
	<b>22,292</b>	<b>38,543</b>

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 12 Cash and cash equivalents

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Cash at bank and in hand	24,409	32,539
	<b>24,409</b>	<b>32,539</b>

Cash and cash equivalents are denominated in the following currencies:

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Hong Kong dollars	24,304	32,507
United States dollars	15	17
Pounds sterling	90	15
	<b>24,409</b>	<b>32,539</b>

### 13 Trade payables, other payables and accruals

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Trade payables	3,507	2,590
Other payables and accruals	6,561	9,134
Deferred income	56,483	61,156
	66,551	72,880
Less non-current portion: other payables	(687)	(1,047)
	<b>65,864</b>	<b>71,833</b>

Current liabilities are all due within 12 months of the balance sheet date.

In addition to current liabilities, the group also has non-current liabilities of HK\$687,000 (2021: HK\$1,047,000) relating to capital grants not yet recognised.

Deferred income includes HK\$27,614,500 (2021: HK\$30,854,500) from a related party as disclosed in Note 21. Deferred income primarily represents funds that have been received in advance which are associated with the future Hong Kong Sevens tournament which will be recognised as income when the associated performance obligations of the Group have been met.

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 14 Income

Revenue primarily comprises subscriptions from members, sponsorship income, and ticket sales.

	2022 <b>HK\$'000</b>	2021 <b>HK\$'000</b>
<b>Income</b>		
Tickets Sales	114	-
Sponsorship, Hospitality and Subscriptions	4,213	7,612
Subventions Received	3,509	697
Investment Income	7,492	6,351
	<b>15,328</b>	<b>14,660</b>
<b>Other Income</b>		
Facilities Management Income	1,746	571
Course Income	990	1,710
Hong Kong Touch Association - Registration / Entry Fee	307	65
Merchandise and Programme Sales	27	-
Capital Grant Recognition	544	544
Event Management Income	-	849
Employment Scheme Subsidy	-	8,166
Insurance proceeds - Hong Kong Sevens 2021 Cancellation	-	60,431
Miscellaneous	942	2,053
	<b>4,556</b>	<b>74,389</b>
<b>Total Income</b>	<b>19,884</b>	<b>89,049</b>

# HONG KONG RUGBY UNION

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 15 Expenses by nature

	2022 HK\$'000	2021 HK\$'000
<b>Expenses</b>		
Sevens Costs*	4,219	3,603
Staff Costs	39,171	43,888
Club & Community	22,214	20,749
Representative Squads Costs	20,076	32,317
Operational, Administrative Expenses and Donations	9,885	12,706
Depreciation and Amortisation	5,976	6,530
Other Event Costs	193	646
Facilities Management	2,973	3,048
<b>Total Expenses</b>	<b>104,707</b>	<b>123,487</b>

\*Sevens costs reflects costs related to executive suites at the Stadium and contracted services.

Depreciation of right-of-use assets (Note 8) was HK\$2,726,000 (2021: HK\$3,607,000). This amount is included within Operational, Administrative expenses and Donations.

Operational, Administrative expenses and Donations include auditor's remuneration of HK\$419,000 (2021: HK\$419,000) which includes both audit fees of HK\$315,000 (2021: HK\$315,000), non-audit fees of HK\$104,000 (2021: HK\$104,000) and lease interest HK\$41,000 (2021: HK\$49,000).

#### (a) Other Event Costs

	2022 HK\$'000	2021 HK\$'000
Super Saturdays	30	26
Global Rapid Rugby	-	202
Others	163	418
	<b>193</b>	<b>646</b>

# HONG KONG RUGBY UNION

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 15 Expenses by nature (Continued)

#### (b) Club & Community

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Subventions to clubs	10,416	9,095
Hire of grounds	4,942	6,023
Community coaching expenses	1,279	515
Streaming, video, marketing	2,307	2,218
Kit and laundry expenses	557	948
Referees expenses	488	332
Professional fees and Insurance	1,307	1,291
Consumables	410	47
Miscellaneous	508	280
	<b>22,214</b>	<b>20,749</b>

#### (c) Representative Squads Costs

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Salaries and allowances	12,582	23,869
Insurance	5,628	6,728
Kit and laundry expenses	48	48
Travel	274	29
Meals and refreshments	71	88
Medical and physiotherapy	204	457
Accommodation & meals	149	14
Hardware / Software	714	734
Miscellaneous	406	350
	<b>20,076</b>	<b>32,317</b>

### 16 Staff costs

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Wages and salaries	32,670	40,057
Restructuring costs	1,680	-
Contributions to Mandatory Provident Fund Scheme	1,306	1,470
Others	3,515	2,361
	<b>39,171</b>	<b>43,888</b>

None of the directors received or will receive any fees or emoluments in respect of services provided to the Group during the year (2021: Nil).

Staff costs do not include staff employed specifically to play rugby for the national teams. The costs for these staff are included in salaries/allowances in Note 15 (c).

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 17 Benefits and interest of directors

The following disclosures are made pursuant to section 383(1)(a) to (f) of the Hong Kong Companies Ordinance (Cap. 622), and Parts 2 to 4 of the Companies (Disclosure of Information about Benefits of Directors) Regulation (Cap. 622G):

- (a) None of the directors received or will receive any fees or other emoluments in respect of their services rendered to the Company during the year (2021: Nil).
- (b) During the year, no retirement benefits, payments or benefits in respect of termination of directors' services were paid or made, directly or indirectly, to the directors; nor are any payable (2021: Nil). No consideration was provided to or receivable by third parties for making available directors' services (2021: Nil).
- (c) As at 30 April 2022, there are no loans, quasi-loans and other dealing arrangements in favour of directors, controlled bodies corporate by and controlled entities with such directors (2021: Nil).
- (d) None of the directors of the Company had a material interest, directly or indirectly, in any significant transactions, arrangements and contracts in relation to the Company's business to which the Company was or is a party that required disclosure pursuant to section 383(1) of the Companies Ordinance and Part 4 of (Cap.622G).

### 18 Taxation

#### (a) Income tax expense

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Current income tax	-	-
Deferred income tax	-	(3,861)
Total income tax expense	<u>-</u>	<u>(3,861)</u>

#### (b) Reconciliation of income tax expense

The taxation on the Group's deficit before taxation differs from the theoretical amount that would arise using the taxation rate of Hong Kong, the home jurisdiction of the Group, as follows:

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Deficit before taxation	(84,823)	(34,438)
Tax at the Hong Kong rate of 16.5% (2021: 16.5%)	(13,996)	(5,682)
Expenses not deductible	-	1,077
Tax Loss not recognised	13,996	744
Tax credit	<u>-</u>	<u>(3,861)</u>

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 19 Note to the consolidated cash flow statement

Reconciliation of deficit for the year to net cash from operating activities:

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Deficit before taxation	(84,823)	(34,438)
Depreciation of property, plant and equipment (Note 5)	5,367	5,850
Depreciation of right-of-use assets (Note 8)	2,726	3,607
Amortisation of intangible assets (Note 6)	609	680
Written off of amount due to a related party (Note 22)	-	393
Interest income	(23)	(83)
Dividend income from financial assets at fair value through profit or loss	(7,492)	(6,351)
	<hr/>	<hr/>
Operating deficit before working capital changes	(83,636)	(30,342)
Increase in amounts due to related parties	4,135	1,078
Decrease in trade receivables, other receivables and prepayments	16,251	12,510
Decrease in trade payables, other payables and accruals	(6,329)	(15,656)
	<hr/>	<hr/>
Cash used in operating activities	<b>(69,579)</b>	<b>(32,410)</b>

### 20 Commitments

#### (a) Lease commitments

The Group had future minimum lease payments under non-cancellable operating leases as follow:

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Not later than 1 year	2,780	12,158
Later than 1 year and not later than 5 years	-	2,573
	<hr/>	<hr/>
	<b>2,780</b>	<b>14,731</b>

#### (b) Capital commitments

No capital commitments have been contracted for as of 30th April 2022 (2021: Nil).

# HONG KONG RUGBY UNION

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 21 Related parties

#### (a) Significant transactions with related parties

During the year, the Group undertook the following transactions with related parties in the normal course of its business:

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Income/(expenditure)		
Staff cost recharge to HKRU Community Foundation Ltd	2,372	1,809
Donations to HKRU Community Foundation Ltd	-	(121)
	<u>2,372</u>	<u>(121)</u>

Related party transactions are based upon mutually agreed terms and conditions as agreed between the transacting parties.

#### (b) Balances with group companies and related parties

The amounts are unsecured, interest free and payable or receivable on demand. The carrying amounts approximate their fair values and are denominated in Hong Kong dollars.

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Amounts due to HKRU Community Foundation Ltd	(302)	(50)
Amounts due to Rugby Union Club	(5,147)	(1,264)
Deferred income from Rugby Union Club	27,615	30,855
	<u>22,166</u>	<u>29,541</u>

### 21 Related parties (Continued)

#### (c) Compensation of key management personnel

The remuneration of key management during the year was as follows:

	2022 <i>HK\$'000</i>	2021 <i>HK\$'000</i>
Short-term benefits	6,488	6,864
Post-employment benefits	90	90
	<u>6,578</u>	<u>6,954</u>

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 22 Statement of financial position and reserve movement of the Company

	2022 HK\$'000	2021 HK\$'000
<b>Assets</b>		
Non-current assets		
Property, plant and equipment	15,314	20,105
Intangible assets	317	869
Right-of-use assets	3,080	4,178
Deferred tax asset	3,861	3,861
Financial assets at fair value through other profit or loss	99,277	167,847
Prepayments	5,503	8,279
	<b>127,352</b>	<b>205,139</b>
<b>Current assets</b>		
Trade receivables, other receivables and prepayments	16,780	30,256
Cash and cash equivalents	24,072	32,116
Restricted cash	-	-
	<b>40,852</b>	<b>62,372</b>
<b>Total Assets</b>	<b>168,204</b>	<b>267,511</b>
<b>Equity and liabilities</b>		
<b>Equity attributable to owners of the company</b>		
General fund	8,267	93,004
Revaluation reserve	84,914	96,132
<b>Total Equity</b>	<b>93,181</b>	<b>189,136</b>
<b>Liabilities</b>		
<b>Current liabilities</b>		
Trade payables, other payables and accruals	64,478	71,777
Lease Liabilities	1,571	2,155
Amounts due to related party	5,449	1,314
	<b>71,498</b>	<b>75,246</b>
<b>Non-current liabilities</b>		
Other payables	2,016	1,047
Lease Liabilities	1,509	2,082
<b>Total liabilities</b>	<b>75,023</b>	<b>78,375</b>
<b>Total equity and liabilities</b>	<b>168,204</b>	<b>267,511</b>

# HONG KONG RUGBY UNION

(Incorporated in Hong Kong and limited by guarantee)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 22 Statement of financial position and reserve movement of the Company (Continued)

#### Note

Reserve movement of the Company

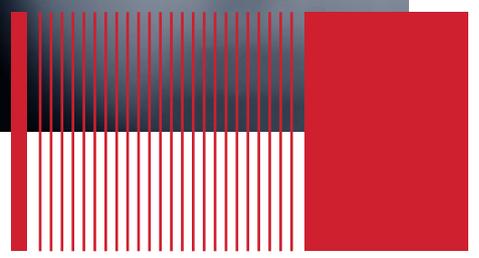
	General fund <i>HK\$'000</i>	Revaluation reserve <i>HK\$'000</i>	Total <i>HK\$'000</i>
At 1 <sup>st</sup> May 2020	121,529	53,434	174,963
Total comprehensive (loss)/income for the year	(28,525)	42,698	14,173
At 30 <sup>th</sup> April 2021	<b>93,004</b>	<b>96,132</b>	<b>189,136</b>
At 1 <sup>st</sup> May 2021	93,004	96,132	189,136
Total comprehensive loss for the year	(84,737)	(11,218)	(95,955)
At 30 <sup>th</sup> April 2022	<b>8,267</b>	<b>84,914</b>	<b>93,181</b>

### 23 Approval of financial statements

The consolidated and company financial statements were approved by the board of directors on 4<sup>th</sup> August 2022.



HKRU  
香港欖球總會  
NATIONAL SQUAD



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